# Tees Esk and Wear Valleys NHS Foundation Trust Constitution



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## 1 Interpretation and definitions

- 1.1 Unless a contrary intention is evident or the context requires otherwise, words or expressions contained in this Constitution shall bear the same meaning as in the National Health Service Act 2006 (as amended by the Health and Social Care Act 2012).
- 1.2 Words importing the masculine gender only shall include the feminine or other gender; words importing the singular shall import the plural and vice-versa.
- 1.3 The 2006 Act is the National Health Service Act 2006 (as amended).
- 1.4 The 2012 Act is the Health and Social Care Act 2012.
- 1.5 The Annual Members' Meeting is defined in paragraph 10 of the Constitution.
- 1.6 Constitution means this Constitution and all annexes to it.
- 1.7 **Monitor** is the corporate body known as Monitor, as provided by Section 61 of the 2012 Act.
- 1.8 The Accounting Officer is the person who from time to time discharges the functions specified in paragraph 25(5) of Schedule 7 to the 2006 Act.

### 1.9 In this Constitution:

"Board of Directors" means the Board of Directors of Tees, Esk and Wear Valleys NHS Foundation Trust established in accordance with paragraph 15 of schedule 7 of the 2006 Act.

"Director" means a person whose name is included in the register of directors of Tees, Esk and Wear Valleys NHS Foundation Trust.

"Governor" means a person whose name is included in the register of governors of Tees, Esk and Wear Valleys NHS Foundation Trust.

"Chairman" means one of the non-executive Directors appointed by the Council of Governors as the Chairman of Tees, Esk and Wear Valleys NHS Foundation Trust as required by paragraph 16(1)(b) of schedule 7 of the 2006 Act.

"Deputy Chairman" means one of the non-executive Directors appointed by the Council of Governors to discharge the duties of the Chairman on occasions when the Chairman is absent or incapacitated.



"Finance Director" means a Director who is a CCAB-qualified accountant and whose appointment is required under paragraph 16(1)(a) of schedule 7 of the 2006 Act.

"Trust Secretary" means an officer appointed by the Board of Directors as the principal advisor to the Board of Directors and Council of Governors on compliance with law, regulation and standing orders.

"Member" means a person whose name is included in the register of members of Tees, Esk and Wear Valleys NHS Foundation Trust.

"Secretary of State" means the Secretary of State for Health.

"Annual Report" means a document prepared in accordance with paragraph 26 of schedule 7 of the 2006 Act.

"Forward Plan" means a document prepared in accordance with paragraph 27 of schedule 7 of the 2006 Act.

"Annual Accounts" means the financial accounts prepared accordance with paragraph 25 of schedule 7 of the 2006 Act.

"Subsidiary" has the same meaning as in s.1159 of the Companies Act 2006 and not being a Trust Trading Vehicle.

"Trust Trading Vehicle" means a body, not being a company limited by shares or guarantee, established to carry on a trading initiative on behalf of the Trust including but not limited to:

- limited liability partnership;
- joint venture; or
- collaboration

but excluding a Subsidiary.

### 2 Name

The name of the Foundation Trust is Tees, Esk and Wear Valleys NHS Foundation Trust (hereinafter known as the Trust).

# 3 Principal purpose

- 3.1 The principal purpose of the Trust is the provision of goods and services for the purposes of the health service in England.
- 3.2 The Trust does not fulfil its principal purpose unless, in each financial year, its total income from the provision of goods and services for the purposes of the



health service in England is greater than its total income from the provision of goods and services for any other purposes.

- 3.3 The Trust may provide goods and services for any purposes related to:
  - 3.3.1 the provision of services provided to individuals for or in connection with the prevention, diagnosis or treatment of illness; and
  - 3.3.2 the promotion and protection of public health.
- 3.4 The Trust may also carry on activities other than those mentioned in the above paragraph for the purpose of making additional income available in order to better carry on its principal purpose.

### 4 Powers

- 4.1 The powers of the Trust are set out in the 2006 Act (as amended by the 2012 Act).
- 4.2 All the powers of the Trust shall be exercised by the Board of Directors on behalf of the Trust.
- 4.3 Subject to paragraph 4.4 below, any of these powers may be delegated to a committee of Directors or an executive Director.
- Where the Trust is exercising functions of the managers referred to in section 23 of the Mental Health Act 1983 (as amended), those functions may be exercised by any three or more persons authorised by the Board of Directors, none of whom must be an executive Director of the Trust or an employee of the Trust.

# 5 Membership and constituencies

The Trust shall have members, each of whom shall be a member of one of the following constituencies:

- 5.1 a public constituency
- 5.2 a staff constituency.



# 6 Application for membership

An individual who is eligible to become a member of the Trust may do so on application to the Trust.

# 7 Public constituency

- 7.1 An individual who lives in an area specified in Annex 1 as an area for a public constituency may become or continue as a member of the Trust.
- 7.2 Those members who live in an area specified as a public constituency are referred to collectively as a Public Constituency.
- 7.3 The minimum number of members in each Public Constituency is specified in Annex 1.

### 8 Staff Constituency

- 8.1 An individual who is employed by the Trust under a contract of employment with the Trust may become or continue as a member of the Trust provided:
  - 8.1.1 he is employed by the Trust under a contract of employment which has no fixed term or has a fixed term of at least twelve (12) months; or
  - 8.1.2 he has been continuously employed by the Trust under a contract of employment for at least twelve (12) months.
- 8.2 Those individuals who are eligible for membership of the Trust by reason of the previous provisions in paragraph 8.1 are referred to collectively as the Staff Constituency.
- 8.3 The Staff Constituency shall be divided into five descriptions of individuals who are eligible for membership of the Staff Constituency, with each description of individuals being specified within Annex 2 and referred to as a class within the Staff Constituency.
- The minimum number of members in each class of the Staff Constituency is specified in Annex 2.

### Automatic membership by default – staff

- 8.5 An individual who is:
  - 8.5.1 eligible to become a member of the Staff Constituency; and



8.5.2 invited by the Trust to become a member of the Staff Constituency and a member of the appropriate class within the Staff Constituency

shall become a member of the Trust as a member of the Staff Constituency and appropriate class within the Staff Constituency without an application being made, unless he informs the Trust that he does not wish to do so.

# 9 Restriction on membership

- 9.1 An individual who is a member of a constituency, or of a class within a constituency, may not, while membership of that constituency or class continues, be a member of any other constituency or class.
- 9.2 An individual who satisfies the criteria for membership of the Staff Constituency may not become or continue as a member of any other constituency other than the Staff Constituency.
- 9.3 An individual must be at least fourteen (14) years old to become a member of the Trust.
- 9.4 Further provisions as to the circumstances in which an individual may not become or continue as a member of the Trust are set out in Annex 9.

# 10 Annual Members' Meeting

- 10.1 The Trust shall hold an annual meeting of its members ("Annual Members' Meeting"). The Annual Members Meeting shall be open to members of the public.
- 10.2 Further provisions about the Annual Members' Meeting are set out in Annex 10.

### 11 Council of Governors – composition

- 11.1 The Trust is to have a Council of Governors, which shall comprise both elected and appointed Governors.
- 11.2 The composition of the Council of Governors is specified in Annex 4.
- 11.3 The members of the Council of Governors, other than the appointed members, shall be chosen by election by their constituency or, where there are classes within a constituency, by their class within that constituency. The number of Governors to be elected by each constituency, or, where appropriate, by each class of each constituency, is specified in Annex 4.



### 12 Council of Governors – election of Governors

- 12.1 Elections for elected members of the Council of Governors shall be conducted in accordance with the Model Election Rules.
- 12.2 The Model Election Rules, as published by the Foundation Trust Network in August 2014 are attached as Annex 5.
- 12.3 A subsequent variation of the Model Election Rules shall not constitute a variation of the terms of this constitution for the purposes of paragraph 44 of the Constitution.
- 12.4 An election, if contested, shall be by secret ballot.
- 12.5 The Constitution makes further provisions on holding of elections. These are set out in Annex 6.

### 13 Council of Governors - tenure

- 13.1 An elected Governor may hold office for a period of up to three (3) years.
- 13.2 An elected Governor shall cease to hold office if he ceases to be a member of the constituency or class by which he was elected.
- 13.3 An elected Governor shall be eligible for re-election at the end of his term, for up to two (2) further periods of up to three (3) years, making a maximum total continuous period in office of nine (9) years.
- 13.4 An appointed Governor may hold office for a period of up to three (3) years.
- 13.5 An appointed Governor shall cease to hold office if the appointing organisation withdraws its sponsorship of him.
- 13.6 An appointed Governor shall be eligible for re-appointment at the end of his term.

# 14 Council of Governors – disqualification and removal

- 14.1 The following may not become or continue as a member of the Council of Governors:
  - 14.1.1 a person who has been adjudged bankrupt or whose estate has been sequestrated and (in either case) has not been discharged;



- 14.1.2 a person who has made a composition or arrangement with, or granted a trust deed for, his creditors and has not been discharged in respect of it;
- 14.1.3 a person who within the preceding five (5) years has been convicted in the British Islands of any offence if a sentence of imprisonment (whether suspended or not) for a period of not less than three (3) months (without the option of a fine) was imposed on him.
- 14.2 Governors must be at least sixteen (16) years of age at the date they are nominated for election or appointment.
- 14.3 Further provisions as to the circumstances in which an individual may not become or continue as a member of the Council of Governors are set out in Annex 6.
- 14.4 The Constitution makes provisions for the termination of office and removal of members of the Council of Governors. These are set out in Annex 6.

### 15 Council of Governors- duties of Governors

- 15.1 The general duties of the Council of Governors are -
  - 15.1.1 to hold the non-executive Directors individually and collectively to account for the performance of the Board of Directors; and
  - 15.1.2 to represent the interests of the members of the Trust as a whole and the interests of the public.
- 15.2 The Trust must take steps to secure that the Governors are equipped with the skills and knowledge they require in their capacity as such.

### 16 Council of Governors – meetings of Governors

- 16.1 The Chairman of the Trust (i.e. the Chairman of the Board of Directors, appointed in accordance with the provisions of paragraph 25.1 or paragraph 26.1 below) or, in his absence, the Deputy Chairman (appointed in accordance with the provisions of paragraph 27 below), shall preside at meetings of the Council of Governors. If both the Chairman and Deputy Chairman are absent or incapacitated for any reason, a Governor or a non-executive Director shall be elected to preside from amongst those present.
- 16.2 Meetings of the Council of Governors shall be open to members of the public. Members of the public may be excluded from all or part of any meeting for special reasons, following appropriate resolution by the Council of Governors made in accordance with its Standing Orders.



- 16.3 For the purposes of obtaining information about the Trust's performance of its functions or the Directors' performance of their duties (and deciding whether to propose a vote on the Trust's or Directors' performance), the Council of Governors may require one or more of the Directors to attend a meeting.
- 16.4 Further provisions with respect to the requirement for Directors to attend meetings of the Council of Governors are set out in Annex 7.

# 17 Council of Governors – Standing Orders

The Standing Orders for the practice and procedure of the Council of Governors are attached at Annex 7.

### 18 Council of Governors – referral to the Panel

- 18.1 In this paragraph, the Panel means a panel of persons appointed by Monitor to which a Governor of an NHS foundation trust may refer a question as to whether the trust has failed or is failing -
  - 18.1.1 to act in accordance with its constitution; or
  - 18.1.2 to act in accordance with provisions made by or under Chapter 5 of the 2006 Act.
- 18.2 A Governor may refer a question to the Panel only if more than half of the members of the Council of Governors voting approve the referral.

## 19 Council of Governors - conflicts of interest

If a Governor has a pecuniary, personal or family interest, whether that interest is actual or potential and whether that interest is direct or indirect, in any proposed contract or other matter which is under consideration or is to be considered by the Council of Governors, the Governor shall disclose that interest to the members of the Council of Governors as soon as he becomes aware of it. The Standing Orders for the Council of Governors shall make provision for the disclosure of interests and arrangements for the exclusion of a Governor declaring any interest from any discussion or consideration of the matter in respect of which an interest has been disclosed.

### 20 Council of Governors – travel expenses

The Trust may pay travelling and other expenses to members of the Council of Governors at rates determined by the Trust.



# 21 Council of Governors – further provisions

Further provisions with respect to the Council of Governors are set out in Annex 6.

# 22 Board of Directors – composition

- 22.1 The Trust is to have a Board of Directors, which shall comprise both executive and non-executive Directors.
- 22.2 The Board of Directors is to comprise:
  - 22.2.1 a non-executive Chairman;
  - 22.2.2 5-7 other non-executive Directors; and
  - 22.2.3 5-7 executive Directors.
- 22.3 One of the executive Directors shall be the Chief Executive.
- 22.4 The Chief Executive shall be the Accounting Officer.
- 22.5 One of the executive Directors shall be the Finance Director.
- 22.6 One of the executive Directors is to be a registered medical practitioner or a registered dentist (within the meaning of the Dentists Act 1984).
- 22.7 One of the executive Directors is to be a registered nurse or a registered midwife.
- 22.8 The number of non-executive Directors shall always exceed the number of executive Directors.

### 23 **Board of Directors – general duty**

- 23.1 The general duty of the Board of Directors, and of each Director individually, is to act with a view to promoting the success of the Trust so as to maximise the benefits for the members of the Trust as a whole and for the public.
- 24 Board of Directors qualification for appointment as a non-executive Director
- 24.1 A person may be appointed as a non-executive Director only if:
  - 24.1.1 he is a member of a Public Constituency; and



24.1.2 he is not disqualified by virtue of paragraph 29 below.

# 25 Board of Directors – appointment and removal of Chairman and other non-executive Directors

- 25.1 The Council of Governors at a general meeting of the Council of Governors shall appoint or remove the Chairman of the Trust and the other non-executive Directors.
- 25.2 Removal of the Chairman or another non-executive Director shall require the approval of three-quarters of the members of the Council of Governors.
- 25.3 The initial Chairman and the initial non-executive Directors are to be appointed in accordance with paragraph 26 below.

## 26 Board of Directors – appointment of initial chairman and initial other nonexecutive Directors

- 26.1 The Chairman of the Trust shall be appointed as the initial Chairman of the trust if he wishes to be appointed.
- 26.2 The power of the Council of Governors to appoint the other non-executive Directors of the Trust is to be exercised, so far as possible, by appointing as the initial non-executive Directors of the Trust any of the non-executive Directors of the Trust (other than the Chairman) who wish to be appointed.
- 26.3 The criteria for qualification for appointment as a non-executive Director set out in paragraph 24 above (other than disqualification by virtue of paragraph 29 below) do not apply to the appointment of the initial Chairman and the initial other non-executive Directors in accordance with the procedures set out in this paragraph.
- An individual appointed as the initial Chairman or as an initial non-executive Director in accordance with the provisions of this paragraph shall be appointed for the unexpired period of his term of office as Chairman or (as the case may be) non-executive Director of the Trust; but if, on appointment, that period is less than twelve (12) months, he shall be appointed for twelve (12) months.

# 27 Board of Directors – appointment of deputy chairman

The Council of Governors at a general meeting of the Council of Governors may in its absolute discretion appoint one of the non-executive Directors as a deputy chairman.



- 28 Board of Directors appointment and removal of the Chief Executive and other executive Directors
- 28.1 The non-executive Directors shall appoint or remove the Chief Executive.
- 28.2 The appointment of the Chief Executive shall require the approval of the Council of Governors.
- 28.3 A committee consisting of the Chairman, the Chief Executive and the other nonexecutive Directors shall appoint or remove the other executive Directors.

### 29 Board of Directors – disqualification

- 29.1 The following may not become or continue as a member of the Board of Directors:
  - 29.1.1 a person who has been adjudged bankrupt or whose estate has been sequestrated and (in either case) has not been discharged;
  - 29.1.2 a person who has made a composition or arrangement with, or granted a trust deed for, his creditors and has not been discharged in respect of it; and
  - 29.1.3 a person who within the preceding five (5) years has been convicted in the British Islands of any offence if a sentence of imprisonment (whether suspended or not) for a period of not less than three (3) months (without the option of a fine) was imposed on him.
- 29.2 This Constitution makes further provisions for the termination of office and disqualification of Directors in Annex 9.

### 30 Board of Directors – meetings

- 30.1 Meetings of the Board of Directors shall be open to members of the public. Members of the public may be excluded from a meeting for special reasons.
- 30.2 Before holding a meeting, the Board of Directors must send a copy of the agenda for the meeting (but not the reports relating thereto) to the Council of Governors. As soon as practicable after holding a meeting, the Board of Directors must make available a copy of the minutes of the meeting to the Council of Governors.

### 31 Board of Directors – Standing Orders

The standing orders for the practice and procedure of the Board of Directors, are attached at Annex 8



### 32 Board of Directors - conflicts of interest of Directors

- 32.1 The duties that a Director of the Trust has by virtue of being a Director include in particular -
  - 32.1.1 a duty to avoid a situation in which the Director has (or can have) a direct or indirect interest that conflicts (or possibly may conflict) with the interests of the Trust: and
  - 32.1.2 a duty not to accept a benefit from a third party by reason of being a Director or doing (or not doing) anything in that capacity.
- 32.2 The duty referred to sub-paragraph 32.1.1 is not infringed if
  - 32.2.1 the situation cannot reasonably be regarded as likely to give rise to a conflict of interest; or
  - 32.2.2 the matter has been authorized in accordance with the Constitution.
- 32.3 The duty referred to in sub-paragraph [32.1.2] is not infringed if acceptance of the benefit cannot reasonably be regarded as likely to give rise to a conflict of interest.
- 32.4 In sub-paragraph 32.1.2, "third party" means a person other than
  - 32.4.1 the Trust; or
  - 32.4.2 a person acting on its behalf.
- 32.5 If a Director of the Trust has in any way a direct or indirect interest in a proposed transaction or arrangement with the Trust, the Director must declare the nature and extent of that interest to the other Directors.
- 32.6 If a declaration under this paragraph proves to be, or becomes, inaccurate or incomplete, a further declaration must be made.
- 32.7 Any declaration required by this paragraph must be made before the Trust enters into the transaction or arrangement.
- 32.8 This paragraph does not require a declaration of an interest of which the Director is not aware or where the Director is not aware of the transaction or arrangement in question.



- 32.9 A Director need not declare an interest -
  - 32.9.1 if it cannot reasonably be regarded as likely to give rise to a conflict of interest;
  - 32.9.2 if, or to the extent that, the Directors are already aware of it; or
  - 32.9.3 if, or to the extent that, it concerns the terms of the Director's appointment that have been or are to be considered
    - 32.9.3.1 by a meeting of the Board of Directors; or
    - 32.9.3.2 by a committee of Directors appointed for the purpose under the Constitution.
- 32.10 Further provisions on the declaration of interests by Directors are set out in Annex 8.

#### 33 Board of Directors – remuneration and terms of office

- 33.1 The Council of Governors at a general meeting of the Council of Governors shall decide the remuneration and allowances, and the other terms and conditions of office, of the Chairman and the other non-executive Directors.
- 33.2 The Trust shall establish a committee of non-executive Directors to decide the remuneration and allowances, and the other terms and conditions of office, of the Chief Executive and other executive Directors.

# 34 Registers

- 34.1 The Trust shall have:
  - 34.1.1 a register of members showing, in respect of each member, the constituency to which he belongs and, where there are classes within it, the class to which he belongs;
  - 34.1.2 a register of members of the Council of Governors;
  - 34.1.3 a register of interests of Governors;
  - 34.1.4 a register of Directors; and
  - 34.1.5 a register of interests of the Directors.
- 34.2. The Trust Secretary shall be responsible for keeping the registers up to date from information received by him, and the registers may be kept in either paper or electronic form.



# 35 Admission to and removal from the register of Members

- 35.1 Subject to paragraph 8.5 above, Members must complete an application in the form prescribed by the Trust Secretary.
- 35.2 The Trust Secretary shall maintain the register in two parts:
  - 35.2.1 Part one, will be the register referred to in the 2006 Act, which shall include the name of each Member and the constituency or class to which they belong, and shall be open to inspection by the public in accordance with paragraph 36 below.
  - 35.2.2 Part two will contain all the information from the application form and shall not be made available to the public unless required as a matter of law.
- 35.3 For the avoidance of doubt the Trust may extract such information as it needs in aggregate to satisfy itself that the actual membership of the Trust is representative of those eligible for membership and for the administration of the provisions of this Constitution.
- Removal of members from the Members Register shall be in accordance with paragraph 9.4 of this Constitution.

# 36 Registers – inspection and copies

- 36.1 The Trust shall make the registers specified in paragraph 34.1 above available for inspection by members of the public, except in the circumstances set out below or as otherwise prescribed by regulations.
- 36.2 The Trust shall not make any part of its registers available for inspection by members of the public which shows personal details of any member of the Trust, if the member so requests subject always to any legal requirements to do so.
- 36.3 Subject to 36.4 below and so far as the registers are required to be made available:
  - 36.3.1 they are to be available for inspection free of charge at all reasonable times; and
  - 36.3.2 a person who requests a copy of or extract from the registers is to be provided with a copy or extract.



36.4 If the person requesting a copy or extract is not a member of the Trust, the Trust may impose a reasonable charge for doing so.

### 37 Documents available for public inspection

- 37.1 The Trust shall make the following documents available for inspection by members of the public free of charge at all reasonable times:
  - 37.1.1 a copy of the current Constitution;
  - 37.1.2 a copy of the latest annual accounts and of any report of the auditor on them; and
  - 37.1.3 a copy of the latest annual report.
- 37.2 The Trust shall also make the following documents relating to a special administration of the Trust available for inspection by members of the public free of charge at all reasonable times:
  - 37.2.1 a copy of any order made under section 65D (appointment of trust special administrator), 65J (power to extend time), 65KC (action following Secretary of State's rejection of final report), 65L (trusts coming out of administration) or 65LA (trusts to be dissolved) of the 2006 Act:
  - 37.2.2 a copy of any report laid under section 65D (appointment of trust special administrator) of the 2006 Act;
  - 37.2.3 a copy of any information published under section 65D (appointment of trust special administrator) of the 2006 Act;
  - 37.2.4 a copy of any draft report published under section 65F (administrator's draft report) of the 2006 Act;
  - 37.2.5 a copy of any statement provided under section 65F (administrator's draft report) of the 2006 Act;
  - 37.2.6 a copy of any notice published under section 65F (administrator's draft report), 65G (consultation plan), 65H (consultation requirements), 65J (power to extend time), 65KA (Monitor's decision), 65KB (Secretary of State's response to Monitor's decision), 65KC (action following Secretary of State's rejection of final report) or 65KD (Secretary of State's response to re-submitted final report) of the 2006 Act;
  - 37.2.7 a copy of any statement published or provided under section 65G (consultation plan) of the 2006 Act;



- 37.2.8 a copy of any final report published under section 65I (administrator's final report);
- 37.2.9 a copy of any statement published under section 65J (power to extend time) or 65KC (action following Secretary of State's rejection of final report) of the 2006 Act; and
- 37.2.10 a copy of any information published under section 65M (replacement of trust special administrator) of the 2006 Act.
- 37.3 Any person who requests a copy of, or extract from, any of the above documents is to be provided with a copy.
- 37.4 If the person requesting a copy or extract is not a member of the Trust, the Trust may impose a reasonable charge for doing so.

#### 38 Auditor

- 38.1 The Trust shall have an auditor.
- 38.2 The Council of Governors shall appoint or remove the auditor at a general meeting of the Council of Governors.

### 39 Audit Committee

The Trust shall establish a committee of non-executive Directors as an audit committee to perform such monitoring, reviewing and other functions as are appropriate.

#### 40 Accounts

- 40.1 The Trust must keep proper accounts and proper records in relation to the accounts.
- 40.2 Monitor may with the approval of the Secretary of State give directions to the Trust as to the content and form of its accounts.
- 40.3 The accounts are to be audited by the Trust's auditor.
- 40.4 The Trust shall prepare in respect of each financial year annual accounts in such form as Monitor may with the approval of the Secretary of State direct.
- 40.5 The functions of the Trust with respect to the preparation of the annual accounts shall be delegated to the Accounting Officer.



# 41 Annual report, forward plans and non-NHS work

- 41.1 The Trust shall prepare an Annual Report and send it to Monitor.
- 41.2 The Annual Report must include -
  - 41.2.1 information on any steps taken by the foundation trust to secure that (taken as a whole) the actual membership of any public constituency and (if there is one) of a patients' constituency is representative of those eligible for such membership;
  - 41.2.2 information on any occasions in the period to which the report relates on which the Council of Governors exercised its power to require a Director to attend a meeting of the Council of Governors;
  - 41.2.3 information on the foundation trust's policy on pay and on the work of the remuneration committee and such other procedures as the foundation trust has on pay;
  - 41.2.4 information on the remuneration of the Directors and on the expenses of Governors and Directors; and
  - 41.2.5 any other information required by Monitor.
- 41.3 The Trust shall give information as to its forward planning in respect of each financial year to Monitor.
- 41.4 The document containing the information with respect to forward planning (referred to above) shall be prepared by the Directors.
- 41.5 In preparing the document, the Directors shall have regard to the views of the Council of Governors.
- 41.6 Each forward plan must include information about
  - 41.6.1 the activities other than the provision of goods and services for the purposes of the health service in England that the Trust proposes to carry on; and
  - 41.6.2 the income it expects to receive from doing so.
- 41.7 Where a forward plan contains a proposal that the Trust carry on an activity of a kind mentioned in sub-paragraph 41.6.1 the Council of Governors must
  - 41.7.1 determine whether it is satisfied that the carrying on of the activity will not to any significant extent interfere with the fulfillment by the Trust of



its principal purpose or the performance of its other functions; and

- 41.7.2 notify the Directors of the Trust of its determination.
- 41.8 A Trust which proposes to increase by 5% or more the proportion of its total income in any financial year attributable to activities other than the provision of goods and services for the purposes of the health service in England may implement the proposal only if more than half of the members of the Council of Governors of the Trust voting approve its implementation.
- 42 Presentation of the annual accounts and reports to the Governors and members
- 42.1 The following documents are to be presented to a general meeting of the Council of Governors:
  - 42.1.1 the annual accounts; and
  - 42.1.2 any report of the auditor on them
  - 42.1.3 the annual report.
- The documents shall also be presented to the members of the Trust at the Annual Members' Meeting by at least one member of the Board of Directors in attendance.
- The Trust may combine a meeting of the Council of Governors convened for the purposes of sub-paragraph 42.1 with the Annual Members' Meeting.
- 43 Instruments
- 43.1 The Trust shall have a seal.
- 43.2 The seal shall not be affixed except under the authority of the Board of Directors.
- 44 Amendment of the Constitution
- 44.1 The Trust may make amendments to the Constitution only if
  - 44.1.1 more than half of the members of the Council of Governors of the Trust voting approve the amendments; and
  - 44.1.2 more than half of the members of the Board of Directors of the Trust voting approve the amendments.



- 44.2 Amendments made under paragraph 44.1 take effect as soon as the conditions in that paragraph are satisfied, but the amendment has no effect in so far as the Constitution would, as a result of the amendment, not accord with schedule 7 of the 2006 Act
- 44.3 Where an amendment is made to the Constitution in relation to the powers or duties of the Council of Governors (or otherwise with respect to the role that the Council of Governors has as part of the Trust)
  - 44.3.1 at least one member of the Council of Governors must attend the next Annual Members' Meeting and present the amendment; and
  - 44.3.2 the Trust must give the members an opportunity to vote on whether they approve the amendment.
- 44.5 If more than half of the members voting approve the amendment, the amendment continues to have effect; otherwise, it ceases to have effect and the Trust must take such steps as are necessary as a result.
- 44.6 Amendments by the Trust of its Constitution are to be notified to Monitor. For the avoidance of doubt, Monitor's functions do not include a power or duty to determine whether or not the Constitution, as a result of the amendments, accords with Schedule 7 of the 2006 Act.

# 45 Mergers etc. and significant transactions

- 45.1 The Trust may only apply for a merger, acquisition, separation or dissolution with the approval of more than half of the members of the Council of Governors.
- 45.2 The Trust may enter into a significant transaction only if more than half of the members of the Council of Governors of the Trust voting approve entering into the transaction.
- 45.3 "Significant transaction" means:
  - 45.3.1 A contract or other agreement which will lead to an increase by 5% or more in the proportion of the Trust's total income in any financial year attributable to activities other than the provision of goods and services for the purposes of health service in England and which is not included in the latest approved version of the Forward Plan; or
  - 45.3.2 The establishment of a Subsidiary; or
  - 45.3.3 A transaction which meets any one of the following criteria:
    - the gross assets which are subject to the transaction are greater than 10% of the gross assets of the Trust; or



**NHS Foundation Trust** 

- the earnings before interest, taxes, depreciation, and amortization ("EBITDA") attributable to the assets which are subject to the transaction are greater than 25% of the EBITDA of the Trust; or
- the income attributable to the assets which are subject to the transaction is greater than 15% of the total income of the Trust.
- 45.4 For the purposes of 45.3.2 above "subsidiary" means a corporate body in which the Trust:
  - 45.4.1 holds a majority of the voting rights; or
  - 45.4.2 is a member and has the right to appoint or remove a majority of its board of directors; or
  - 45.4.3 is a member and controls alone, pursuant to an agreement with others, a majority of its voting rights.



# ANNEX 1 – THE PUBLIC CONSTITUENCIES (Paragraph 7)

### 1 The Public Constituencies from 1<sup>st</sup> October 2015

From 1st October 2015 there shall be twelve (12) Public Constituencies which are coterminous with the local authority election boundaries. The number of Governor places available for election within each Public Constituency (except for the Rest of England Public Constituency) is based on 1 Governor for every 60,000 people residing in that locality. The Public Constituencies are:

| Public Constituency         | Electoral area of:  | Minimum<br>number<br>of<br>members | Number of<br>Elected<br>Governors<br>from 1 <sup>st</sup><br>October<br>2015 |
|-----------------------------|---|------------------------------------|--|
| Stockton-on-Tees            | Stockton on Tees Borough Council  | 100                                | 3  |
| Hartlepool                  | Hartlepool Borough Council  | 100                                | 2  |
| Darlington                  | Darlington Borough Council  | 100                                | 2  |
| Durham                      | Durham County Council   | 100                                | 8  |
| Middlesbrough               | Middlesbrough Borough<br>Council  | 100                                | 2  |
| Redcar and Cleveland        | Redcar and Cleveland<br>Borough Council   | 100                                | 2  |
| Scarborough and<br>Ryedale  | Scarborough Borough Council and Ryedale District Council  | 100                                | 3  |
| Hambleton and Richmondshire | Hambleton District Council<br>and Richmondshire District<br>Council   | 100                                | 2  |
| Harrogate and<br>Wetherby   | Harrogate Borough Council and the Wetherby Ward of Leeds City Council   | 100                                | 3  |
| City of York                | City of York Council  | 100                                | 3  |
| Selby                       | Selby District Council and<br>the Wolds Weighton and<br>Pocklington Provincial<br>Wards of the East Riding of<br>Yorkshire Council. | 100                                | 2  |
| Rest of England             | All electoral areas in<br>England which are not<br>included in another Public<br>Constituency                                       | 100                                | 1  |

2. Should a Public Constituency fail to achieve the above minimum numbers, no election shall take place, until such time as the minimum number is reached. An election within that area will then take place within a time period determined by the Chairman.



# **ANNEX 2 – THE STAFF CONSTITUENCY**

(Paragraphs 8.3 and 8.4)

### 1. The Staff Constituency

The Staff Constituency is divided into 5 (five) classes based on the Corporate Directorates and Operational Directorates of the Trust. These are:

| Class                        | Minimum number of members | Number of Elected<br>Governors |
|------------------------------|---------------------------|--------------------------------|
| Corporate                    | 90                        | 1                              |
| Forensic                     | 60                        | 1                              |
| County Durham and Darlington | 150                       | 1                              |
| Teesside                     | 180                       | 1                              |
| North Yorkshire and York     | 200                       | 1                              |

- 2. Should an individual class within the Staff Constituency fail to achieve the above minimum numbers, no election shall take place in that class, until such time as the minimum number is reached. An election within that class will then take place within a time period determined by the Chairman of the Trust.
- 3. Staff will only be able to become a member and vote in one class within the Staff Constituency.



# **ANNEX 3 – THE PATIENTS' CONSTITUENCY**

**NOT APPLICABLE** 



# **ANNEX 4 – COMPOSITION OF COUNCIL OF GOVERNORS**

(Paragraphs 11.2 and 11.3)

| COMPOSITION OF THE COUNCIL OF GOVERNORS  Constituency Number of |                                    |                       |
|---|------------------------------------|-----------------------|
| Constituency  |                                    | Governors from 1/4/20 |
| Public  | Stockton-on-Tees                   | 3                     |
|   | Hartlepool                         | 2                     |
|   | Darlington                         | 2                     |
|   | Durham                             | 8                     |
|   | Middlesbrough                      | 2                     |
|   | Redcar & Cleveland                 | 2                     |
|   | Scarborough and Ryedale            | 3                     |
|   | Hambleton and Richmondshire        | 2                     |
|   | Harrogate and Wetherby             | 3                     |
|   | City of York                       | 3                     |
|   | Selby                              | 2                     |
|   | Rest of England                    | 1                     |
| Staff   | Corporate                          | 1                     |
|   | Forensic                           | 1                     |
|   | County Durham and Darlington       | 1                     |
|   | Teesside                           | 1                     |
|   | North Yorkshire and York           | 1                     |
| Appointed<br>Governors  | Durham County Council              | 1                     |
|   | Darlington Borough Council         | 1                     |
|   | Hartlepool Borough Council         | 1                     |
|   | Stockton-on-Tees Borough Council   | 1                     |
|   | Middlesbrough Borough Council      | 1                     |
|   | Redcar & Cleveland Borough Council | 1                     |
|   | North Yorkshire County Council     | 1                     |
|   | City of York Council               | 1                     |
|   | University of Teesside             | 1*                    |
|   | University of Sunderland           | 1*                    |
|   | University of York                 | 1*                    |
|   | University of Newcastle            | 1*                    |
|   | NHS County Durham CCG              | 1*                    |
|   | NHS Tees Valley CCG                | 1*                    |
|   | NHS North Yorkshire CCG            | 1*                    |
|   | NHS Vale of York CCG               | 1*                    |
| TOTAL   |                                    | 54                    |



### Notes:

- Except for the relevant appointing organisations, the terms of Governors holding office on 1<sup>st</sup> April 2020 are unaffected by the amendments to the Constitution which come into force on that day.
- The appointing organisations marked (\*) in the above schedule are specified for the purposes of sub-paragraph 9(7) of Schedule 7 for the 2006 Act (as amended).



### **ANNEX 5 - THE MODEL RULES FOR ELECTIONS**

(Paragraph 12.2)

### **PART 1: INTERPRETATION**

1. Interpretation

### **PART 2: TIMETABLE FOR ELECTION**

- 2. Timetable
- 3. Computation of time

### **PART 3: RETURNING OFFICER**

- 4. Returning officer
- Staff
- 6. Expenditure
- 7. Duty of co-operation

# PART 4: STAGES COMMON TO CONTESTED AND UNCONTESTED ELECTIONS

- 8. Notice of election
- 9. Nomination of candidates
- 10. Candidate's particulars
- Declaration of interests
- 12. Declaration of eligibility
- 13. Signature of candidate
- 14. Decisions as to validity of nomination forms
- 15. Publication of statement of nominated candidates
- 16. Inspection of statement of nominated candidates and nomination forms
- 17. Withdrawal of candidates
- 18. Method of election

## **PART 5: CONTESTED ELECTIONS**

- 19. Poll to be taken by ballot
- 20. The ballot paper
- 21. The declaration of identity (public and patient constituencies)

# Action to be taken before the poll

- 22. List of eligible voters
- 23. Notice of poll
- 24. Issue of voting information by returning officer

Ballot paper envelope and covering envelope

26. E-voting systems

# The poll

25.

| 27. | Eligibility to vote   |
|-----|---|
| 28. | Voting by persons who require assistance                              |
| 29. | Spoilt ballot papers and spoilt text message votes                    |
| 30. | Lost voting information   |
| 31. | Issue of replacement voting information                               |
| 32. | ID declaration form for replacement ballot papers (public and patient |
|     | constituencies)   |
| 33  | Procedure for remote voting by internet                               |
| 34. | Procedure for remote voting by telephone                              |
| 35. | Procedure for remote voting by text message                           |
|     |   |

Procedure for receipt of envelopes, internet votes, telephone vote and text message votes

| 36. | Receipt of voting documents   |
|-----|---|
| 37. | Validity of votes   |
| 38. | Declaration of identity but no ballot (public and patient constituency) |
| 39. | De-duplication of votes   |
| 40. | Sealing of packets  |

### **PART 6: COUNTING THE VOTES**

| 41. | Interpretation of Part 6                                |
|-----|---|
| 42. | Arrangements for counting of the votes                  |
| 43. | The count   |
| 44. | Rejected ballot papers and rejected text voting records |
| 45. | First stage   |
| 46. | The quota   |
| 47  | Transfer of votes                                       |
|     |   |

- 48. Supplementary provisions on transfer
- 49. Exclusion of candidates50. Filling of last vacancies
- 51. Order of election of candidates

# PART 7: FINAL PROCEEDINGS IN CONTESTED AND UNCONTESTED ELECTIONS

| 52. | Declaration of result for contested elections   |
|-----|---|
| 53. | Declaration of result for uncontested elections |



# **PART 8: DISPOSAL OF DOCUMENTS**

| 55. | Delivery of documents  |
|-----|--|
| 56. | Forwarding of documents received after close of the poll             |
| 57. | Retention and public inspection of documents                         |
| 58. | Application for inspection of certain documents relating to election |

### PART 9: DEATH OF A CANDIDATE DURING A CONTESTED ELECTION

59. Countermand or abandonment of poll on death of candidate

Sealing up of documents relating to the poll

# PART 10: ELECTION EXPENSES AND PUBLICITY

# Expenses

54.

| 60. | Election expenses                   |
|-----|-------------------------------------|
| 61. | Expenses and payments by candidates |
| 62. | Expenses incurred by other persons  |

# **Publicity**

| 63. | Publicity about election by the corporation                        |
|-----|--|
| 64. | Information about candidates for inclusion with voting information |
| 65. | Meaning of "for the purposes of an election"                       |

# PART 11: QUESTIONING ELECTIONS AND IRREGULARITIES

66. Application to question an election

# **PART 12: MISCELLANEOUS**

| 67. | Secrecy   |
|-----|---|
| 68. | Prohibition of disclosure of vote                                     |
| 69. | Disqualification  |
| 70. | Delay in postal service through industrial action or unforeseen event |



### **PART 1: INTERPRETATION**

# 1. Interpretation

1.1 In these rules, unless the context otherwise requires:

"2006 Act" means the National Health Service Act 2006;

"corporation" means the public benefit corporation subject to this constitution;

"council of governors" means the council of governors of the corporation;

"declaration of identity" has the meaning set out in rule 21.1;

"election" means an election by a constituency, or by a class within a constituency, to fill a vacancy among one or more posts on the council of governors;

"e-voting" means voting using either the internet, telephone or text message;

"e-voting information" has the meaning set out in rule 24.2;

"ID declaration form" has the meaning set out in Rule 21.1; "internet voting record" has the meaning set out in rule 26.4(d);

"internet voting system" means such computer hardware and software, data other equipment and services as may be provided by the returning officer for the purpose of enabling voters to cast their votes using the internet:

"lead governor" means the governor nominated by the corporation to fulfil the role described in Appendix B to The NHS Foundation Trust Code of Governance (Monitor, December 2013) or any later version of such code.

"list of eligible voters" means the list referred to in rule 22.1, containing the information in rule 22.2;

"method of polling" means a method of casting a vote in a poll, which may be by post, internet, text message or telephone;

"Monitor" means the corporate body known as Monitor as provided by section 61 of the 2012 Act:

"numerical voting code" has the meaning set out in rule 64.2(b)

"polling website" has the meaning set out in rule 26.1;

"postal voting information" has the meaning set out in rule 24.1;

"telephone short code" means a short telephone number used for the purposes of submitting a vote by text message;

"telephone voting facility" has the meaning set out in rule 26.2;

"telephone voting record" has the meaning set out in rule 26.5 (d);

"text message voting facility" has the meaning set out in rule 26.3;

"text voting record" has the meaning set out in rule 26.6 (d);

"the telephone voting system" means such telephone voting facility as may be provided by the returning officer for the purpose of enabling voters to cast their votes by telephone;

"the text message voting system" means such text messaging voting facility as may be provided by the returning officer for the purpose of enabling voters to cast their votes by text message;

"voter ID number" means a unique, randomly generated numeric identifier allocated to each voter by the Returning Officer for the purpose of e-voting,

"voting information" means postal voting information and/or e-voting information

1.2 Other expressions used in these rules and in Schedule 7 to the NHS Act 2006 have the same meaning in these rules as in that Schedule.



### **PART 2: TIMETABLE FOR ELECTIONS**

### 2. Timetable

2.1 The proceedings at an election shall be conducted in accordance with the following timetable:

| Proceeding   | Time   |
|--|--|
| Publication of notice of election  | Not later than the fortieth day before the day of the close of the poll.       |
| Final day for delivery of nomination forms to returning officer              | Not later than the twenty eighth day before the day of the close of the poll.  |
| Publication of statement of nominated candidates                             | Not later than the twenty seventh day before the day of the close of the poll. |
| Final day for delivery of notices of withdrawals by candidates from election | Not later than twenty fifth day before the day of the close of the poll.       |
| Notice of the poll   | Not later than the fifteenth day before the day of the close of the poll.      |
| Close of the poll  | By 5.00pm on the final day of the election.                                    |

# 3. Computation of time

- 3.1 In computing any period of time for the purposes of the timetable:
  - (a) a Saturday or Sunday;
  - (b) Christmas day, Good Friday, or a bank holiday, or
  - (c) a day appointed for public thanksgiving or mourning,

shall be disregarded, and any such day shall not be treated as a day for the purpose of any proceedings up to the completion of the poll, nor shall the returning officer be obliged to proceed with the counting of votes on such a day.

In this rule, "bank holiday" means a day which is a bank holiday under the Banking and Financial Dealings Act 1971 in England and Wales.



### **PART 3: RETURNING OFFICER**

# 4. Returning Officer

- 4.1 Subject to rule 69, the returning officer for an election is to be appointed by the corporation.
- 4.2 Where two or more elections are to be held concurrently, the same returning officer may be appointed for all those elections.

#### 5. Staff

5.1 Subject to rule 69, the returning officer may appoint and pay such staff, including such technical advisers, as he or she considers necessary for the purposes of the election.

# 6. Expenditure

- 6.1 The corporation is to pay the returning officer:
  - (a) any expenses incurred by that officer in the exercise of his or her functions under these rules.
  - (b) such remuneration and other expenses as the corporation may determine.

### 7. Duty of co-operation

7.1 The corporation is to co-operate with the returning officer in the exercise of his or her functions under these rules.

# PART 4: STAGES COMMON TO CONTESTED AND UNCONTESTED ELECTIONS

### 8. Notice of election

- 8.1 The returning officer is to publish a notice of the election stating:
  - (a) the constituency, or class within a constituency, for which the election is being held,
  - (b) the number of members of the council of governors to be elected from that constituency, or class within that constituency,



- (c) the details of any nomination committee that has been established by the corporation,
- (d) the address and times at which nomination forms may be obtained;
- (e) the address for return of nomination forms (including, where the return of nomination forms in an electronic format will be permitted, the e-mail address for such return) and the date and time by which they must be received by the returning officer,
- (f) the date and time by which any notice of withdrawal must be received by the returning officer
- (g) the contact details of the returning officer
- (h) the date and time of the close of the poll in the event of a contest.

### 9. Nomination of candidates

- 9.1 Subject to rule 9.2, each candidate must nominate themselves on a single nomination form.
- 9.2 The returning officer:
  - (a) is to supply any member of the corporation with a nomination form, and
  - (b) is to prepare a nomination form for signature at the request of any member of the corporation,

but it is not necessary for a nomination to be on a form supplied by the returning officer and a nomination can, subject to rule 13, be in an electronic format.

# 10. Candidate's particulars

- 10.1 The nomination form must state the candidate's:
  - (a) full name,
  - (b) contact address in full (which should be a postal address although an e-mail address may also be provided for the purposes of electronic communication), and
  - (c) constituency, or class within a constituency, of which the candidate is a member.



#### 11. Declaration of interests

- 11.1 The nomination form must state:
  - (a) any financial interest that the candidate has in the corporation, and
  - (b) whether the candidate is a member of a political party, and if so, which party,

and if the candidate has no such interests, the paper must include a statement to that effect.

## 12. Declaration of eligibility

- 12.1 The nomination form must include a declaration made by the candidate:
  - (a) that he or she is not prevented from being a member of the council of governors by paragraph 8 of Schedule 7 of the 2006 Act or by any provision of the constitution; and,
  - (b) for a member of the public or patient constituency, of the particulars of his or her qualification to vote as a member of that constituency, or class within that constituency, for which the election is being held.

#### 13. Signature of candidate

- The nomination form must be signed and dated by the candidate, in a manner prescribed by the returning officer, indicating that:
  - (a) they wish to stand as a candidate,
  - (b) their declaration of interests as required under rule 11, is true and correct, and
  - (c) their declaration of eligibility, as required under rule 12, is true and correct.
- Where the return of nomination forms in an electronic format is permitted, the returning officer shall specify the particular signature formalities (if any) that will need to be complied with by the candidate.

#### 14. Decisions as to the validity of nomination

14.1 Where a nomination form is received by the returning officer in accordance with these rules, the candidate is deemed to stand for



election unless and until the returning officer:

- (a) decides that the candidate is not eligible to stand,
- (b) decides that the nomination form is invalid,
- (c) receives satisfactory proof that the candidate has died, or
- (d) receives a written request by the candidate of their withdrawal from candidacy.
- 14.2 The returning officer is entitled to decide that a nomination form is invalid only on one of the following grounds:
  - (a) that the paper is not received on or before the final time and date for return of nomination forms, as specified in the notice of the election,
  - (b) that the paper does not contain the candidate's particulars, as required by rule 10;
  - (c) that the paper does not contain a declaration of the interests of the candidate, as required by rule 11,
  - (d) that the paper does not include a declaration of eligibility as required by rule 12, or
  - (e) that the paper is not signed and dated by the candidate, if required by rule 13.
- 14.3 The returning officer is to examine each nomination form as soon as is practicable after he or she has received it, and decide whether the candidate has been validly nominated.
- 14.4 Where the returning officer decides that a nomination is invalid, the returning officer must endorse this on the nomination form, stating the reasons for their decision.
- The returning officer is to send notice of the decision as to whether a nomination is valid or invalid to the candidate at the contact address given in the candidate's nomination form. If an e-mail address has been given in the candidate's nomination form (in addition to the candidate's postal address), the returning officer may send notice of the decision to that address.

#### 15. Publication of statement of candidates

The returning officer is to prepare and publish a statement showing the candidates who are standing for election.



#### 15.2 The statement must show:

- (a) the name, contact address (which shall be the candidate's postal address), and constituency or class within a constituency of each candidate standing, and
- (b) the declared interests of each candidate standing,

as given in their nomination form.

- 15.3 The statement must list the candidates standing for election in alphabetical order by surname.
- The returning officer must send a copy of the statement of candidates and copies of the nomination forms to the corporation as soon as is practicable after publishing the statement.

## 16. Inspection of statement of nominated candidates and nomination forms

- 16.1 The corporation is to make the statement of the candidates and the nomination forms supplied by the returning officer under rule 15.4 available for inspection by members of the corporation free of charge at all reasonable times.
- 16.2 If a member of the corporation requests a copy or extract of the statement of candidates or their nomination forms, the corporation is to provide that member with the copy or extract free of charge.

#### 17. Withdrawal of candidates

17.1 A candidate may withdraw from election on or before the date and time for withdrawal by candidates, by providing to the returning officer a written notice of withdrawal which is signed by the candidate and attested by a witness.

#### 18. Method of election

- 18.1 If the number of candidates remaining validly nominated for an election after any withdrawals under these rules is greater than the number of members to be elected to the council of governors, a poll is to be taken in accordance with Parts 5 and 6 of these rules.
- 18.2 If the number of candidates remaining validly nominated for an election after any withdrawals under these rules is equal to the number of members to be elected to the council of governors, those candidates are to be declared elected in accordance with Part 7 of these rules.



- 18.3 If the number of candidates remaining validly nominated for an election after any withdrawals under these rules is less than the number of members to be elected to be council of governors, then:
  - (a) the candidates who remain validly nominated are to be declared elected in accordance with Part 7 of these rules, and
  - (b) the returning officer is to order a new election to fill any vacancy which remains unfilled, on a day appointed by him or her in consultation with the corporation.

#### PART 5: CONTESTED ELECTIONS

## 19. Poll to be taken by ballot

- 19.1 The votes at the poll must be given by secret ballot.
- The votes are to be counted and the result of the poll determined in accordance with Part 6 of these rules.
- 19.3 The corporation may decide that voters within a constituency or class within a constituency, may, subject to rule 19.4, cast their votes at the poll using such different methods of polling in any combination as the corporation may determine.
- 19.4 The corporation may decide that voters within a constituency or class within a constituency for whom an e-mail address is included in the list of eligible voters may only cast their votes at the poll using an e-voting method of polling.
- 19.5 Before the corporation decides, in accordance with rule 19.3 that one or more e-voting methods of polling will be made available for the purposes of the poll, the corporation must satisfy itself that:
  - (a) if internet voting is to be a method of polling, the internet voting system to be used for the purpose of the election is:
    - (i) configured in accordance with these rules; and
    - (ii) will create an accurate internet voting record in respect of any voter who casts his or her vote using the internet voting system;
  - (b) if telephone voting to be a method of polling, the telephone voting system to be used for the purpose of the election is:
    - (i) configured in accordance with these rules; and

- (ii) will create an accurate telephone voting record in respect of any voter who casts his or her vote using the telephone voting system;
- (c) if text message voting is to be a method of polling, the text message voting system to be used for the purpose of the election is:
  - (i) configured in accordance with these rules; and
  - (ii) will create an accurate text voting record in respect of any voter who casts his or her vote using the text message voting system.

## 20. The ballot paper

- 20.1 The ballot of each voter (other than a voter who casts his or her ballot by an e-voting method of polling) is to consist of a ballot paper with the persons remaining validly nominated for an election after any withdrawals under these rules, and no others, inserted in the paper.
- 20.2 Every ballot paper must specify:
  - (a) the name of the corporation,
  - (b) the constituency, or class within a constituency, for which the election is being held,
  - (c) the number of members of the council of governors to be elected from that constituency, or class within that constituency,
  - (d) the names and other particulars of the candidates standing for election, with the details and order being the same as in the statement of nominated candidates.
  - instructions on how to vote by all available methods of polling, including the relevant voter's voter ID number if one or more evoting methods of polling are available,
  - (f) if the ballot paper is to be returned by post, the address for its return and the date and time of the close of the poll, and
  - (g) the contact details of the returning officer.
- 20.3 Each ballot paper must have a unique identifier.
- 20.4 Each ballot paper must have features incorporated into it to prevent it from being reproduced.



## 21. The declaration of identity (public and patient constituencies)

- 21.1 The corporation shall require each voter who participates in an election for a public or patient constituency to make a declaration confirming:
  - (a) that the voter is the person:
    - (i) to whom the ballot paper was addressed, and/or
    - (ii) to whom the voter ID number contained within the e-voting information was allocated.
  - (b) that he or she has not marked or returned any other voting information in the election, and
  - (c) the particulars of his or her qualification to vote as a member of the constituency or class within the constituency for which the election is being held,

("declaration of identity")

and the corporation shall make such arrangements as it considers appropriate to facilitate the making and the return of a declaration of identity by each voter, whether by the completion of a paper form ("ID declaration form") or the use of an electronic method.

- The voter must be required to return his or her declaration of identity with his or her ballot.
- 21.3 The voting information shall caution the voter that if the declaration of identity is not duly returned or is returned without having been made correctly, any vote cast by the voter may be declared invalid.

Action to be taken before the poll

#### 22. List of eligible voters

The corporation is to provide the returning officer with a list of the members of the constituency or class within a constituency for which the election is being held who are eligible to vote by virtue of rule 27 as soon as is reasonably practicable after the final date for the delivery of notices of withdrawals by candidates from an election.



- 22.2 The list is to include, for each member:
  - (a) a postal address; and,
  - (b) the member's e-mail address, if this has been provided

to which his or her voting information may, subject to rule 22.3, be sent.

The corporation may decide that the e-voting information is to be sent only by e-mail to those members in the list of eligible voters for whom an e-mail address is included in that list.

## 23. Notice of poll

- 23.1 The returning officer is to publish a notice of the poll stating:
  - (a) the name of the corporation,
  - (b) the constituency, or class within a constituency, for which the election is being held,
  - (c) the number of members of the council of governors to be elected from that constituency, or class with that constituency,
  - (d) the names, contact addresses, and other particulars of the candidates standing for election, with the details and order being the same as in the statement of nominated candidates.
  - (e) that the ballot papers for the election are to be issued and returned, if appropriate, by post,
  - (f) the methods of polling by which votes may be cast at the election by voters in a constituency or class within a constituency, as determined by the corporation in accordance with rule 19.3.
  - (g) the address for return of the ballot papers,
  - (h) the uniform resource locator (url) where, if internet voting is a method of polling, the polling website is located;
  - (i) the telephone number where, if telephone voting is a method of polling, the telephone voting facility is located,
  - the telephone number or telephone short code where, if text message voting is a method of polling, the text message voting facility is located,
  - (k) the date and time of the close of the poll,
  - (I) the address and final dates for applications for replacement voting information, and

(m) the contact details of the returning officer.

## 24. Issue of voting information by returning officer

- 24.1 Subject to rule 24.3, as soon as is reasonably practicable on or after the publication of the notice of the poll, the returning officer is to send the following information by post to each member of the corporation named in the list of eligible voters:
  - (a) a ballot paper and ballot paper envelope,
  - (b) the ID declaration form (if required),
  - (c) information about each candidate standing for election, pursuant to rule 61 of these rules, and
  - (d) a covering envelope;

("postal voting information").

- Subject to rules 24.3 and 24.4, as soon as is reasonably practicable on or after the publication of the notice of the poll, the returning officer is to send the following information by e-mail and/ or by post to each member of the corporation named in the list of eligible voters whom the corporation determines in accordance with rule 19.3 and/ or rule 19.4 may cast his or her vote by an e-voting method of polling:
  - (a) instructions on how to vote and how to make a declaration of identity (if required),
  - (b) the voter's voter ID number,
  - (c) information about each candidate standing for election, pursuant to rule 64 of these rules, or details of where this information is readily available on the internet or available in such other formats as the Returning Officer thinks appropriate, (d) contact details of the returning officer,

("e-voting information").

- 24.3 The corporation may determine that any member of the corporation shall:
  - (a) only be sent postal voting information; or
  - (b) only be sent e-voting information; or
  - (c) be sent both postal voting information and e-voting information;

for the purposes of the poll.



- If the corporation determines, in accordance with rule 22.3, that the evoting information is to be sent only by e-mail to those members in the list of eligible voters for whom an e-mail address is included in that list, then the returning officer shall only send that information by e-mail.
- The voting information is to be sent to the postal address and/ or e-mail address for each member, as specified in the list of eligible voters.

## 25. Ballot paper envelope and covering envelope

- 25.1 The ballot paper envelope must have clear instructions to the voter printed on it, instructing the voter to seal the ballot paper inside the envelope once the ballot paper has been marked.
- 25.2 The covering envelope is to have:
  - (a) the address for return of the ballot paper printed on it, and
  - (b) pre-paid postage for return to that address.
- 25.3 There should be clear instructions, either printed on the covering envelope or elsewhere, instructing the voter to seal the following documents inside the covering envelope and return it to the returning officer
  - (a) the completed ID declaration form if required, and
  - (b) the ballot paper envelope, with the ballot paper sealed inside it.

#### 26. E-voting systems

- 26.1 If internet voting is a method of polling for the relevant election then the returning officer must provide a website for the purpose of voting over the internet (in these rules referred to as "the polling website").
- If telephone voting is a method of polling for the relevant election then the returning officer must provide an automated telephone system for the purpose of voting by the use of a touch-tone telephone (in these rules referred to as "the telephone voting facility").
- If text message voting is a method of polling for the relevant election then the returning officer must provide an automated text messaging system for the purpose of voting by text message (in these rules referred to as "the text message voting facility").
- 26.4 The returning officer shall ensure that the polling website and internet

voting system provided will:

- (a) require a voter to:
  - (i) enter his or her voter ID number; and
  - (ii) where the election is for a public or patient constituency, make a declaration of identity;

in order to be able to cast his or her vote;

- (b) specify:
  - (i) the name of the corporation,
  - (ii) the constituency, or class within a constituency, for which the election is being held,
  - (iii) the number of members of the council of governors to be elected from that constituency, or class within that constituency,
  - (iv) the names and other particulars of the candidates standing for election, with the details and order being the same as in the statement of nominated candidates,
  - (v) instructions on how to vote and how to make a declaration of identity,
  - (vi) the date and time of the close of the poll, and
  - (vii) the contact details of the returning officer;
- (c) prevent a voter from voting for more candidates than he or she is entitled to at the election;
- (d) create a record ("internet voting record") that is stored in the internet voting system in respect of each vote cast by a voter using the internet that comprises of-
  - (i) the voter's voter ID number;
  - (ii) the voter's declaration of identity (where required);
  - (iii) the candidate or candidates for whom the voter has voted; and
  - (iv) the date and time of the voter's vote,
- (e) if the voter's vote has been duly cast and recorded, provide the voter with confirmation of this; and
- (f) prevent any voter from voting after the close of poll.
- 26.5 The returning officer shall ensure that the telephone voting facility and telephone voting system provided will:

- (a) require a voter to
  - enter his or her voter ID number in order to be able to cast his or her vote; and
  - (ii) where the election is for a public or patient constituency, make a declaration of identity;
- (b) specify:
  - (i) the name of the corporation,
  - (ii) the constituency, or class within a constituency, for which the election is being held,
  - (iii) the number of members of the council of governors to be elected from that constituency, or class within that constituency,
  - (iv) instructions on how to vote and how to make a declaration of identity,
  - (v) the date and time of the close of the poll, and
  - (vi) the contact details of the returning officer;
- (c) prevent a voter from voting for more candidates than he or she is entitled to at the election;
- (d) create a record ("telephone voting record") that is stored in the telephone voting system in respect of each vote cast by a voter using the telephone that comprises of:
  - (i) the voter's voter ID number;
  - (ii) the voter's declaration of identity (where required);
  - (iii) the candidate or candidates for whom the voter has voted; and
  - (iv) the date and time of the voter's vote
- (e) if the voter's vote has been duly cast and recorded, provide the voter with confirmation of this;
- (f) prevent any voter from voting after the close of poll.
- 26.6 The returning officer shall ensure that the text message voting facility and text messaging voting system provided will:
  - (a) require a voter to:
    - (i) provide his or her voter ID number; and
    - (ii) where the election is for a public or patient constituency,

make a declaration of identity;

in order to be able to cast his or her vote;

- (b) prevent a voter from voting for more candidates than he or she is entitled to at the election;
- (d) create a record ("text voting record") that is stored in the text messaging voting system in respect of each vote cast by a voter by text message that comprises of:
  - (i) the voter's voter ID number;
  - (ii) the voter's declaration of identity (where required);
  - (ii) the candidate or candidates for whom the voter has voted; and
  - (iii) the date and time of the voter's vote
- (e) if the voter's vote has been duly cast and recorded, provide the voter with confirmation of this;
- (f) prevent any voter from voting after the close of poll.

## The poll

## 27. Eligibility to vote

27.1 An individual who becomes a member of the corporation on or before the closing date for the receipt of nominations by candidates for the election, is eligible to vote in that election.

## 28. Voting by persons who require assistance

- 28.1 The returning officer is to put in place arrangements to enable requests for assistance to vote to be made.
- Where the returning officer receives a request from a voter who requires assistance to vote, the returning officer is to make such arrangements as he or she considers necessary to enable that voter to vote.

#### 29. Spoilt ballot papers and spoilt text message votes

If a voter has dealt with his or her ballot paper in such a manner that it cannot be accepted as a ballot paper (referred to as a "spoilt ballot paper"), that voter may apply to the returning officer for a replacement ballot paper.



- 29.2 On receiving an application, the returning officer is to obtain the details of the unique identifier on the spoilt ballot paper, if he or she can obtain it.
- 29.3 The returning officer may not issue a replacement ballot paper for a spoilt ballot paper unless he or she:
  - (a) is satisfied as to the voter's identity; and
  - (b) has ensured that the completed ID declaration form, if required, has not been returned.
- 29.4 After issuing a replacement ballot paper for a spoilt ballot paper, the returning officer shall enter in a list ("the list of spoilt ballot papers"):
  - (a) the name of the voter, and
  - (b) the details of the unique identifier of the spoilt ballot paper (if that officer was able to obtain it), and
  - (c) the details of the unique identifier of the replacement ballot paper.
- 29.5 If a voter has dealt with his or her text message vote in such a manner that it cannot be accepted as a vote (referred to as a "spoilt text message vote"), that voter may apply to the returning officer for a replacement voter ID number.
- 29.6 On receiving an application, the returning officer is to obtain the details of the voter ID number on the spoilt text message vote, if he or she can obtain it.
- 29.7 The returning officer may not issue a replacement voter ID number in respect of a spoilt text message vote unless he or she is satisfied as to the voter's identity.
- 29.8 After issuing a replacement voter ID number in respect of a spoilt text message vote, the returning officer shall enter in a list ("the list of spoilt text message votes"):
  - (a) the name of the voter, and
  - (b) the details of the voter ID number on the spoilt text message vote (if that officer was able to obtain it), and
  - (c) the details of the replacement voter ID number issued to the voter.

## 30. Lost voting information

- Where a voter has not received his or her voting information by the tenth day before the close of the poll, that voter may apply to the returning officer for replacement voting information.
- The returning officer may not issue replacement voting information in respect of lost voting information unless he or she:
  - (a) is satisfied as to the voter's identity,
  - (b) has no reason to doubt that the voter did not receive the original voting information,
  - (c) has ensured that no declaration of identity, if required, has been returned.
- After issuing replacement voting information in respect of lost voting information, the returning officer shall enter in a list ("the list of lost ballot documents"):
  - (a) the name of the voter
  - (b) the details of the unique identifier of the replacement ballot paper, if applicable, and
  - (c) the voter ID number of the voter.

## 31. Issue of replacement voting information

- If a person applies for replacement voting information under rule 29 or 30 and a declaration of identity has already been received by the returning officer in the name of that voter, the returning officer may not issue replacement voting information unless, in addition to the requirements imposed by rule 29.3 or 30.2, he or she is also satisfied that that person has not already voted in the election, notwithstanding the fact that a declaration of identity if required has already been received by the returning officer in the name of that voter.
- After issuing replacement voting information under this rule, the returning officer shall enter in a list ("the list of tendered voting information"):
  - (a) the name of the voter,
  - (b) the unique identifier of any replacement ballot paper issued under this rule;



(c) the voter ID number of the voter.

# 32. ID declaration form for replacement ballot papers (public and patient constituencies)

In respect of an election for a public or patient constituency an ID declaration form must be issued with each replacement ballot paper requiring the voter to make a declaration of identity.

Polling by internet, telephone or text

#### 33. Procedure for remote voting by internet

- To cast his or her vote using the internet, a voter will need to gain access to the polling website by keying in the url of the polling website provided in the voting information.
- When prompted to do so, the voter will need to enter his or her voter ID number.
- If the internet voting system authenticates the voter ID number, the system will give the voter access to the polling website for the election in which the voter is eligible to vote.
- To cast his or her vote, the voter will need to key in a mark on the screen opposite the particulars of the candidate or candidates for whom he or she wishes to cast his or her vote.
- The voter will not be able to access the internet voting system for an election once his or her vote at that election has been cast.

#### 34. Voting procedure for remote voting by telephone

- To cast his or her vote by telephone, the voter will need to gain access to the telephone voting facility by calling the designated telephone number provided in the voter information using a telephone with a touch-tone keypad.
- When prompted to do so, the voter will need to enter his or her voter ID number using the keypad.
- If the telephone voting facility authenticates the voter ID number, the voter will be prompted to vote in the election.
- When prompted to do so the voter may then cast his or her vote by keying in the numerical voting code of the candidate or candidates, for



whom he or she wishes to vote.

34.5 The voter will not be able to access the telephone voting facility for an election once his or her vote at that election has been cast.

#### 35. Voting procedure for remote voting by text message

- To cast his or her vote by text message the voter will need to gain access to the text message voting facility by sending a text message to the designated telephone number or telephone short code provided in the voter information.
- The text message sent by the voter must contain his or her voter ID number and the numerical voting code for the candidate or candidates, for whom he or she wishes to vote.
- 35.3 The text message sent by the voter will need to be structured in accordance with the instructions on how to vote contained in the voter information, otherwise the vote will not be cast.

Procedure for receipt of envelopes, internet votes, telephone votes and text message votes

#### 36. Receipt of voting documents

- 36.1 Where the returning officer receives:
  - (a) a covering envelope, or
  - (b) any other envelope containing an ID declaration form if required, a ballot paper envelope, or a ballot paper,

before the close of the poll, that officer is to open it as soon as is practicable; and rules 37 and 38 are to apply.

- The returning officer may open any covering envelope or any ballot paper envelope for the purposes of rules 37 and 38, but must make arrangements to ensure that no person obtains or communicates information as to:
  - (a) the candidate for whom a voter has voted, or
  - (b) the unique identifier on a ballot paper.
- The returning officer must make arrangements to ensure the safety and security of the ballot papers and other documents.



## 37. Validity of votes

- A ballot paper shall not be taken to be duly returned unless the returning officer is satisfied that it has been received by the returning officer before the close of the poll, with an ID declaration form if required that has been correctly completed, signed and dated.
- Where the returning officer is satisfied that rule 37.1 has been fulfilled, he or she is to:
  - (a) put the ID declaration form if required in a separate packet, and
  - (b) put the ballot paper aside for counting after the close of the poll.
- Where the returning officer is not satisfied that rule 37.1 has been fulfilled, he or she is to:
  - (a) mark the ballot paper "disqualified",
  - (b) if there is an ID declaration form accompanying the ballot paper, mark it "disqualified" and attach it to the ballot paper,
  - (c) record the unique identifier on the ballot paper in a list of disqualified documents (the "list of disqualified documents"); and
  - (d) place the document or documents in a separate packet.
- An internet, telephone or text message vote shall not be taken to be duly returned unless the returning officer is satisfied that the internet voting record, telephone voting record or text voting record (as applicable) has been received by the returning officer before the close of the poll, with a declaration of identity if required that has been correctly made.
- Where the returning officer is satisfied that rule 37.4 has been fulfilled, he or she is to put the internet voting record, telephone voting record or text voting record (as applicable) aside for counting after the close of the poll.
- Where the returning officer is not satisfied that rule 37.4 has been fulfilled, he or she is to:
  - (a) mark the internet voting record, telephone voting record or text voting record (as applicable) "disqualified",
  - (b) record the voter ID number on the internet voting record, telephone voting record or text voting record (as applicable) in the list of disqualified documents; and
  - (c) place the document or documents in a separate packet.



# 38. Declaration of identity but no ballot paper (public and patient constituency)<sup>1</sup>

- Where the returning officer receives an ID declaration form if required but no ballot paper, the returning officer is to:
  - (a) mark the ID declaration form "disqualified",
  - (b) record the name of the voter in the list of disqualified documents, indicating that a declaration of identity was received from the voter without a ballot paper, and
  - (c) place the ID declaration form in a separate packet.

## 39. De-duplication of votes

- Where different methods of polling are being used in an election, the returning officer shall examine all votes cast to ascertain if a voter ID number has been used more than once to cast a vote in the election.
- If the returning officer ascertains that a voter ID number has been used more than once to cast a vote in the election he or she shall:
  - (a) only accept as duly returned the first vote received that was cast using the relevant voter ID number; and
  - (b) mark as "disqualified" all other votes that were cast using the relevant voter ID number
- Where a ballot paper is disqualified under this rule the returning officer shall:
  - (a) mark the ballot paper "disqualified",
  - (b) if there is an ID declaration form accompanying the ballot paper, mark it "disqualified" and attach it to the ballot paper,
  - (c) record the unique identifier and the voter ID number on the ballot paper in the list of disqualified documents;
  - (d) place the document or documents in a separate packet; and
  - (e) disregard the ballot paper when counting the votes in accordance with these rules.
- Where an internet voting record, telephone voting record or text voting record is disqualified under this rule the returning officer shall:

<sup>&</sup>lt;sup>1</sup> It should not be possible, technically, to make a declaration of identity electronically without also submitting a vote.

- (a) mark the internet voting record, telephone voting record or text voting record (as applicable) "disqualified",
- (b) record the voter ID number on the internet voting record, telephone voting record or text voting record (as applicable) in the list of disqualified documents;
- (c) place the internet voting record, telephone voting record or text voting record (as applicable) in a separate packet, and
- (d) disregard the internet voting record, telephone voting record or text voting record (as applicable) when counting the votes in accordance with these rules.

## 40. Sealing of packets

- 40.1 As soon as is possible after the close of the poll and after the completion of the procedure under rules 37 and 38, the returning officer is to seal the packets containing:
  - (a) the disqualified documents, together with the list of disqualified documents inside it,
  - (b) the ID declaration forms, if required,
  - (c) the list of spoilt ballot papers and the list of spoilt text message votes,
  - (d) the list of lost ballot documents,
  - (e) the list of eligible voters, and
  - (f) the list of tendered voting information

and ensure that complete electronic copies of the internet voting records, telephone voting records and text voting records created in accordance with rule 26 are held in a device suitable for the purpose of storage.

### **PART 6: COUNTING THE VOTES**

#### 41. Interpretation of Part 6

#### 41.1 In Part 6 of these rules:

"ballot document" means a ballot paper, internet voting record, telephone voting record or text voting record.

"continuing candidate" means any candidate not deemed to be elected, and not excluded,

"count" means all the operations involved in counting of the first preferences recorded for candidates, the transfer of the surpluses of elected candidates, and the transfer of the votes of the excluded candidates.

"deemed to be elected" means deemed to be elected for the purposes of counting of votes but without prejudice to the declaration of the result of the poll,

"mark" means a figure, an identifiable written word, or a mark such as "X",

"non-transferable vote" means a ballot document:

 (a) on which no second or subsequent preference is recorded for a continuing candidate,

or

(b) which is excluded by the returning officer under rule 49,

"preference" as used in the following contexts has the meaning assigned below:

- (a) "first preference" means the figure "1" or any mark or word which clearly indicates a first (or only) preference,
- (b) "next available preference" means a preference which is the second, or as the case may be, subsequent preference recorded in consecutive order for a continuing candidate (any candidate who is deemed to be elected or is excluded thereby being ignored); and
- (c) in this context, a "second preference" is shown by the figure "2" or any mark or word which clearly indicates a second preference, and a third preference by the figure "3" or any mark or word which clearly indicates a third preference, and so on,

"quota" means the number calculated in accordance with rule 46,

"surplus" means the number of votes by which the total number of votes for any candidate (whether first preference or transferred votes, or a combination of both) exceeds the quota; but references in these rules to the transfer of the surplus means the transfer (at a transfer value) of all transferable ballot documents from the candidate who has the surplus,



"stage of the count" means:

- (a) the determination of the first preference vote of each candidate,
- (b) the transfer of a surplus of a candidate deemed to be elected, or
- (c) the exclusion of one or more candidates at any given time,

"transferable vote" means a ballot document on which, following a first preference, a second or subsequent preference is recorded in consecutive numerical order for a continuing candidate,

"transferred vote" means a vote derived from a ballot document on which a second or subsequent preference is recorded for the candidate to whom that ballot document has been transferred, and

"transfer value" means the value of a transferred vote calculated in accordance with rules 47.4 or 47.7.

## 42. Arrangements for counting of the votes

- The returning officer is to make arrangements for counting the votes as soon as is practicable after the close of the poll.
- The returning officer may make arrangements for any votes to be counted using vote counting software where:
  - (a) the board of directors and the council of governors of the corporation have approved:
    - (i) the use of such software for the purpose of counting votes in the relevant election, and
    - (ii) a policy governing the use of such software, and
  - (b) the corporation and the returning officer are satisfied that the use of such software will produce an accurate result.

#### 43. The count

- 43.1 The returning officer is to:
  - (a) count and record the number of:
    - (iii) ballot papers that have been returned; and
    - (iv) the number of internet voting records, telephone voting records and/or text voting records that have been created, and

- (b) count the votes according to the provisions in this Part of the rules and/or the provisions of any policy approved pursuant to rule 42.2(ii) where vote counting software is being used.
- The returning officer, while counting and recording the number of ballot papers, internet voting records, telephone voting records and/or text voting records and counting the votes, must make arrangements to ensure that no person obtains or communicates information as to the unique identifier on a ballot paper or the voter ID number on an internet voting record, telephone voting record or text voting record.
- The returning officer is to proceed continuously with counting the votes as far as is practicable.

## 44. Rejected ballot papers and rejected text voting records

- 44.1 Any ballot paper:
  - (a) which does not bear the features that have been incorporated into the other ballot papers to prevent them from being reproduced,
  - (b) on which the figure "1" standing alone is not placed so as to indicate a first preference for any candidate,
  - (c) on which anything is written or marked by which the voter can be identified except the unique identifier, or
  - (d) which is unmarked or rejected because of uncertainty,

shall be rejected and not counted, but the ballot paper shall not be rejected by reason only of carrying the words "one", "two", "three" and so on, or any other mark instead of a figure if, in the opinion of the returning officer, the word or mark clearly indicates a preference or preferences.

- The returning officer is to endorse the word "rejected" on any ballot paper which under this rule is not to be counted.
- 44.3 Any text voting record:
  - (a) on which the figure "1" standing alone is not placed so as to indicate a first preference for any candidate,
  - (b) on which anything is written or marked by which the voter can be identified except the unique identifier, or
  - (c) which is unmarked or rejected because of uncertainty,

shall be rejected and not counted, but the text voting record shall not be

rejected by reason only of carrying the words "one", "two", "three" and so on, or any other mark instead of a figure if, in the opinion of the returning officer, the word or mark clearly indicates a preference or preferences.

- The returning officer is to endorse the word "rejected" on any text voting record which under this rule is not to be counted.
- The returning officer is to draw up a statement showing the number of ballot papers rejected by him or her under each of the subparagraphs (a) to (d) of rule 44.1 and the number of text voting records rejected by him or her under each of the sub-paragraphs (a) to (c) of rule 44.3.

## 45. First stage

- The returning officer is to sort the ballot documents into parcels according to the candidates for whom the first preference votes are given.
- The returning officer is to then count the number of first preference votes given on ballot documents for each candidate, and is to record those numbers.
- 45.3 The returning officer is to also ascertain and record the number of valid ballot documents.

#### 46. The quota

- The returning officer is to divide the number of valid ballot documents by a number exceeding by one the number of members to be elected.
- 46.2 The result, increased by one, of the division under rule 46.1 (any fraction being disregarded) shall be the number of votes sufficient to secure the election of a candidate (in these rules referred to as "the quota").
- At any stage of the count a candidate whose total votes equals or exceeds the quota shall be deemed to be elected, except that any election where there is only one vacancy a candidate shall not be deemed to be elected until the procedure set out in rules 47.1 to 47.3 has been complied with.

#### 47. Transfer of votes

Where the number of first preference votes for any candidate exceeds the quota, the returning officer is to sort all the ballot documents on



which first preference votes are given for that candidate into subparcels so that they are grouped:

- (a) according to next available preference given on those ballot documents for any continuing candidate, or
- (b) where no such preference is given, as the sub-parcel of non-transferable votes.
- The returning officer is to count the number of ballot documents in each parcel referred to in rule 47.1.
- The returning officer is, in accordance with this rule and rule 48, to transfer each sub-parcel of ballot documents referred to in rule 47.1(a) to the candidate for whom the next available preference is given on those ballot documents.
- The vote on each ballot document transferred under rule 47.3 shall be at a value ("the transfer value") which:
  - (a) reduces the value of each vote transferred so that the total value of all such votes does not exceed the surplus, and
  - (b) is calculated by dividing the surplus of the candidate from whom the votes are being transferred by the total number of the ballot documents on which those votes are given, the calculation being made to two decimal places (ignoring the remainder if any).
- Where at the end of any stage of the count involving the transfer of ballot documents, the number of votes for any candidate exceeds the quota, the returning officer is to sort the ballot documents in the subparcel of transferred votes which was last received by that candidate into separate sub-parcels so that they are grouped:
  - (a) according to the next available preference given on those ballot documents for any continuing candidate, or
  - (b) where no such preference is given, as the sub-parcel of non-transferable votes.
- 47.6 The returning officer is, in accordance with this rule and rule 48, to transfer each sub-parcel of ballot documents referred to in rule 47.5(a) to the candidate for whom the next available preference is given on those ballot documents.
- The vote on each ballot document transferred under rule 47.6 shall be at:

- (a) a transfer value calculated as set out in rule 47.4(b), or
- (b) at the value at which that vote was received by the candidate from whom it is now being transferred,

whichever is the less.

- 47.8 Each transfer of a surplus constitutes a stage in the count.
- 47.9 Subject to rule 47.10, the returning officer shall proceed to transfer transferable ballot documents until no candidate who is deemed to be elected has a surplus or all the vacancies have been filled.
- 47.10 Transferable ballot documents shall not be liable to be transferred where any surplus or surpluses which, at a particular stage of the count, have not already been transferred, are:
  - (a) less than the difference between the total vote then credited to the continuing candidate with the lowest recorded vote and the vote of the candidate with the next lowest recorded vote, or
  - (b) less than the difference between the total votes of the two or more continuing candidates, credited at that stage of the count with the lowest recorded total numbers of votes and the candidate next above such candidates.
- 47.11 This rule does not apply at an election where there is only one vacancy.

#### 48. Supplementary provisions on transfer

- 48.1 If, at any stage of the count, two or more candidates have surpluses, the transferable ballot documents of the candidate with the highest surplus shall be transferred first, and if:
  - (a) The surpluses determined in respect of two or more candidates are equal, the transferable ballot documents of the candidate who had the highest recorded vote at the earliest preceding stage at which they had unequal votes shall be transferred first, and
  - (b) the votes credited to two or more candidates were equal at all stages of the count, the returning officer shall decide between those candidates by lot, and the transferable ballot documents of the candidate on whom the lot falls shall be transferred first.
- The returning officer shall, on each transfer of transferable ballot documents under rule 47:
  - (a) record the total value of the votes transferred to each candidate.

- (b) add that value to the previous total of votes recorded for each candidate and record the new total,
- (c) record as non-transferable votes the difference between the surplus and the total transfer value of the transferred votes and add that difference to the previously recorded total of non-transferable votes, and
- (d) compare:
  - the total number of votes then recorded for all of the candidates, together with the total number of nontransferable votes, with
  - (ii) the recorded total of valid first preference votes.
- All ballot documents transferred under rule 47 or 49 shall be clearly marked, either individually or as a sub-parcel, so as to indicate the transfer value recorded at that time to each vote on that ballot document or, as the case may be, all the ballot documents in that sub-parcel.
- Where a ballot document is so marked that it is unclear to the returning officer at any stage of the count under rule 47 or 49 for which candidate the next preference is recorded, the returning officer shall treat any vote on that ballot document as a non-transferable vote; and votes on a ballot document shall be so treated where, for example, the names of two or more candidates (whether continuing candidates or not) are so marked that, in the opinion of the returning officer, the same order of preference is indicated or the numerical sequence is broken.

#### 49. Exclusion of candidates

- 49.1 If:
  - (a) all transferable ballot documents which under the provisions of rule 47 (including that rule as applied by rule 49.11) and this rule are required to be transferred, have been transferred, and
  - (b) subject to rule 50, one or more vacancies remain to be filled,

the returning officer shall exclude from the election at that stage the candidate with the then lowest vote (or, where rule 49.12 applies, the candidates with the then lowest votes).

49.2 The returning officer shall sort all the ballot documents on which first preference votes are given for the candidate or candidates excluded under rule 49.1 into two sub-parcels so that they are grouped as:



- (a) ballot documents on which a next available preference is given, and
- (b) ballot documents on which no such preference is given (thereby including ballot documents on which preferences are given only for candidates who are deemed to be elected or are excluded).
- 49.3 The returning officer shall, in accordance with this rule and rule 48, transfer each sub-parcel of ballot documents referred to in rule 49.2 to the candidate for whom the next available preference is given on those ballot documents.
- The exclusion of a candidate, or of two or more candidates together, constitutes a further stage of the count.
- If, subject to rule 50, one or more vacancies still remain to be filled, the returning officer shall then sort the transferable ballot documents, if any, which had been transferred to any candidate excluded under rule 49.1 into sub- parcels according to their transfer value.
- The returning officer shall transfer those ballot documents in the subparcel of transferable ballot documents with the highest transfer value to the continuing candidates in accordance with the next available preferences given on those ballot documents (thereby passing over candidates who are deemed to be elected or are excluded).
- The vote on each transferable ballot document transferred under rule 49.6 shall be at the value at which that vote was received by the candidate excluded under rule 49.1.
- 49.8 Any ballot documents on which no next available preferences have been expressed shall be set aside as non-transferable votes.
- 49.9 After the returning officer has completed the transfer of the ballot documents in the sub-parcel of ballot documents with the highest transfer value he or she shall proceed to transfer in the same way the sub-parcel of ballot documents with the next highest value and so on until he has dealt with each sub-parcel of a candidate excluded under rule 49.1.
- 49.10 The returning officer shall after each stage of the count completed under this rule:
  - (a) record:
    - (i) the total value of votes, or
    - (ii) the total transfer value of votes transferred to each



candidate,

- (b) add that total to the previous total of votes recorded for each candidate and record the new total,
- (c) record the value of non-transferable votes and add that value to the previous non-transferable votes total, and
- (d) compare:
  - (i) the total number of votes then recorded for each candidate together with the total number of non-transferable votes, with
  - (ii) the recorded total of valid first preference votes.
- 49.11 If after a transfer of votes under any provision of this rule, a candidate has a surplus, that surplus shall be dealt with in accordance with rules 47.5 to 47.10 and rule 48.
- Where the total of the votes of the two or more lowest candidates, together with any surpluses not transferred, is less than the number of votes credited to the next lowest candidate, the returning officer shall in one operation exclude such two or more candidates.
- 49.13 If when a candidate has to be excluded under this rule, two or more candidates each have the same number of votes and are lowest:
  - (a) regard shall be had to the total number of votes credited to those candidates at the earliest stage of the count at which they had an unequal number of votes and the candidate with the lowest number of votes at that stage shall be excluded, and
  - (b) where the number of votes credited to those candidates was equal at all stages, the returning officer shall decide between the candidates by lot and the candidate on whom the lot falls shall be excluded.

#### 50. Filling of last vacancies

- Where the number of continuing candidates is equal to the number of vacancies remaining unfilled the continuing candidates shall thereupon be deemed to be elected.
- Where only one vacancy remains unfilled and the votes of any one continuing candidate are equal to or greater than the total of votes credited to other continuing candidates together with any surplus not transferred, the candidate shall thereupon be deemed to be elected.
- 50.3 Where the last vacancies can be filled under this rule, no further transfer of votes shall be made.



#### 51. Order of election of candidates

- 51.1 The order in which candidates whose votes equal or exceed the quota are deemed to be elected shall be the order in which their respective surpluses were transferred, or would have been transferred but for rule 47.10.
- A candidate credited with a number of votes equal to, and not greater than, the quota shall, for the purposes of this rule, be regarded as having had the smallest surplus at the stage of the count at which he obtained the quota.
- Where the surpluses of two or more candidates are equal and are not required to be transferred, regard shall be had to the total number of votes credited to such candidates at the earliest stage of the count at which they had an unequal number of votes and the surplus of the candidate who had the greatest number of votes at that stage shall be deemed to be the largest.
- Where the number of votes credited to two or more candidates were equal at all stages of the count, the returning officer shall decide between them by lot and the candidate on whom the lot falls shall be deemed to have been elected first.

## PART 7: FINAL PROCEEDINGS IN CONTESTED AND UNCONTESTED ELECTIONS

## 52. Declaration of result for contested elections

- In a contested election, when the result of the poll has been ascertained, the returning officer is to:
  - (a) declare the candidates who are deemed to be elected under Part 6 of these rules as elected.
  - (b) give notice of the name of each candidate who he or she has declared elected
    - (i) where the election is held under a proposed constitution pursuant to powers conferred on the [insert name] NHS Trust by section 33(4) of the 2006 Act, to the chairman of the NHS Trust, or
    - (ii) in any other case, to the chairman of the corporation, and



(c) give public notice of the name of each candidate who he or she has declared elected.

## 52.2 The returning officer is to make:

- (a) the number of first preference votes for each candidate whether elected or not.
- (b) any transfer of votes,
- (c) the total number of votes for each candidate at each stage of the count at which such transfer took place,
- (d) the order in which the successful candidates were elected, and
- (e) the number of rejected ballot papers under each of the headings in rule 44.1.
- (f) the number of rejected text voting records under each of the headings in rule 44.3,

available on request.

#### 53. Declaration of result for uncontested elections

- In an uncontested election, the returning officer is to as soon as is practicable after final day for the delivery of notices of withdrawals by candidates from the election:
  - (a) declare the candidate or candidates remaining validly nominated to be elected,
  - (b) give notice of the name of each candidate who he or she has declared elected to the chairman of the corporation, and
  - (c) give public notice of the name of each candidate who he or she has declared elected.

## **PART 8: DISPOSAL OF DOCUMENTS**

#### 54. Sealing up of documents relating to the poll

- On completion of the counting at a contested election, the returning officer is to seal up the following documents in separate packets:
  - (a) the counted ballot papers, internet voting records, telephone voting records and text voting records,



- (b) the ballot papers and text voting records endorsed with "rejected in part",
- (c) the rejected ballot papers and text voting records, and
- (d) the statement of rejected ballot papers and the statement of rejected text voting records,

and ensure that complete electronic copies of the internet voting records, telephone voting records and text voting records created in accordance with rule 26 are held in a device suitable for the purpose of storage.

- 54.2 The returning officer must not open the sealed packets of:
  - (a) the disqualified documents, with the list of disqualified documents inside it.
  - (b) the list of spoilt ballot papers and the list of spoilt text message votes,
  - (c) the list of lost ballot documents, and
  - (d) the list of eligible voters,

or access the complete electronic copies of the internet voting records, telephone voting records and text voting records created in accordance with rule 26 and held in a device suitable for the purpose of storage.

- 54.3 The returning officer must endorse on each packet a description of:
  - (a) its contents.
  - (b) the date of the publication of notice of the election.
  - (c) the name of the corporation to which the election relates, and
  - (d) the constituency, or class within a constituency, to which the election relates.

#### 55. Delivery of documents

Once the documents relating to the poll have been sealed up and endorsed pursuant to rule 56, the returning officer is to forward them to the chair of the corporation.

## 56. Forwarding of documents received after close of the poll

- 56.1 Where:
  - (a) any voting documents are received by the returning officer after



the close of the poll, or

- (b) any envelopes addressed to eligible voters are returned as undelivered too late to be resent, or
- (c) any applications for replacement voting information are made too late to enable new voting information to be issued,

the returning officer is to put them in a separate packet, seal it up, and endorse and forward it to the chairman of the corporation.

## 57. Retention and public inspection of documents

- 57.1 The corporation is to retain the documents relating to an election that are forwarded to the chair by the returning officer under these rules for one year, and then, unless otherwise directed by the board of directors of the corporation, cause them to be destroyed.
- With the exception of the documents listed in rule 58.1, the documents relating to an election that are held by the corporation shall be available for inspection by members of the public at all reasonable times.
- A person may request a copy or extract from the documents relating to an election that are held by the corporation, and the corporation is to provide it, and may impose a reasonable charge for doing so.

## 58. Application for inspection of certain documents relating to an election

- 58.1 The corporation may not allow:
  - (a) the inspection of, or the opening of any sealed packet containing
    - (i) any rejected ballot papers, including ballot papers rejected in part,
    - (ii) any rejected text voting records, including text voting records rejected in part,
    - (iii) any disqualified documents, or the list of disqualified documents,
    - (iv) any counted ballot papers, internet voting records, telephone voting records or text voting records, or
    - (v) the list of eligible voters, or
  - (b) access to or the inspection of the complete electronic copies of the internet voting records, telephone voting records and text voting records created in accordance with rule 26 and held in a device suitable for the

purpose of storage,

by any person without the consent of the board of directors of the corporation.

- A person may apply to the board of directors of the corporation to inspect any of the documents listed in rule 58.1, and the board of directors of the corporation may only consent to such inspection if it is satisfied that it is necessary for the purpose of questioning an election pursuant to Part 11.
- 58.3 The board of directors of the corporation's consent may be on any terms or conditions that it thinks necessary, including conditions as to
  - (a) persons,
  - (b) time,
  - (c) place and mode of inspection,
  - (d) production or opening,

and the corporation must only make the documents available for inspection in accordance with those terms and conditions.

- On an application to inspect any of the documents listed in rule 58.1 the board of directors of the corporation must:
  - (a) in giving its consent, and
  - (b) in making the documents available for inspection

ensure that the way in which the vote of any particular member has been given shall not be disclosed, until it has been established –

- (i) that his or her vote was given, and
- (ii) that Monitor has declared that the vote was invalid.

## PART 9: DEATH OF A CANDIDATE DURING A CONTESTED ELECTION

#### 59. Countermand or abandonment of poll on death of candidate

If, at a contested election, proof is given to the returning officer's satisfaction before the result of the election is declared that one of the persons named or to be named as a candidate has died, then the



## returning officer is to:

- (a) publish a notice stating that the candidate has died, and
- (b) proceed with the counting of the votes as if that candidate had been excluded from the count so that
  - (i) ballot documents which only have a first preference recorded for the candidate that has died, and no preferences for any other candidates, are not to be counted, and
  - (ii) ballot documents which have preferences recorded for other candidates are to be counted according to the consecutive order of those preferences, passing over preferences marked for the candidate who has died.
- The ballot documents which have preferences recorded for the candidate who has died are to be sealed with the other counted ballot documents pursuant to rule 54.1(a).

#### PART 10: ELECTION EXPENSES AND PUBLICITY

#### Election expenses

## 60. Election expenses

Any expenses incurred, or payments made, for the purposes of an election which contravene this Part are an electoral irregularity, which may only be questioned in an application made to Monitor under Part 11 of these rules.

#### 61. Expenses and payments by candidates

- A candidate may not incur any expenses or make a payment (of whatever nature) for the purposes of an election, other than expenses or payments that relate to:
  - (a) personal expenses,
  - (b) travelling expenses, and expenses incurred while living away from home, and
  - (c) expenses for stationery, postage, telephone, internet(or any similar means of communication) and other petty expenses, to a limit of £100.



## 62. Election expenses incurred by other persons

## 62.1 No person may:

- (a) incur any expenses or make a payment (of whatever nature) for the purposes of a candidate's election, whether on that candidate's behalf or otherwise, or
- (b) give a candidate or his or her family any money or property (whether as a gift, donation, loan, or otherwise) to meet or contribute to expenses incurred by or on behalf of the candidate for the purposes of an election.
- Nothing in this rule is to prevent the corporation from incurring such expenses, and making such payments, as it considers necessary pursuant to rules 63 and 64.

## **Publicity**

## 63. Publicity about election by the corporation

- 63.1 The corporation may:
  - (a) compile and distribute such information about the candidates, and
  - (b) organise and hold such meetings to enable the candidates to speak and respond to questions,

as it considers necessary.

- Any information provided by the corporation about the candidates, including information compiled by the corporation under rule 64, must be:
  - (a) objective, balanced and fair,
  - (b) equivalent in size and content for all candidates.
  - (c) compiled and distributed in consultation with all of the candidates standing for election, and
  - (d) must not seek to promote or procure the election of a specific candidate or candidates, at the expense of the electoral prospects of one or more other candidates.
- Where the corporation proposes to hold a meeting to enable the candidates to speak, the corporation must ensure that all of the candidates are invited to attend, and in organising and holding such a



meeting, the corporation must not seek to promote or procure the election of a specific candidate or candidates at the expense of the electoral prospects of one or more other candidates.

## 64. Information about candidates for inclusion with voting information

- 64.1 The corporation must compile information about the candidates standing for election, to be distributed by the returning officer pursuant to rule 24 of these rules.
- 64.2 The information must consist of:
  - (a) a statement submitted by the candidate of no more than 250 words,
  - (b) if voting by telephone or text message is a method of polling for the election, the numerical voting code allocated by the returning officer to each candidate, for the purpose of recording votes using the telephone voting facility or the text message voting facility ("numerical voting code"), and
  - (c) a photograph of the candidate.

## 65. Meaning of "for the purposes of an election"

- In this Part, the phrase "for the purposes of an election" means with a view to, or otherwise in connection with, promoting or procuring a candidate's election, including the prejudicing of another candidate's electoral prospects; and the phrase "for the purposes of a candidate's election" is to be construed accordingly.
- The provision by any individual of his or her own services voluntarily, on his or her own time, and free of charge is not to be considered an expense for the purposes of this Part.

# PART 11: QUESTIONING ELECTIONS AND THE CONSEQUENCE OF IRREGULARITIES

## 66. Application to question an election

- An application alleging a breach of these rules, including an electoral irregularity under Part 10, may be made to Monitor for the purpose of seeking a referral to the independent election arbitration panel (IEAP).
- An application may only be made once the outcome of the election has

been declared by the returning officer.

- An application may only be made to Monitor by:
  - (a) a person who voted at the election or who claimed to have had the right to vote, or
  - (b) a candidate, or a person claiming to have had a right to be elected at the election.
- The application must:
  - (a) describe the alleged breach of the rules or electoral irregularity, and
  - (b) be in such a form as the independent panel may require.
- The application must be presented in writing within 21 days of the declaration of the result of the election. Monitor will refer the application to the independent election arbitration panel appointed by Monitor.
- If the independent election arbitration panel requests further information from the applicant, then that person must provide it as soon as is reasonably practicable.
- Monitor shall delegate the determination of an application to a person or panel of persons to be nominated for the purpose.
- 66.8 The determination by the IEAP shall be binding on and shall be given effect by the corporation, the applicant and the members of the constituency (or class within a constituency) including all the candidates for the election to which the application relates.
- The IEAP may prescribe rules of procedure for the determination of an application including costs.

#### **PART 12: MISCELLANEOUS**

## 67. Secrecy

- 67.1 The following persons:
  - (a) the returning officer,
  - (b) the returning officer's staff,

must maintain and aid in maintaining the secrecy of the voting and the counting of the votes, and must not, except for some purpose



authorised by law, communicate to any person any information as to:

- (i) the name of any member of the corporation who has or has not been given voting information or who has or has not voted,
- (ii) the unique identifier on any ballot paper,
- (iii) the voter ID number allocated to any voter,
- (iv) the candidate(s) for whom any member has voted.
- No person may obtain or attempt to obtain information as to the candidate(s) for whom a voter is about to vote or has voted, or communicate such information to any person at any time, including the unique identifier on a ballot paper given to a voter or the voter ID number allocated to a voter.
- The returning officer is to make such arrangements as he or she thinks fit to ensure that the individuals who are affected by this provision are aware of the duties it imposes.

## 68. Prohibition of disclosure of vote

No person who has voted at an election shall, in any legal or other proceedings to question the election, be required to state for whom he or she has voted.

# 69. Disqualification

- A person may not be appointed as a returning officer, or as staff of the returning officer pursuant to these rules, if that person is:
  - (a) a member of the corporation,
  - (b) an employee of the corporation,
  - (c) a director of the corporation, or
  - (d) employed by or on behalf of a person who has been nominated for election.

# 70. Delay in postal service through industrial action or unforeseen event

- 70.1 If industrial action, or some other unforeseen event, results in a delay in:
  - (a) the delivery of the documents in rule 24, or
  - (b) the return of the ballot papers,



the returning officer may extend the time between the publication of the notice of the poll and the close of the poll by such period as he or she considers appropriate.



## **ANNEX 6 - ADDITIONAL PROVISIONS - COUNCIL OF GOVERNORS**

## ELIGIBILITY TO BE A MEMBER OF THE COUNCIL OF GOVERNORS

A person may not be a candidate in an election to the Council of Governors or become a member of the Council of Governors, and if already holding such office will immediately cease to do so, if:

- They are a Director of the Trust; a Director of a Subsidiary or hold a similar position of authority within any Trust Trading Vehicle; or a governor or a director of another NHS Foundation Trust or any other NHS body or a body providing health or social care (as defined in section 9 of Health and Social Care Act 2008) unless they are an appointed member of the Council of Governors.
- 2. They are the spouse, partner, parent or child of any person described in paragraph (1) above.
- 3. They are under the age of 16.
- 4. They are a member of a Local Authority's Scrutiny Committee covering health matters.
- 5. They are a director of, or hold an equivalent position of leadership or authority in, a Local Healthwatch.
- 6. Being a member of one of the Public Constituencies they refuse or fail to sign a declaration, in the form specified by the Council of Governors, giving particulars of their qualification to vote as a member of the Trust, and that they are not prevented from being a member of the Council of Governors.
- 7. They are a vexatious complainant of the Trust, as defined by Trust policy
- 8. They have been involved within the last ten (10) years as a perpetrator in a serious incident of assault or violence, or in one or more incidents of harassment, against any of the Trust's employees or other persons who exercise functions for the purposes of the Trust, or against registered volunteers.
- 9. They have been excluded from any of the Trust premises within the last ten (10) years.
- 10. Their name is included in the children's barred list or the adults' barred list maintained under section 2 of the Safeguarding Vulnerable Groups Act



2006, or in any corresponding list maintained under an equivalent enactment in force in Scotland or Northern Ireland.

- 11. On the basis of disclosures obtained through an application to the Disclosure and Barring Service they have not been considered suitable in accordance with the Trust's Disclosure and Barring Service (DBS) Policy.
- 12. They have within the preceding two years been dismissed, otherwise than by reason of redundancy, from any paid employment with a health service body.
- 13. They are a person whose tenure of office as the Chairman or as a member or Director of a health service body has been terminated on the grounds that their appointment is not in the interests of the health service, for non-attendance at meetings, or for non-disclosure of a pecuniary interest.
- They have been erased, removed or struck off a register of professionals maintained by a regulator of health care or social work professionals and have not been subsequently reinstated to such a register.
- They are a person who is subject to an unexpired disqualification order made under the Company Directors' Disqualification Act 1986.
- They are not a fit and proper person to be a Governor of a Foundation Trust in accordance with the Licence.

# TERMINATION OF OFFICE AND REMOVAL OF MEMBERS OF THE COUNCIL OF GOVERNORS (also see paragraph 14.4 of the Constitution)

A person holding office as a member of the Council of Governors shall immediately cease to do so if:

- 1. They resign by notice in writing to the Trust Secretary;
- It otherwise comes to the notice of the Trust Secretary at the time the member of the Council of Governors takes office or later that the member of the Council of Governors is disqualified in accordance with paragraph 14 of the Constitution;
- 3. They fail to attend two meetings of the Council of Governors in any financial year, unless the Chairman is satisfied that:
  - a. The absences were due to reasonable causes; and



- b. They will be able to start attending meetings of the Trust again within such a period as the Chairman considers reasonable.
- 4. In the case of an elected member of the Council of Governors, they cease to be a member of the Trust.
- 5. In the case of an appointed member of the Council of Governors, the appointing organisation terminates the appointment;
- 6. They have failed to undertake any training which the Council of Governors require all members of the Council of Governors to undertake, unless the members of the Council of Governors are satisfied that:
  - a. The failure to undertake training was due to reasonable cause; and
  - b. They will be able to undertake the required training within such a period as they consider reasonable.
- 7. They have failed to sign and deliver to the Trust Secretary within one month of their election or appointment a statement in the form required by the Council of Governors confirming acceptance of the Trust's and/or the Council of Governors' Code of Conduct.
- 8. They are removed from the Council of Governors by a resolution approved by a majority of the remaining members of the Council of Governors present and voting at a General Meeting on the grounds that:
  - a. They have committed a serious breach of the Trust's and/or Council of Governors' Code of Conduct, or
  - b. They have acted in a manner detrimental to the interests of the Trust, or
  - They have failed to discharge their responsibilities as a member of the Council of Governors.

# REQUIREMENT OF MEMBER OF THE COUNCIL OF GOVERNORS TO NOTIFY TRUST

Where a person has been elected or appointed to be a member of the Council of Governors and they become disqualified from office under paragraph 14 of this constitution, they shall notify the Trust Secretary in writing of such disqualifications.



## **FURTHER PROVISIONS RELATING TO ELECTIONS**

- (1) In any year when a Governor is due to retire the ordinary day of election ("the Annual Election") to fill the vacancy shall be a day in June agreed by the Chairman.
- (2) A Governor elected at an Annual Election shall take up office on 1<sup>st</sup> July of that year.

## RETIREMENT OF GOVERNORS

(1) Those Governors representing the Public or Staff Constituencies, who are due to retire in any given year, shall retire on 30<sup>th</sup> June of that year.

#### FILLING OF CASUAL VACANCIES

- (1) Subject to the provisions of this section, if there is a casual vacancy for a Governor for any of the public constituencies or the staff classes an election in accordance with the Model Election Rules to fill the vacancy shall be held unless:
  - (a) an elected Governor's seat falls vacant for any reason within six months of their election to office, in which case the Trust Secretary shall invite the next highest polling candidate for the public constituency or staff class at the most recent election, who is willing to take office, to fill the seat (the "Reserve Governor"); or
  - (b) An elected Governor's seat falls vacant for any reason within six months of their ordinary day of retirement, subject to paragraph 3 below, the seat shall stand vacant until the next annual election.
- (2) The day of election to fill a casual vacancy in any office mentioned in (1) above shall be fixed by the Chairman, in consultation with the Trust Secretary.
- (3) Paragraph (1) (b) above shall not apply and an election shall be held to fill the vacancy if the Chairman considers that there is a reasonable possibility that during the six month period the total number of unfilled vacancies of public Governors would mean that the public Governors are not in the majority on the Council of Governors.
- (4) A person elected under paragraph (1) or (3) or a "Reserve Governor" invited under paragraph (1)(a) shall hold office to fill the casual vacancy until the date upon which the person whose seat he is elected/invited to fill would have regularly retired.



- (5) Where a vacancy arises amongst the appointed members of the Council of Governors, the Trust Secretary shall request that the appointing organisation appoints a replacement to hold office for the remainder of the term of office.
- (6) Subject to the provisions of the Standing Orders for the Practice and Procedure of the Council of Governors set out at Annex 7, the validity of any act of the Council of Governors shall not be affected by any vacancy among the Governors or by any defect in the appointment of any Governor.

## **ROLES AND RESPONSIBILITIES**

In undertaking its duties as set out under paragraph 15 of the Constitution, the general roles and responsibilities of the Council of Governors shall be:

**Advisory** – To communicate to the Board of Directors the wishes of members and the wider community.

**Guardianship** – To ensure that the Trust operates in accordance with its Licence. In this regard it acts as a Trustee for the welfare of the organisation.

**Strategic** – To advise on the longer term direction to help the Board effectively determine its policies.

In particular the Council of Governors is to:

- 1. Develop the membership of the Trust and represent the interests of the members in accordance with its Membership Strategy.
- 2. Present its views to the Board of Directors for the purposes of the preparation (by the Directors) of the document containing information on the Trust's forward Plan in respect of each financial year to be given to Monitor. In particular the Council of Governors shall notify the Board of Directors of its determination as to whether it is satisfied that any proposed activities, other than those for the provision of goods and services for the purposes of the health service in England, will not, to any significant extent, interfere with the fulfilment of the Trust's principal purpose under paragraph 3.1 of this Constitution or the performance of its other functions.
- 3. Determine any proposals by the Board of Directors to increase by 5% or more the proportion of the Trust's total income, in any financial year, attributable to activities other than for the provision of goods and services for the purposes of the health service in England.
- Respond to any matter as appropriate when consulted by the Board of Directors.



- 5. Appoint or remove the Chairman and the other non-executive Directors in accordance with paragraph 25 of this Constitution.
- 6. Decide the remuneration and allowances, and the other terms and conditions of office, of the Chairman and other non-executive Directors in accordance with paragraph 33 of this Constitution.
- 7. Approve the appointment of the Chief Executive in accordance with paragraph 28 of this Constitution.
- 8. Consider the Annual Accounts, any reports of the auditor on them, and the Annual Report.
- 9. Appoint or remove the Trust's external auditor.
- 10. Determine (in conjunction with the Board of Directors) any questions on mergers, acquisitions or separation of the Trust.
- 11. Determine (in conjunction with the Board of Directors) whether the Trust should be dissolved.
- 12. Determine any significant transactions proposed by the Board of Directors.
- 13. Consider any matters raised by Monitor or the Care Quality Commission which could have or lead to a substantial change to the Trust's financial well being, healthcare delivery performance, or reputation and standing or which might otherwise affect the Trust's compliance with the terms of its Licence or its registration of services.
- 14. Determine (in conjunction with the Board of Directors) any proposed changes to the Trust's Constitution.
- 15. Decide whether to refer a matter to Monitor's Panel in accordance with paragraph 18 of the Constitution.

# APPOINTMENT OF NON-EXECUTIVE DIRECTORS (including Chairman and Deputy Chairman)

The Council of Governors shall establish a Committee of the Council of Governors and the Board of Directors ("the Nomination and Remuneration Committee") to assist in the process of appointment of non-executive Directors (including Chairman and Deputy Chairman). The Committee shall comprise up to four suitably qualified members of the Council of Governors and two Directors (at least one of whom will be the Chairman of the Trust or the Senior Independent Director). The Committee may have an independent advisor in attendance if appropriate.



2. The process to be followed in the appointment of the Chairman and non-executive Directors shall be agreed by the Council of Governors based on the Code of Governance for NHS Foundation Trusts, the Licence, guidance published by the Care Quality Commission and advice received from the Nomination and Remuneration Committee.

# REMUNERATION OF THE CHAIRMAN AND OTHER NON-EXECUTIVE DIRECTORS

In order to determine the proper level of remuneration and allowances that should be paid to the Chairman and other non-executive Directors the Council of Governors may, from time to time, and at least every three years, consult, at the Trust's expense, with external professional advisers.

#### PROVISION OF TRAINING AND DEVELOPMENT FOR GOVERNORS

The Trust shall make available any reasonable resources required by the Council of Governors to ensure Governors are equipped with the skills and knowledge they require in their capacity as such.

# STAFF CONSTITUENCY - TIME TAKEN OUT OF NORMAL WORKING HOURS TO PERFORM COUNCIL OF GOVERNORS DUTIES

Leave from Trust duties to carry out Council of Governors duties will be dealt with In accordance with the Trust's Special Leave Policy. Special leave to undertake obligations for the Council of Governors will be considered alongside any other special leave previously or subsequently granted to staff.



# ANNEX 7 – STANDING ORDERS FOR THE PRACTICE AND PROCEDURE OF THE COUNCIL OF GOVERNORS

(Paragraph 17)

#### **FOREWORD**

The Tees, Esk & Wear Valleys NHS Foundation Trust (the "Trust") is a public benefit corporation that was established in accordance with the provisions of National Health Service Act 2006 (as amended).

The principal places of business are across County Durham, Darlington, The Tees Valley, Scarborough, Whitby, Ryedale, Hambleton and Richmondshire and Harrogate and the head office is located at Trust Headquarters, Flatts Lane Centre, Flatts Lane, Normanby, Middlesbrough, TS6 0SZ.

These Standing Orders (SOs) are for the regulation of the Trust's Council of Governors proceedings and business.

The Council of Governors will conduct its business in as open a way as possible and shall:

- 1. Observe the Nolan principles of Public Life of selflessness, integrity, objectivity, accountability, openness, honesty and leadership;
- 2. At all times seek to comply with the NHS Foundation Trust Code of Governance;

Everything done by the Council of Governors should be able to stand the test of scrutiny, public judgment on propriety, and professional codes of conduct.

The Council of Governors will in its business be as transparent as it can be about its activities to promote confidence between the Council of Governors, the membership, the Board of Directors, staff, services users and the public.

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## 1. INTERPRETATION

- 1.1 Any expression to which a meaning is given in the National Health Service Act 2006 (as amended) has the same meaning in this interpretation and in addition:
  - "ATTEND" or "ATTENDANCE" means being present either in person or remotely.
  - "BOARD" means the Board of Directors, formally constituted in accordance with this Constitution and consisting of a Chairman and non-executive Directors, appointed by the Council of Governors and the executive Directors, appointed by the non-executive Directors and (except for his own appointment) by the Chief Executive.
  - "CHAIRMAN" is the non-executive Director appointed by the Council of Governors with the responsibility for the leadership of the Council of Governors and for presiding at its meetings. The Chairman shall be deemed to include the non-executive Director appointed by the Council of Governors to take on the Chairman's duties if the Chairman is absent from the meeting or is otherwise unavailable, known as the Deputy Chairman. The term Chairman shall also, for the purposes of these standing orders refer to the person appointed by the Council of Governors to preside in exceptional circumstances should either the Chairman or Deputy Chairman be temporarily unavailable.
  - "CLEAR DAY" means a day of the week excluding the day the document becomes available, the day the meeting is held/notice submitted, Saturdays, Sundays and public holidays.
  - "COMMITTEE" means a committee formed by the Council of Governors with specific Terms of Reference and membership approved by the Council.
  - "COUNCIL" means the Council of Governors, formally constituted in accordance with this Constitution meeting in public and presided over by a Chairman.
  - "GOVERNOR" means a person elected or appointed to the Council of Governors.
  - "IN PERSON" means the physical presence of an individual.



"LEAD GOVERNOR" means a Governor, appointed by the Council of Governors, to act as a point of contact for the Council of Governors with Monitor (in cases where it is considered inappropriate for communication to be undertaken through the Chairman or Trust Secretary) and the Care Quality Commission.

"MEETING" means a meeting of the Council of Governors, which may be in person and/or remotely, for which notice has been given in accordance with these Standing Orders.

"MOTION" means a formal proposition to be discussed and voted on during the course of a meeting.

"OFFICER" means an employee of the Trust

"PLACE" in relation to a meeting, any reference to a "place" means the place where a meeting is held, or to be held, which may be:

- a specified location; or
- a virtual, digital or electronic platform/location including but not limited to platforms/locations accessed remotely via "Apps", internet locations, web addresses or conference call telephone numbers; or
- both.

"PRESENT" means attendance at a meeting either in person or remotely in accordance with the terms of these Standing Orders.

"REMOTE" or "REMOTELY" means attendance via electronic, digital or other virtual means including, but not limited to, telephone conference, video conference, live webcasts, and live interactive streaming provided such electronic means satisfies the requirements set out at S.O. 4.17.1b of this Annex 7.

"SENIOR INDEPENDENT DIRECTOR" means one of the non-executive Directors appointed by the Board of Directors to whom Governors may raise concerns about the performance of the Chairman or the Trust if they consider it is inappropriate or impractical to express these concerns to the Chairman or officers of the Trust. The Senior Independent Director also leads the Board on matters pertaining to the appointment and appraisal of the Chairman and provides advice to the Chairman under the disputes resolution procedure.

"SO" means standing order

1.2 Save as permitted by law, the Chairman shall be the final authority on the interpretation of Standing Orders (on which he shall be advised by the Trust Secretary, Chief Executive and Director of Finance).



## 2. GENERAL INFORMATION

- 2.1 The purpose of these Standing Orders is to ensure that the highest standards of Corporate Governance and conduct are applied to all Council meetings and associated deliberations. The Council shall at all times seek to comply with the NHS Foundation Trust Code of Governance published by Monitor.
- 2.2 All business shall be conducted in the name of the Trust.
- 2.3 A Governor who has acted honestly and in good faith will not have to meet out of his or her own personal resources any personal or civil liability which is incurred in the execution or purported execution of his or her function as a Governor save where the Governor has acted recklessly. On behalf of the Council, and as part of the Trust's overall insurance arrangements, the Board shall put in place appropriate insurance provision to cover such indemnity.

## 3. COMPOSITION OF THE COUNCIL OF GOVERNORS

- 3.1 The composition of the Council shall be in accordance with the Trust's Constitution and shall include the Chairman.
- 3.2 **Duties of the Deputy Chairman** Where the Chairman has died or has otherwise ceased to hold office or where he has been unable to perform his duties as a Chairman owing to illness, absence from England and Wales or any other cause, references to the Chairman shall, so long as there is no Chairman able to perform their duties, be taken to include references to the Deputy Chairman.
- 3.3 **Lead Governor** The Lead Governor shall be appointed by the Council. It shall be for the Council to determine the period of office of the Lead Governor, normally a period of up to three (3) years after which the Council shall review the appointment. Should there be a requirement to remove the Lead Governor this shall be carried out in accordance with SO 4.8.1.
- 3.4 The Lead Governor shall produce a written report to the Council of Governors on his activities when the appointment to the role is due for review.



## 4. MEETINGS OF THE COUNCIL OF GOVERNORS

#### 4.1 General

- 4.1.1 General meetings of the Council inclusive of an Annual General Meeting shall be held at times and places as the Council may determine.
- 4.1.1a The Council of Governors shall review, annually, the arrangements for conducting its meetings.
- 4.1.2 The Council will publicise and hold an Annual General Meeting to receive the annual report and annual accounts within a reasonable period after the end of each financial year, but not before the annual report and accounts have been laid before Parliament.
- 4.1.3 The Annual General Meeting shall be combined with an Annual Members' Meeting in accordance with paragraph 10 of this Constitution. Further provisions about Annual Members' Meetings are set out in Annex 10 of this Constitution.

#### 4.2 Admission of the Public

- 4.2.1 A meeting of the Council shall be open to the public except to the extent that they are excluded by resolution under SO 4.2.2 below.
- 4.2.1a Where a meeting is accessible to the public through remote means it is open to the public whether or not members of the public are able to attend in person.
- 4.2.1a The Chairman may determine that attendance by members of the public shall be in person, by remote means or both.
- 4.2.1b Where remote access to a meeting is provided the Chairman must be satisfied that the arrangements will enable members of the public in attendance to be able to hear, and where practicable see, the business transacted at the meeting.
- 4.2.2 The Council may by resolution exclude the public from a meeting during consideration of an item of business whenever it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that there would be disclosure to them of confidential information as defined in SO 4.2.3 below.



- 4.2.3 The descriptions of information which are, for the purposes of this Standing Order, to be treated as confidential information are those for the time being specified in Annex 9 to this Constitution.
- 4.2.4 The reasons for the exclusion of the public from a meeting shall be included in the agenda for the meeting and recorded in the minutes.
- 4.3 Attendance at meetings by Directors
- 4.3.1 Directors may attend meetings of the Council (both public and confidential sessions) by standing invitation.
- 4.3.2 Directors may address meetings of the Council at the discretion of the Chairman.
- 4.3.3 Directors may be excluded from the consideration of confidential business by resolution of the Council or by ruling of the Chairman.
- 4.3.4 The Council may require a Director to attend a meeting of the Council to obtain information about the Trust's performance of its functions or the Director's performance of his duties in accordance with Paragraph 10C of Schedule 7 of the National Health Service Act 2006 by either:
  - 4.3.4.1 resolution of the Council; or
  - 4.3.4.2 notice in writing being given to the Chairman by ten (10) Governors.
- 4.3.5 The resolution or notice under SO 4.3.4 shall identify the Director whose attendance is required at a meeting of the Council; the date and time of the meeting of the Council which the Director is required to attend; and include particulars of the information which the Council wishes to obtain from the Director.
- 4.3.6 The Chairman shall notify the Director of the requirement to attend a meeting of the Council. The notice shall include the matters specified in SO 4.3.5.
- 4.3.7 If, upon being given notice under SO 4.3.6, a Director refuses to attend or fails to attend the meeting of the Council the matter shall be referred to the Chairman. If the Chairman is unable to resolve the non attendance he shall:
  - 4.3.7.1 in the case of a non-executive Director, refer the matter to the Council of Governors' Nomination and Remuneration Committee for investigation and report, including recommendations, to the Council of Governors; or



- 4.3.7.2 in the case of an executive Director, refer the matter to the Remuneration Committee of the Board of Directors for investigation and report, including recommendations, to the Board of Directors.
- 4.3.8 The Chairman shall report to the next general meeting of the Council on action taken in accordance with SO 4.3.7.2. If the Council is dissatisfied with the outcome of any action taken it may invoke the disputes resolution procedure set out in Annex 9 to the Constitution.

# 4.4 Calling Meetings

Notwithstanding, SO 4.1.1 above, the Chairman may, in exceptional circumstances, call a meeting of the Council at any time. If the Chairman refuses to call a meeting after a requisition for that purpose, signed by at least one-third of the whole number of Governors, or if without so refusing the Chairman does not call a meeting within fourteen days after a requisition to do so, then the Governors may forthwith call a meeting provided they have been requisitioned to do so by more than one-third of the Governors.

# 4.5 **Notice of Meetings**

- 4.5.1a A notice specifying the date, time and place of a meeting of the Council of Governors and signed by the Chairman, or by an officer authorised by the Chairman to sign on his/her behalf, shall be sent to each Governor at least five (5) clear days before each meeting of the Council. Where the meeting is to be held or be accessible remotely, such notice shall also include details of how to access the meeting or, if this is not known at the time the notice is issued, details shall be circulated or otherwise made available as soon as practicable. Lack of service of the notice on any Governor shall not affect the validity of a meeting subject to SO 4.5.3.
- 4.5.1b The notice of the meeting shall also specify the business proposed to be transacted at the meeting (the agenda).
- 4.5.1c The notice of the meeting provided to each Governor shall be:
  - (i) delivered by hand; or
  - (ii) sent by post to their usual place of residence; or
  - (iii) sent via electronic means.
- 4.5.2 Notwithstanding the above requirement for notice, the Chairman may waive notice on written receipt of the agreement of at least 50% of Governors.
- 4.5.3 In the case of a meeting called by Governors in default of the Chairman, the notice shall be signed by those Governors calling the meeting and no business shall be transacted at the meeting other than that specified in the notice. Failure to serve such a notice on more than three quarters of all



Governors will invalidate the meeting. A notice will be presumed to have been served at the time at which the notice would be delivered in the ordinary course of the post.

# 4.6 Setting the Agenda

- 4.6.1 The agenda for each general meeting of the Council shall include items to enable Governors:
  - 4.6.1.1 to ask questions on any matters contained in the confirmed minutes of any meeting of the Board of Directors held since the last meeting of the Council.
  - 4.6.1.2 to review any reports received from the Care Quality Commission about the Trust's compliance with the Health and Social Care Act 2008 (Regulated Activities) Regulations 2010 and the Care Quality Commission (Registration) Regulations 2009 and to consider making comments or observations on the matters included in those reports.
- 4.6.2 The Council may also determine that certain matters shall appear on every agenda for a meeting of the Council and shall be addressed prior to any other business being conducted.
- 4.6.3 A Governor desiring a matter to be included on an agenda shall make his/her request in writing to the Chairman at least ten (10) clear working days before the meeting. Requests made less than ten (10) clear days before a meeting may be included on the agenda at the discretion of the Chairman. The matter shall be included in the agenda for the next general meeting of the Council unless otherwise stated in the request.

# 4.7 Chairman of the Meeting

At any meeting of the Council, the Chairman, if present, shall preside. If the Chairman is absent from the meeting the Deputy Chairman shall preside. Otherwise, such Governor or non-executive Director, as the Governors present shall choose, shall preside.

## 4.8 **Notices of Motion**

4.8.1 A Governor desiring to move or amend a motion shall send a written notice thereof at least the (10) clear days before the meeting to the Chairman, who shall insert it in the agenda for the meeting. All notices so received are subject to the notice given being permissible under the appropriate regulations. This paragraph shall not prevent any motion being moved during



the meeting, without notice, on any business mentioned on the agenda subject to SO 4.5.

- 4.8.2 A motion or amendment, once moved and seconded, may be withdrawn by the proposer with the concurrence of the seconder and the consent of the Chairman.
- 4.8.3 Notice of motion to amend or rescind any resolution (or general substance of any resolution), which has been passed within the preceding six (6) calendar months, shall bear the signature of the Governor who gives it and also the signature of four other Governors. When any such motion has been disposed of by the Council it shall not be competent for any Governor to propose a motion to the same effect within six (6) months; however the Chairman may do so if he considers it appropriate.
- 4.8.4 The mover of the motion shall have a right of reply at the close of any discussion on the motion or any amendment thereto.
- 4.8.5 When a motion is under discussion or immediately prior to discussion it shall be open to a Governor to move:
  - a) An amendment to the motion.
  - b) The adjournment of the discussion or the meeting.
  - c) The appointment of an ad hoc committee to deal with a specific item of business.
  - d) That the meeting proceed to the next business.
  - e) That the motion shall be now put.

Such a motion, if seconded, shall be disposed of before the motion which was originally under discussion or about to be discussed. No amendment to the motion shall be admitted if, in the opinion of the Chairman of the meeting, the amendment negates the substance of the motion. In the case of motions under d) and e), to ensure objectivity motions may only be put by a Governor who has not previously taken part in the debate.

4.8.6 A motion to remove the Chairman or a non-executive Director must be in writing and be signed by at least ten (10) Governors and set out the reasons why the removal of the Chairman or non-executive Director is proposed.

## 4.9 Reference of a matter to Monitor's Panel

- 4.9.1 A Governor wishing to refer a matter to Monitor's Panel may only do so on the passing of a resolution by the Council following notice under SO 4.8.1.
- 4.9.2 The notice of motion to refer a matter to Monitor's Panel shall identify the provisions of this Constitution or the provisions made by or under Chapter 5



of the National Health Service Act 2006 with which the Governor considers the Trust has failed or is failing to act.

# 4.10 Chairman's Ruling

Statements of Governors made at the meetings of the Council shall be relevant to the matter under discussion at the material time and the ruling of the Chairman of the meeting on questions of order, relevancy, regularity and any other matters shall be final.

## 4.11 Preservation of Order

The Chairman, acting reasonably, may exclude any Governor, Director, observer or member of public from the meeting if they are acting contrary to these Standing Orders, disregarding the rulings of the Chairman under SO 4.10 above or if they are interfering with or preventing the reasonable conduct of the meeting.

# 4.12 **Adjournment**

- 4.12.1 Any meeting may be adjourned by the Chairman (whether or not it has commenced) to such time and place as the Chairman shall state, where acting reasonably it appears to the Chairman that:
  - 4.12.1.1 Governors wishing to attend the meeting cannot be properly or conveniently accommodated in or access the place appointed for the meeting;
  - 4.12.1.2 the conduct of the persons present prevents, or is likely to prevent, the orderly continuation of the business of the meeting;
  - 4.12.1.3 an adjournment is otherwise necessary so that the business of the meeting may be properly conducted;

and any business remaining on the agenda shall stand adjourned until that adjourned meeting.

- 4.12.2 In addition the Chairman may at any time adjourn the meeting where a quorum is present to another place and time with the consent of the meeting and shall be obliged to do so if directed by a majority of those present at the meeting.
- 4.12.3 Notice of the adjourned meeting shall be dispatched to all Governors not present at the meeting as soon as possible, but in any event no later than 2 (two) days prior to the date of the adjourned meeting (if possible).



# 4.13 Voting

- 4.13.1 Decisions at meetings shall be determined by a majority of the votes of the Governors present and voting. In the case of any equality in votes, the Chairman shall have a second or casting vote.
- 4.13.2 All decisions put to the vote shall, at the discretion of the Chairman of the meeting, be determined by oral expression or by a show of hands. A paper or electronic ballot may also be used if a majority of the Governors present so request. A vote cast by paper or electronic means shall be counted only if it is delivered to the Trust Secretary within a reasonable period as determined and notified to Governors by the Chairman.
- 4.13.3 If at least one-third of Governors present so request, the voting (other than by paper or electronic ballot) on any question may be recorded to show how each Governor voted or abstained.
- 4.13.4 If a Governor so requests, his/her vote shall be recorded by name upon any vote (other than a paper or electronic ballot).
- 4.13.5 In no circumstances may an absent Governor vote by proxy. Absence is defined as being absent at the time of the vote.

## 4.14 Suspension of Standing Orders (SOs)

- 4.14.1 Except where this would contravene any statutory provision, any one or more of these Standing Orders may be suspended at any meeting, provided that at least two-thirds of Governors are present and that the majority of those present vote in favour of the suspension.
- 4.14.2 A decision to suspend SOs shall be recorded in the minutes of the meeting.
- 4.14.3 A separate record of matters discussed during the suspension of SOs shall be made and shall be available to the Council of Governors.
- 4.14.4 No formal business may be transacted while SOs are suspended.

#### 4.15 Record of Attendance

The names of the Governors present at the meeting shall be recorded in the minutes.



#### 4.16 Minutes

- 4.16.1 The minutes of the proceedings of the meeting shall be drawn up and maintained as a public record. They will be submitted for agreement at the next general meeting where they will be signed by the person chairing it.
- 4.16.2 No discussion shall take place upon the minutes except upon their accuracy or where the Chairman considers discussion appropriate. Any amendment to the minutes, due to inaccuracy, shall be agreed and recorded at the next meeting.
- 4.16.3 Minutes shall be circulated in accordance with Governors' wishes. The minutes of the meeting shall be made available to the public except for minutes relating to business conducted when members of the public are excluded from a meeting under SO 4.2.

## 4.17 Quorum

- 4.17.1 No business shall be transacted at a meeting of the Council of Governors unless at least one –third of Governors, in post, are present.
- 4.17.1a A Governor shall be classed as being present at a meeting if:
  - They are present in person at the location (if any) specified in the notice in which the meeting is being held; or
  - They are in "remote attendance" at the meeting.
- 4.17.1b A Governor shall satisfy the following conditions to be counted as being in "remote attendance" at a meeting:
  - They have verbally confirmed or otherwise indicated their presence to the Chairman;
  - They are able to hear, and where practicable see, and be so heard and, where practicable, be seen by the other Governors in attendance; and
  - They are able to be heard and, where practicable, be seen by members of the public attending the meeting.
- 4.17.1c Any question as to whether a Governor satisfies the conditions for "remote attendance" in S.O. 4.17.1b, at any or a particular time, shall be determined by the Chairman.
- 4.17.2 If a Governor has been disqualified from participating in the discussion of any matter and/or from voting on any resolution by reason of the declaration of a conflict of interest he shall no longer count towards the quorum. If a quorum is then not available for the discussion and/or the passing of a resolution on any matter, that matter may not be discussed further or voted



upon at that meeting. Such a position shall be recorded in the minutes of the meeting. The meeting must then proceed to the next business.

# 5. ARRANGEMENTS FOR THE EXERCISE OF FUNCTIONS BY DELEGATION

- 5.1 **Emergency Powers** The powers which the Council has retained to itself within these Standing Orders may in an emergency be exercised by the Chairman after having consulted at least five (5) elected Governors. The exercise of such powers by the Chairman shall be reported to the next formal meeting of the Council.
- 5.2 Delegation to Committees The Council may agree from time to the delegation of its duties to committees or sub-committees, which it has formally constituted. To ensure clarity of purpose the Constitution and Terms of Reference of these committees, or sub-committees, and their specific powers shall be laid out in accordance with Trust policy and approved by the Council.
- 5.3 **Delegation to a Member of the Council of Governors** The Council may delegate duties to an individual Governor but only under a clear remit approved by the Council.

## 6. Committees – Further Provisions

- 6.1 Save as stipulated in this Constitution the Council may appoint other committees of the Council consisting wholly of Governors. Non-members of the Council may attend such committees if appropriate under the committee's terms of reference but they shall have no vote.
- 6.2 A committee so appointed may appoint sub-committees consisting wholly of Governors. Non-members of the Council may attend such sub-committees if appropriate under the sub-committee's terms of reference but they shall have no vote.
- 6.3 With the exception of SO 4.2 (Admission of the public) these Standing Orders, as far as they are applicable, shall apply also, with the appropriate alteration, to meetings of any committees or sub-committees established by the Council.
- 6.4 Meetings of committees and sub-committees of the Council shall be held in private unless otherwise agreed by the committee or sub-committee.
- 6.5 Each committee or sub-committee shall have such terms of reference and powers and be subject to such conditions (as to reporting back to the



Council) as the Council shall decide. Such terms of reference shall have effect as if incorporated into these Standing Orders.

- 6.6 Committees may not delegate their powers to a sub-committee unless expressly authorised by the Council.
- 6.7 Governors to serve on the Nomination and Remuneration Committee must be appointed by the Council.
- 6.8 The Council shall determine the process for the appointment of Governors to any of its other committees.
- 6.9 The membership of sub-committees shall be determined by the relevant committee.
- 6.10 With the exception of the Nomination and Remuneration Committee, it shall be for each individual committee to appoint its chairman and vice-chairman and the chairmen of its sub-committees.
- 6.11 The Chairman of the Nomination and Remuneration Committee shall be the Chairman of the Trust. The Senior Independent Director shall be the Chairman of the Committee if the Chairman of the Trust is absent or for matters pertaining to the appointment, appraisal and remuneration of the Chairman of the Trust.

## 7. CONFIDENTIALITY

- 7.1 A Governor or an attendee on a committee of the Council shall not disclose a matter dealt with by, or brought before, the committee without its permission or until the committee shall have reported to the Council or shall otherwise have concluded on that matter.
- 7.2 A Governor or a non-member of the Council of Governors in attendance at a committee shall not disclose any matter dealt with by the committee, notwithstanding that the matter has been reported or action has been concluded, if the Council of Governors or committee resolves that it is confidential.

## 8. DECLARATION OF INTERESTS AND REGISTER OF INTERESTS

## 8.1 Declaration of Interests

Governors are required to comply with the Trust's standards of business conduct and to declare interests that are relevant and material to the Council. All Governors should declare such interests on appointment and on any subsequent occasion when a conflict arises.



- 8.1.1 Interests regarded as "relevant and material" are:
  - a) Directorships, including non-executive directorships held in private companies or PLCs (with the exception of those of dormant companies).
  - b) Ownership or part-ownership of private companies, businesses or consultancies likely or possibly seeking to do business with the NHS.
  - c) Employment with any private company, business or consultancy.
  - d) Significant share holdings (more than 5%) in organisations likely or possibly seeking to business with the NHS.
  - e) A position of authority in a statutory, charitable or voluntary organisation in the field of health and social care.
  - f) Any connection with a voluntary or other organisation contracting for NHS Services.
- 8.1.2 If a Governor has any doubt about the relevance of an interest, they should discuss it with the Chairman who shall advise them whether or not to disclose the interest.
- 8.1.3 At the time Governors' interests are declared, they should be recorded in the Council's minutes and (if appropriate) entered in a Register of Interests of Governors to be maintained by the Trust Secretary. Any changes in interests should be declared at the next Council meeting following the change occurring.
- 8.1.4 Governors' directorships of companies likely or possibly seeking to do business with the NHS shall be published in the Trust's Annual Report.
- 8.1.5 During the course of a Council meeting, if a conflict of interest is established, the Governor concerned shall withdraw from the meeting and play no part in the relevant discussion or decision unless two-thirds of those Governors present agree otherwise.
- 8.1.6 In the case of persons co-habiting the interest of one partner or spouse shall, if known to the other, be deemed for the purposes of the Constitution and these Standing Orders to be also an interest of the other, and a Governor shall be required to register and declare such interests.

## 8.2 Register of Interests

- 8.2.1 The Trust Secretary will ensure that a Register of Interests is established to record formally declarations of interests of Governors.
- 8.2.2 Details of the Register will be kept up to date and reviewed annually.



8.2.3 The Register will be available to the public.

## 9 TRAINING AND DEVELOPMENT

9.1 Each year the Council shall agree a scheme of training and development to be undertaken by Governors to ensure that they are equipped with the skills and knowledge required to undertake their role and duties.

#### 10. PERFORMANCE EVALUATION

10.1 The Chairman, with the assistance of the Trust Secretary, shall lead, at least annually, an assessment of the collective performance of the Council. This process will act as the basis for determining the scheme of training and development under SO 9.1.

## 11. COMPLIANCE - OTHER MATTERS

- 11.1 Governors shall comply with Standing Financial Instructions prepared by the Director of Finance and approved by the Board of Directors for the guidance of all staff employed by the Trust.
- 11.2 Members of the Council of Governors must behave in accordance with Code of Conduct for Governors of the Trust.

## 12. RESOLUTION OF DISPUTES WITH BOARD OF DIRECTORS

12.1 The process for resolving disputes between the Council and Board of Directors is set out in Annex 9 to the Constitution.

## 13. CHANGES TO STANDING ORDERS

- 13.1 These Standing Orders shall be amended only if:
  - 13.1.1 A notice of motion under Standing Order 4.8 has been given; and
  - 13.1.2 More than half of the members of the Council of Governors present vote in favour of amendment; and
  - 13.1.3 The amendment proposed does not contravene a statutory provision; and
  - 13.1.4 The amendment is agreed by Board of Directors.
- Any change to these standing orders under SO 13.1 which amend the powers and duties of the Council shall cease to have effect, if members do



not approve the amendment upon a vote being taken at an Annual Members' Meeting in accordance with paragraph 44 of this Constitution.



# ANNEX 8 – STANDING ORDERS FOR THE PRACTICE AND PROCEDURE OF THE BOARD OF DIRECTORS

(Paragraph 31)

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#### 1. INTRODUCTION

The principal place of business of the Trust is Flatts Lane Centre, Flatts Lane Normanby, Middlesbrough, Cleveland, TS6 0SZ.

NHS Foundation Trusts are governed by a Regulatory Framework that confers the functions of the Trust and comprises: Acts of Parliament and in particular the National Health Service Act 2006 ('the 2006 Act') as amended by the Health and Social Care Act 2012; their constitutions; and the terms of their Licence granted by Monitor.

The Regulatory Framework requires the Board of Directors to adopt Standing Orders for the practice and procedure of the Board of Directors.

The Board of Directors will conduct its business in as open a way as possible and will:

- 1. Observe the Nolan principles of Public Life of selflessness, integrity, objectivity, accountability, openness, honesty and leadership;
- 2. At all times seek to comply with the NHS Foundation Trust Code of Governance;

Everything done by the Trust should be able to stand the test of scrutiny, public judgment on propriety, and professional codes of conduct.

These Standing Orders (SOs) are for the regulation of the Board of Directors' proceedings and business.

## 2. INTERPRETATION

Save as permitted by law, at any meeting the Chairman of the Trust shall be the final authority on the interpretation of Standing Orders on which he should be advised by the Trust Secretary, Chief Executive and Director of Finance.

Any expression to which a meaning is given in the Health Service Acts or in the Regulations or Orders made under the Acts shall have the same meaning in this interpretation and in addition:

"ATTEND" or "ATTENDANCE" means in person or remotely.

"ACCOUNTING OFFICER" shall be the Officer responsible and accountable for funds entrusted to the Trust. He shall be responsible for ensuring the proper stewardship of public funds and assets. For this Trust it shall be the Chief Executive.

- "ASSOCIATE NON-EXECUTIVE DIRECTOR" is a person appointed by, and accountable to, the Board of Directors to provide additional advice or expertise to the Board. Associate Non-Executive Directors are not Directors of the Trust for the purposes of the 2006 Act and thus are non- voting appointees without executive or delegated executive functions or any powers to bind the Trust.
- "BOARD" means the Board of Directors, formally constituted in accordance with this Constitution and consisting of a Chairman, and non-executive Directors, appointed by the Council of Governors and executive Directors, appointed by the non-executive Directors and (except for his own appointment) by the Chief Executive.
- **"BUDGET"** shall mean a resource, expressed in financial terms, proposed by the Board for the purpose of carrying out, for a specific period, any or all of the functions of the Trust.
- "CHAIRMAN" is the person appointed by the Council of Governors to lead the Board to ensure it successfully discharges its overall responsibility for the Trust as a whole. The Chairman shall be deemed to include the non-executive Director appointed by the Council of Governors to take on the Chairman's duties if the Chairman is absent from the meeting or is otherwise unavailable, known as the Deputy Chairman. The term Chairman shall also, for the purposes of SOs refer to the person appointed by the Board to preside in exceptional circumstances when both the Chairman and Deputy Chairman are temporarily unavailable.
- "CHIEF EXECUTIVE" shall mean the chief officer of the Trust.
- "CLEAR DAY" means a day of the week excluding the day the document becomes available, the day the meeting is held/notice submitted, Saturdays, Sundays and public holidays.
- "COMMITTEE" shall mean a committee formed by the Board of Directors.
- "COMMITTEE MEMBERS" shall be persons formally appointed by the Board of Directors to sit on or to chair specific committees.
- "EXECUTIVE DIRECTOR" is a person appointed through the Nomination and Remuneration Committee of the Board of Directors to be a member of the Board of Directors.
- "FUNDS HELD ON TRUST" shall mean those funds which the Trust holds at its date of incorporation, receives on distribution by statutory instrument, or chooses subsequently to accept under powers derived under Sch 3 and 4 para 14.1c National Health Service Act 2006. Such funds may or may not be charitable.

"IN PERSON" means the physical presence of an individual.

"LICENCE" means the licence granted by Monitor under Chapter 3 of the Health and Social Care Act 2012.

"**MEETING**" means a meeting of the Board of Directors for which notice has been given in accordance with these Standing Orders and which may take place in person and/or remotely.

"MOTION" means a formal proposition to be discussed and voted on during the course of a meeting.

"NOMINATED OFFICER" means an officer charged with the responsibility for discharging specific tasks within SOs and SFIs.

"NON-EXECUTIVE DIRECTOR" is a person appointed through the Nomination and Remuneration Committee of the Council of Governors to be a member of the Board of Directors. Initially non-executive Directors of the applicant NHS Trust will automatically become non-executive Directors of the Foundation Trust. This includes the chairman of the Trust.

"OFFICER" means an employee of the Trust.

"PLACE" in relation to a meeting, any reference to a "place" means the place where a meeting is held, or to be held, which may be:

- a specified location; or
- a virtual, digital or electronic platform/location including but not limited to platforms/locations accessed remotely via "Apps", internet locations, web addresses or conference call telephone numbers; or
- both.

"PRESENT" means attendance at a meeting either in person or remotely in accordance with the terms of these Standing Orders.

"REMOTE" or "REMOTELY" means attendance via electronic, digital or other virtual means including, but not limited to, telephone conference, video conference, live webcasts, and live interactive streaming provided such electronic means satisfies the requirements set out at S.O. 4.42.1b of this Annex 8.

"SENIOR INDEPENDENT DIRECTOR" means one of the non-executive Directors appointed by the Board of Directors to whom Governors may raise concerns about the performance of the Chairman or the Trust if they consider it is inappropriate or impractical to express these concerns to the Chairman or officers of the Trust. The Senior Independent Director also leads the Board

on matters pertaining to the appointment and appraisal of the Chairman and provides advice to the Chairman under the disputes resolution procedure.

"SFIs" means Standing Financial Instructions.

"SOs" means Standing Orders.

"TRUST" means the Tees Esk and Wear Valleys NHS Foundation Trust.

# 3. THE BOARD OF DIRECTORS – ITS COMPOSITION, APPOINTMENTS AND INDEMNITY ARRANGEMENTS

- 3.1 All business shall be conducted in the name of the Trust.
- 3.2 All funds received in trust shall be in the name of the Trust as corporate trustee. In relation to funds held on trust, powers exercised by the Trust as corporate trustee shall be exercised separately and distinctly from those powers exercised as a Trust.
- The powers of the Trust established under statute shall be exercised by the Board meeting except as stated in SO 5.
- 3.4 The Board of Directors has resolved that certain powers and decisions may only be exercised or made by the Board. These powers and decisions are set out in "Reservation of Powers to the Board" and have effect as if incorporated into the Standing Orders. The Board of Directors must adopt Standing Financial Instructions (SFIs) as an integral part of these Standing Orders setting out the responsibilities of individuals.

# 3.5 Composition of the Board of Directors

The composition of the Board of Directors shall be in accordance with paragraph 22 of the Constitution.

# 3.6 Terms of Office of the Chairman and Members of the Board

The period of tenure of office of the Chairman and each non-executive Director and the terms and conditions of service of the Chairman and non-executive Directors shall be determined by the Council of Governors based on the provisions of the Constitution and guidance contained in the NHS Foundation Trust Code of Governance published by Monitor.

3.7 **Appointment of the Chairman and non-executive Directors** – the Chairman and non-executive Directors are appointed/removed by the Council of Governors.



- 3.8 **Appointment of Deputy Chairman** The Council of Governors at a general meeting of the Council of Governors may appoint one of the non-executive Directors as the Deputy Chairman.
- 3.9 Any non-executive Director so elected may at any time resign from the office of Deputy Chairman by giving notice in writing to the Chairman. The Council of Governors may thereupon appoint another non-executive Director as Deputy Chairman in accordance with SO 3.8.
- 3.10 **Powers of Deputy Chairman** Where the Chairman of the Trust has died or has otherwise ceased to hold office or where he has been unable to perform his/her duties as Chairman owing to illness, absence or any other cause, references to the Chairman in the Standing Orders shall, so long as there is no Chairman able to perform his/her duties, be taken to include references to the Deputy Chairman.
- 3.11 **Senior Independent Director** The Board shall appoint one of the non-executive Directors as a "Senior Independent Director" in consultation with the Council of Governors
- 3.12 In accordance with paragraph 28 of this Constitution the non-executive Directors shall appoint the Chief Executive (which appointment shall be approved by the Council of Governors) and a committee consisting of the Chairman, Chief Executive and the non-executive Directors shall appoint or remove the other executive Directors.
- 3.13 The Board shall appoint a Trust Secretary, who, under the direction of the Chairman, shall ensure information flows within the Board and Council of Governors and their Committees, between Directors and members of the Council of Governors, and between senior management and the Board. The Trust Secretary shall also advise the Board and Council of Governors on all governance matters and shall facilitate induction and professional development as required.
- 3.14 A Director and the Trust Secretary, who has acted honestly and in good faith will not have to meet out of his own personal resources any personal civil liability which is incurred in the execution or purported execution of his or her function as a Director/Trust Secretary save where the Director/Trust Secretary has acted recklessly. On behalf of the Directors/Trust Secretary and as part of the Trust's overall insurance arrangements the Board shall put in place appropriate insurance provision to cover such indemnity.
- 3.15 Non-executive Directors may, at the Trust's expenses, seek external advice or appoint an external adviser on any material matter of concern provided the decision to do so is a collective one by the majority of non-executive Directors.



**3.16** Associate Non-Executive Directors – The Board may appoint Associate Non-Executive Directors on terms and conditions and to undertake such duties as specified by the Board.

#### 4. MEETINGS OF THE BOARD OF DIRECTORS

#### 4.1 Admission of the Public

- 4.1.1 All meetings of the Board shall be open to the public except to the extent that they are excluded by resolution under SO 4.1.2 below.
- 4.1.1a Where a meeting is accessible to the public through remote means it is open to the public whether or not members of the public are able to attend in person.
- 4.1.2 The Board may by resolution exclude the public from a meeting during consideration of an item of business whenever it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present during consideration of that item of business there would be disclosure to them of confidential information as defined in SO 4.1.3 below
- 4.1.3 The descriptions of information which are, for the purposes of this Standing Order, confidential information are those for the time being specified in Annex 9 to the Constitution.
- 4.1.4 The reasons for the exclusion of the public from a meeting shall be included in the agenda for the meeting and recorded in the minutes.
- 4.1.5 The Chairman shall give such directions as they think fit with regard to the arrangements for meetings and accommodation of or access by the public.
- 4.1.5a The Chairman may determine that attendance by members of the public shall be restricted to access either in person or by remote means only.
- 4.1.5b Where remote access is provided the Chairman must be satisfied that the arrangements will enable the public to be able to hear, and where practicable see, the business transacted at the meeting.
- 4.1.6 Nothing in these Standing Orders shall require the Board to allow members of the public to record proceedings in any manner whatsoever, other than writing, or to make any oral report of proceedings as they take place without the prior agreement of the Chairman.
- 4.2 **Confidentiality** Directors and Officers or any employee of the Trust in attendance shall not reveal or disclose the contents of papers or minutes



marked 'Confidential" outside of the Board of Directors meeting, without the express permission of the Board. This prohibition shall apply equally to the content of any discussion during the Board of Directors' meeting which may take place on such reports or papers.

- 4.3 **Calling Meetings** Ordinary meetings of the Board of Directors shall be held at such times and places as the Board may determine.
- 4.4 The Chairman may call a meeting of the Board at any time. If the Chairman refuses to call a meeting after a requisition for that purpose, signed by at least one-third of the whole number of Directors, has been presented to him/her, or if, without so refusing, the Chairman does not call a meeting within seven days after such requisition has been presented to him/her at the Trust's Headquarters, such one third or more Directors may forthwith call a meeting.

# 4.5 **Notice of Meetings** –

- 4.5.1a A notice specifying the date, time and place of a meeting of the Board of Directors and signed by the Chairman, or by an officer authorised by the Chairman to sign on his/her behalf, shall be sent to each Director at least three (3) clear days before each meeting of the Board. Where the meeting is to be held or be accessible remotely, such notice shall also include details of how to access the meeting or, if this is not known at the time the notice is issued, details shall be circulated or otherwise made available as soon as practicable.
- 4.5.1b The notice of the meeting shall also specify the business proposed to be transacted at the meeting (the agenda).
- 4.5.2 The notice of the meeting provided to each Director shall be:
  - (i) delivered by hand; or
  - (ii) sent by post to their usual place of residence; or
  - (iii) sent by electronic means.
- 4.6 Prior to each meeting a copy of the notice under SO 4.5.1a shall be made available to each Governor.
- 4.7 Want of service of the notice on any Director or failure to make available a copy of the notice to any Governor shall not affect the validity of a meeting subject to S.O. 4.8.
- 4.8 In the case of a meeting called by Directors in default of the Chairman, the notice shall be signed by those Directors and no business shall be transacted at the meeting other than that specified in the notice or emergency motions allowed under these Standing Orders. Failure to serve



such a notice on more than three (3) Directors will invalidate the meeting. A notice sent by post shall be presumed to have been served one day after posting.

- 4.9 Before each public meeting of the Board a public notice of the time and place of the meeting, and the public part of the agenda, shall be published on the Trust's website together with electronic or other access details where applicable.
- 4.10 **Setting the Agenda** The Board may determine that certain matters shall appear on every agenda for a meeting and shall be addressed prior to any other business being conducted.
- 4.11 A Director desiring a matter to be included on an agenda shall make his/her request in writing to the Chairman at least ten (10) clear days before the meeting. The request should state whether the item of business is proposed to be transacted in the presence of the public and should include appropriate supporting information. Requests made less than ten 10 days before a meeting may be included on the agenda at the discretion of the Chairman.
- 4.12 **Petitions** Where a petition has been received by the Trust the Chairman of the Board shall include the petition as an item for the agenda of the next Board meeting subject to the powers granted to the Chairman by these Standing Orders to regulate arrangements for Board meetings.
- 4.13 **Chair of Meeting** At any meeting of the Board, the Chairman, if present, shall preside. If the Chairman is absent from the meeting the Deputy Chairman, if there is one and he is present, shall preside. If the Chairman and Deputy Chairman are absent such Director (who is not also an officer of the Trust) as the Directors present shall choose shall preside.
- 4.14 If the Chairman is absent temporarily on the grounds of a declared conflict of interest the Deputy Chairman, if present, shall preside. If the Chairman and Deputy Chairman are absent, or are disqualified from participating, such non-executive Director as the Directors present shall choose shall preside. If any matter for consideration at a meeting of the Board of Directors relates to the interests of the Chairman or to the interests of the non-executive Directors as a class, neither the Chairman nor any of the non-executive Directors shall preside over the period of the meeting during which the matter is under discussion. The Directors (excluding the Chairman or the non-executive Directors) shall elect one of their number to preside during that period and that person shall exercise all the rights and obligations of the Chairman including the right to exercise a second or casting vote where the number of votes for and against a motion is equal.

- 4.15 **Notices of Motion** A Director desiring to move or amend a motion shall send a written notice thereof at least ten (10) clear days before the meeting to the Chairman, who shall insert in the agenda for the meeting all notices so received subject to the notice being permissible under the appropriate regulations. This paragraph shall not prevent any motion being moved during the meeting, without notice on any business mentioned on the agenda, subject to SO 4.19.
- 4.16 **Withdrawal of Motion or Amendments** A motion or amendment once moved and seconded may be withdrawn by the proposer with the concurrence of the seconder and the consent of the Chairman.
- 4.17 **Motion to Rescind a Resolution** Notice of motion to amend or rescind any resolution (or the general substance of any resolution) which has been passed within the preceding six (6) calendar months shall bear the signature of the Director who gives it and also the signature of four (4) other Directors. When any such motion has been disposed of by the Board, it shall not be competent for any Director other than the Chairman to propose a motion to the same effect within six (6) months; however the Chairman may do so if he considers it appropriate.
- 4.18 **Motions** The mover of a motion shall have a right of reply at the close of any discussion on the motion or any amendment thereto.
- 4.19 When a motion is under discussion or immediately prior to discussion it shall be open to a Director to move:
  - An amendment to the motion.
  - The adjournment of the discussion or the meeting.
  - That the meeting proceed to the next business. (\*)
  - The appointment of an ad hoc committee to deal with a specific item of business.
  - That the motion be now put. (\*)
  - A motion resolving to exclude the public (including the press).
  - \* In the case of sub-paragraphs denoted by (\*) above to ensure objectivity motions may only be put by a Director who has not previously taken part in the debate and who is eligible to vote.

No amendment to the motion shall be admitted if, in the opinion of the Chairman of the meeting, the amendment negates the substance of the motion.

4.20 **Chairman's Ruling** - Statements of Directors made at meetings of the Board shall be relevant to the matter under discussion at the material time and the ruling of the Chairman of the meeting on questions of order,



relevancy, regularity and any other matters shall be final. In this interpretation he shall be advised by the Trust Secretary on standing orders and the case of Standing Financial instructions by the Director of Finance.

- 4.21 **Preservation of Order** The Chairman, acting reasonably, may exclude any Director, or observer or member of the public from the meeting if they are acting contrary to these Standing Orders, disregarding the rulings of the Chairman under paragraph 4.20 above or if they are interfering with or preventing the reasonable conduct of the meeting.
- 4.22 (Deleted)
- 4.23 **Voting** Every question put to a vote at a meeting shall be determined by a majority of the votes of the Directors present and voting on the question and, in the case of the number of votes for and against a motion being equal, the Chairman of the meeting shall have a second or casting vote.
- 4.24 All questions put to the vote shall, at the discretion of the Chairman of the meeting, be determined by oral expression or by a show of hands. A ballot, taken by paper or electronic means, may also be used if a majority of the Directors present so request. A vote cast by paper or electronic means shall be counted only if it is delivered to the Trust Secretary within a reasonable period as determined and notified to the Directors by the Chairman.
- 4.25 If at least one-third of the Directors present so request, the voting (other than by paper or electronic ballot) on any question may be recorded to show how each Director present voted or abstained.
- 4.26 If a Director so requests, his/her vote shall be recorded by name upon any vote (other than by paper or electronic ballot).
- 4.27 In no circumstances may an absent Director vote by proxy. Absence is defined as being absent at the time of the vote.
- 4.28 An officer who has been appointed formally by the Board to act up for an executive Director during a period of incapacity or temporarily to fill an executive Director vacancy, shall be entitled to exercise the voting rights of the executive Director. An officer attending a meeting of the Board to represent an executive Director during a period of incapacity or temporary absence without formal acting up status may not exercise the voting rights of the executive Director. An officer's status when attending a meeting shall be recorded in the minutes.
- 4.29 **Minutes** The minutes of the proceedings of a meeting shall be drawn up and submitted for agreement at the next ordinary meeting where they will be signed by the person presiding at it.



- 4.30 No discussion shall take place upon the minutes except upon their accuracy or where the Chairman considers discussion appropriate. Any amendment to the minutes due to inaccuracy only shall be agreed and recorded at the next meeting.
- 4.31 Provision of minutes of meetings of the Board to the Council of Governors
- 4.32 Copies of the confirmed minutes relating to any part of a meeting held in public shall be published on the Trust's website and Governors shall be notified accordingly.
- 4.33 Copies of the confirmed minutes for any part of a meeting from which the public were excluded under SO 4.1.2 shall be made available for inspection by Governors at least one hour before the next general meeting of the Council of Governors.
- 4.34 **Joint Directors** Where the office of a Director is shared jointly by more than one person:
  - (a) either or both or any of those persons may attend or take part in meetings of the Board of Directors:
  - (b) if both/any are present at a meeting they should cast one vote if they agree:
  - (c) in the case of disagreements no vote should be cast;
  - (d) the presence of either/any or both/any of those persons should count as the presence of one person for the purposes of SO 4.42 (Quorum).
- 4.35 **Suspension of Standing Orders** Except where this would contravene any provision of the Constitution or any direction made by Monitor, any one or more of the Standing Orders may be suspended at any meeting, provided that at least two-thirds of the Directors are present, including one executive Director and one non-executive Director, and that a majority of those present vote in favour of suspension.
- 4.36 A decision to suspend Standing Orders shall be recorded in the minutes of the meeting.
- 4.37 A separate record of matters discussed during the suspension of Standing Orders shall be made and shall be available to the Directors.
- 4.38 No formal business may be transacted while Standing Orders are suspended.



- 4.39 The Audit and Risk Committee shall review every decision to suspend Standing Orders.
- 4.40 **Variation and Amendment of Standing Orders** These Standing Orders shall be amended only if:
  - a notice of motion under SO 4.15 has been given; and
  - more than half of the Directors present vote in favour of amendment;
     and
  - the variation proposed does not contravene a statutory provision and
  - the amendment is agreed by the Council of Governors
- 4.41 **Record of Attendance** The names of the Directors present at the meeting shall be recorded in the minutes.
- 4.42 **Quorum** No business shall be transacted at a meeting of the Board of Directors unless at least one-third of the whole number of the Directors appointed, (including at least one non-executive Director and one executive Director) are present.
- 4.42a A Director shall be classed as being present at a meeting if:
  - (a) They are present in person at the location (if any) specified in the notice in which the meeting is being held; or
  - (b) They are in "remote attendance" at the meeting.
- 4.42b A Director shall satisfy the following conditions to be counted as being in "remote attendance" at a meeting:
  - (a) They have verbally confirmed or otherwise indicated their presence to the Chairman.
  - (b) They are able to hear, and where practicable see, and be so heard and, where practicable, be seen by the other Directors in attendance; and
  - (c) They are able to be heard and, where practicable, be seen by members of the public attending the meeting.
- 4.42c Any question as to whether a Director satisfies the conditions for "remote attendance" in S.O. 4.42b, at any or a particular time, shall be determined by the Chairman.
- 4.43 An officer in attendance for an executive Director but without formal acting up status may not count towards the quorum.
- 4.44 If a Director has been disqualified from participating in the discussion on any matter and/or from voting on any resolution by reason of the declaration of a conflict of interest they shall no longer count towards the quorum. If a quorum is then not available for the discussion and/or the passing of a resolution on any matter, that matter may not be discussed further or voted

upon at that meeting. Such a position shall be recorded in the minutes of the meeting. The meeting must then proceed to the next business. The above requirement for at least one executive Director to form part of the quorum shall not apply where the executive Directors are excluded from a meeting (for example when the Board of Directors considers the recommendations of the Remuneration and Terms of Service Committee). The above requirement for at least one non-executive Director to form part of the quorum shall not apply where all the non-executive Directors are excluded from a meeting.

- 4.45 Adjournment of Meetings The Board of Directors may, by resolution, adjourn any meeting to some other specified date, place and time and such adjourned meeting shall be deemed a continuation of the original meeting. No business shall be transacted at any adjourned meeting which was not included in the agenda of the meeting of which it is an adjournment.
- 4.45.a Any meeting may be adjourned by the Chairman (whether or not it has commenced) to such time and place as the Chairman shall state, where acting reasonably it appears to the Chairman that:
  - 4.45.a.1 Directors wishing to attend the meeting cannot be properly or conveniently accommodated in or access the place appointed for the meeting;
  - 4.45.a.2 the conduct of the persons present prevents, or is likely to prevent, the orderly continuation of the business of the meeting; or
  - 4.45.a.3 an adjournment is otherwise necessary so that the business of the meeting may be properly conducted;

and any business remaining on the agenda shall stand adjourned until that adjourned meeting.

- 4.46 When any meeting is adjourned to another day, other than the following day, notice of the adjourned meeting shall be sent to each Director specifying the business to be transacted.
- 4.47 **Observers at Board of Directors meetings -** The Board of Directors will decide what arrangements and terms and conditions it feels are appropriate to offer in extending an invitation to observers to attend and address any of the Board meetings and may change, alter or vary these terms and conditions as it deems fit.



# 5. ARRANGEMENTS FOR THE EXERCISE OF FUNCTIONS BY DELEGATION

- 5.1 The Board may make arrangements for the exercise, on behalf of the Trust, of any of its functions by a committee or sub-committee, appointed by virtue of SO 6.1 or 6.2 below or by a Director of the Trust in each case subject to such restrictions and conditions as the Board thinks fit.
- 5.2 **Emergency Powers** The powers which the Board has retained to itself within these Standing Orders may in emergency be exercised jointly by the Chief Executive and the Chairman after having consulted at least two other non-executive Directors. The exercise of such powers by the Chief Executive and the Chairman shall be reported to the next formal meeting of the Board.
- 5.3 **Delegation to Committees** The Board shall agree from time to time to the delegation of executive powers to be exercised by committees or subcommittees, which it has formally constituted. The constitution and terms of reference of these committees, or sub-committees, and their specific executive powers shall be approved by the Board.
- Delegation to Officers Those functions of the Trust which have not been retained as reserved to the Board or delegated to an executive committee or sub-committee shall be exercised on behalf of the Board by the Chief Executive. The Chief Executive shall determine which functions he will perform personally and shall nominate officers to undertake the remaining functions for which they will still retain accountability to the Board.
- 5.5 The Chief Executive shall prepare a Scheme of Decisions Reserved to the Board and Schedule of Decision/Duties Delegated by the Board, identifying their proposals which shall be considered and approved by the Board, subject to any amendment agreed during the discussion. The Chief Executive may periodically propose amendment to the Scheme of Delegation which shall be considered and approved by the Board as indicated above.
- 5.6 Nothing in the Schedule of Decision/Duties Delegated by the Board shall impair the discharge of the direct accountability to the Board of the Director of Finance, other Director or the Trust Secretary to provide information and advise the Board in accordance with any statutory requirements.
- 5.7 The arrangements made by the Board as set out in the Scheme of Decisions Reserved to the Board and Schedule of Decision/Duties Delegated by the Board shall have effect as if incorporated in these Standing Orders.
- 5.8 If for any reason these Standing Orders are not complied with, full details of the non compliance and any justification for non-compliance and the



circumstances around the non-compliance, shall be reported to the next formal meeting of the Board for action or ratification. All members of the Board and officers have a duty to disclose any non compliance with these Standing Orders to the Chief Executive or Trust Secretary as soon as possible.

#### 6. COMMITTEES

- 6.1 **Formation of Committees** The Board may form committees of the Trust, consisting wholly or partly of members of the Board of Directors or wholly of persons who are not members of the Board of Directors.
- 6.2 A committee so formed under SO 6.1 may form sub-committees consisting wholly or partly of members of the committee (whether or not they include Directors) or wholly of persons who are not members of the Trust committee (whether or not they include Directors).
- 6.3 The Standing Orders of the Trust, as far as they are applicable and with the exception of SO 4.1 (Admission of the public) shall apply with appropriate alteration to meetings of any committees or sub-committee formed by the Board.
- 6.4 All meetings of committees and sub-committees established by the Board shall be held in private unless agreed by the committee or sub-committee.
- 6.5 Each such committee or sub-committee shall have such terms of reference and powers and be subject to such conditions (as to reporting back to the Board), as the Board shall decide. Such terms of reference shall have effect as if incorporated into the Standing Orders.
- 6.6 Committees may not delegate their executive powers to a sub-committee unless expressly authorised by the Board.
- 6.7 The Board shall approve the appointments to each of the committees which it has formally constituted. Where the Board determines that persons, who are neither non-executive Directors nor Directors, shall be appointed to a committee, the terms of such appointment shall be defined by the Board. Those appointed would be entitled to the payment of travelling and other allowances.
- 6.8 Where the Trust is required to appoint persons to a committee and/or to undertake statutory functions and where such appointments are to operate independently of the Trust such appointment shall be made in accordance with the regulations and directions laid down by the Board of Directors.



- 6.9 The Board may appoint sub-committees of the Board. Attendance at these Boards will be determined in the committees' terms of reference.
- 6.10 The following committees shall be established and maintained by the Board:
  - Audit and Risk Committee
  - Nomination and Remuneration Committee
  - Mental Health Legislation Committee
  - Quality Assurance Committee

Other committees and sub-committees of the Board may be formed from time to time.

6.11 Confidentiality - A member of the Board of Directors or a member of a committee shall not disclose any matter reported to the Board or otherwise dealt with by the committee, notwithstanding that the matter has been reported or action has been concluded, if the Board or committee shall resolve that it is confidential or embargoed.

#### 7. CONFLICTS OF INTEREST

- 7.1 **Duties of Directors** In accordance with paragraph 32 of the Constitution and the Trust's standards of business conduct a Director must:
  - 7.1.1 Avoid any situation in which they have (or may have) a direct or indirect interest that conflicts (or possibly may conflict) with the interests of the Trust.
  - 7.1.2 Not accept a benefit from a third party that conflicts (or possibly may conflict) with the interests of the Trust.
  - 7.1.3 Declare any interests (either direct or indirect) they may have, including the nature and extent of any interest, in:
    - (a) any proposed transaction or arrangements with the Trust; or
    - (b) any other relevant or material matter relating to the Board of which they are a member.
- 7.2 A Director must seek advice from the Chairman or Trust Secretary if they have any doubt about the relevancy of a potential or actual interest.



# 7.3 Relevant and Material Interests

- 7.3.1 Interests which should be regarded as "relevant or material" under SO 7.1.3 (b) are:
  - directorships, including non-executive directorships held in private companies or PLCs (with the exception of those of dormant companies);
  - (b) ownership or part-ownership of private companies, businesses or consultancies likely or possibly seeking to do business with the NHS;
  - (c) majority or controlling share holdings in organisations likely or possibly seeking to do business with the NHS;
  - (d) a position of trust in a charity or voluntary organisation in the field of health and social care;
  - (e) any connection with a voluntary or other organisation contracting for NHS services; and
  - (f) any other commercial interest in the decision the committee or Board meeting may be considering.

#### 7.4 Declarations of Interests

- 7.4.1 A Director shall declare any interests under SO 7.1.3:
  - (a) on appointment:
  - (b) if relating to an interest under SO 7.1.3(a), before the Trust enters into the proposed transaction or arrangement;
  - (c) at any meeting at which the proposed transaction, arrangement or relevant and material matter is being considered either at the start of the meeting or as soon as they become aware of it; and
  - (d) if appropriate in the register kept in accordance with paragraph 35.1.5 of the Constitution.
- 7.4.2 A further declaration of interest must be made if the original declaration of interest under SO 7.4.1 proves to be, or becomes, inaccurate or incomplete.

# 7.5 Interests of Spouses or Cohabiting Partners

7.5.1 The interests of a Director's spouse or cohabiting partner shall, for the purposes of SO 7.1.3 be treated as if they are the interests of the Director themselves.



# 7.6 Disability of Directors in proceedings on account of interests

- 7.6.1 If a Director is present at a meeting at which a matter in which they have an interest is being considered they shall, unless the interest in the subject of a dispensation under SO 7.8:
  - 7.6.1.1 Declare the interest in accordance with SO7.4.1(c).
  - 7.6.1.2 For a direct pecuniary interest, withdraw from the meeting room whilst the matter is being considered.
  - 7.6.1.3 For an indirect pecuniary interest arising from their being a Director of a Subsidiary or holding an equivalent position of authority in a Trust Trading Vehicle, participate in the consideration or discussion but not vote on any matters concerning the Subsidiary or Trust Trading Vehicle.
  - 7.6.1.4 For all other indirect pecuniary interests, take no part in the consideration of or discussion on the matter, without the Chairman's agreement, or vote on any question with respect to it except in circumstances set out in SO 7.8.7.3.
  - 7.6.1.5 For all other interests participate in the consideration or discussion on the matter or vote on any question in respect of it as they consider appropriate.
- 7.6.2 The Board of Directors may exclude the Chairman or a Director from a meeting of the Board by resolution if they have reasonable cause to believe that he has a direct pecuniary interest in any matter under consideration.

#### 7.7 Record of Declarations of Interests

- 7.7.1 The interests of a Director shall be recorded in:
  - (a) the minutes of the meeting at which the interest was declared in accordance with SO 7.4.1 (c); and
  - (b) In the register of interests in accordance with SO 7.4.1 (d).

# 7.8 Interpretation, Savings and Dispensations

- 7.8.1 The duty of a Director under SO 7.1.1 is not infringed if
  - the situation cannot reasonably be regarded as likely to give rise to a conflict of interest; or
  - (b) the matter has been authorised in accordance with the Constitution.
- 7.8.2 The duty of a Director under SO 7.1.2 is not infringed if acceptance of the benefit cannot reasonably be regarded as likely to give rise to a conflict of interest.

- 7.8.3 In SO 7.1.2 "third party" means a person other than:
  - (a) the Trust; or
  - (b) a person acting on its behalf.
- 7.8.4 A Director shall not be regarded as having an interest if they are not aware of it or of the transaction or arrangement in question.
- 7.8.5 A Director need not declare an interest in a matter:
  - 7.8.5.1 if it cannot reasonably be regarded as likely to give rise to an interest;
  - 7.8.5.2 if, or to the extent that, the Directors are already aware of it. (A Director may only rely on this provision if the interest has been declared previously at a meeting of the Board or it is recorded in the Register of Interests); or
  - 7.8.5.3 if, or to the extent that, it concerns the terms of the Director's appointment that have been or are to be considered -
    - (a) By a meeting of the Board of Directors; or
    - (b) By a committee of the Directors appointed for the purpose under the Constitution
- 7.8.6 Any remuneration, compensation or allowances payable to a Director by virtue of paragraph 11 of Schedules 3 and 4 to the National Health Service Act 2006 shall not be treated as a pecuniary interest for the purpose of this Standing Order.
- 7.8.7 For the purposes of SO 7.6:
  - 7.8.7.1 The Chairman or Director shall be treated, as having an indirect pecuniary interest in a contract, proposed contract or other matter, if:
    - (a) he, or a nominee of him, is a Director of a company or other body, not being a public body, with which the contract was made or is proposed to be made or which has a direct pecuniary interest in the other matters under consideration; or
    - (b) he is a partner of, or is in the employment of a person with whom the contract was made or is proposed to be made or who has a direct pecuniary interest in the other matter under consideration.



- 7.8.7.2 The Chairman or Director shall not be treated as having a pecuniary interest (either direct or indirect) in any contract, proposed contract or other matter by reason only because:
  - of their membership of a company or other body, if he has no beneficial interest in any securities of that company or other body;
  - (b) of an interest in any company, body or person with which he is connected as mentioned in SO 7.3.1 above which is so remote or insignificant that it cannot reasonably be regarded as likely to influence a member in the consideration or discussion of or in voting on, any question with respect to that contract or matter.

#### 7.8.7.3 Where the Chairman or a Director:

- (a) has an indirect pecuniary interest in a contract, proposed contract or other matter by reason only of a beneficial interest in securities of a company or other body, and
- (b) the total nominal value of those securities does not exceed one-hundredth of the total nominal value of the issued share capital of the company or body, whichever is the less, and
- (c) if the share capital is of more than one class, the total nominal value of shares of any one class in which he has a beneficial interest does not exceed one hundredth of the total issued share capital of that class,

this Standing Order shall not prohibit him/her from taking part in the consideration or discussion of the contract or other matter from voting on any question with respect to it without prejudice however to his/her duty to disclose his/her interest.

## 7.9 Application to meetings of Committees and Sub-Committees

7.9.1 Standing Order 7.8 applies to a committee or sub-committee of the Board as it applies to the Board and applies to any member of any such committee or sub-committee (whether or not they are also a Director) as it applies to a Director.

#### 8. STANDARDS OF BUSINESS CONDUCT

8.1 **Policy** - Staff must comply with the Trust's detailed Standards of Business Conduct and Capability policy documents.



- 8.2 Interests of Officers in Contracts If it comes to the knowledge of a Director of the Trust that a contract is which he has any pecuniary interest not being a contract to which he is himself a party, has been, or is proposed to be, entered into by the Trust he shall, at once, give notice in writing to the Chief Executive of the fact that he is interested therein.
- 8.3 An officer must also declare to the Chief Executive any other employment or business or other relationship of him/her, or of a cohabiting spouse, that conflicts, or might reasonably be predicted could conflict with the interests of the Trust. The Trust requires interests, employment or relationships so declared by staff to be entered in a register of interests of staff.

# 8.4 Canvassing of, and recommendations by, Members in relation to Appointments –

Canvassing of Directors or members of any committee of the Board directly or indirectly for any appointment by the Trust shall disqualify the candidate from such appointment. The contents of this paragraph of the Standing Order shall be included in application forms or otherwise brought to the attention of candidates.

- 8.5 A Director shall not solicit for any person any appointment by the Board of Directors or recommend any person for such appointment, but this paragraph of this Standing Order shall not preclude a member from giving written testimonial of a candidate's ability, experience or character for submission to the Board, if required
- 8.6 Informal discussions outside appointments panels or committees, whether solicited or unsolicited, should be declared to the panel or committee.
- 8.7 **Relatives of Members of the Board of Directors** Candidates for any staff appointment shall when making application disclose in writing whether they are related to any member of the Board or the holder of any office within the Trust. Failure to disclose such a relationship shall disqualify a candidate and, if appointed, render him/her liable to instant dismissal.
- 8.8 The Chairman, and every Director of the Trust shall disclose to the Chief Executive any relationship with a candidate of whose candidature the Chairman, or Director is aware. It shall be the duty of the Chief Executive or nominated Director to report to the Board any such disclosure made.
- 8.9 Prior to or on acceptance of an appointment, the Chairman and Directors must disclose to the Board whether they are related to any other member or holder of any office under the Trust.



8.10 Where the relationship of a Director or another member of the Board or another member of the Trust is disclosed, SO 7.6 shall apply.

#### 9. RESOLUTION OF DISPUTES WITH THE COUNCIL OF GOVERNORS

9.1 The procedure for the resolution of disputes between the Board and the Council of Governors is set out in Annex 9 to the Constitution.

#### 10. NOTIFICATION TO MONITOR AND THE COUNCIL OF GOVERNORS

- 10.1 The Board shall notify Monitor and the Council of Governors of any major changes in the circumstances of the Trust which have made or could lead to a substantial change to its financial well being, healthcare delivery performance, or reputation and standing or which might otherwise affect the Trust's compliance with the terms of its Licence.
- 10.2 The requirement for the Board to notify the Council of Governors under SO 10.1 above includes, but is not limited to, the provision of the following information:
  - 10.2.1 notification of concerns by the Care Quality Commission and any compliance actions or enforcement notices related thereto;
  - the expiry; loss, cancellation, withdrawal or other termination without renewal; suspension; or any modification of terms of its registration with the Care Quality Commission;
  - 10.2.3 a statement setting out those services the Trust is required to provide as Commissioner Requested Services and notification of any changes thereto;
  - 10.2.4 any notice provided to Monitor in relation to the disposal or relinquishment of control over any relevant asset as defined within the Licence:
  - any notice received from Monitor that it has concerns about the ability of the Trust to continue as a going concern;
  - 10.2.6 a copy of any certificate provided to Monitor as to the availability of required resources; or
  - any notification provided to Monitor when the Directors are aware of any circumstance that causes them to no longer have expectation that the Trust will have reasonable resources available to it.

## 11. BOARD PERFORMANCE

11.1 The Chairman, with the assistance of the Trust Secretary, shall lead, at least annually, a performance assessment process for the Board. This process should act as the basis for determining individual and collective professional development programmes for Directors.



#### 12. TENDERING AND CONTRACT PROCEDURE

- 12.1 Duty to comply with Standing Orders and Standing Financial Instructions – The procedure for making all contracts by or on behalf of the Trust shall comply with these Standing Orders (except where Suspension of SOs is applied) and the Standing Financial Instructions.
- 12.2 **Formal Competitive Tendering** The Trust shall ensure that competitive tenders are invited for the supply of goods, materials and manufactured articles and for the rendering of services including all forms of management consultancy services for the design, construction and maintenance of building and engineering works (including construction and maintenance of grounds and gardens); and for disposals.
- 12.3 Formal tendering procedures may be waived by officers to whom powers have been delegated by the Chief Executive without reference to the Chief Executive (except in (c) to (f) below) where:
  - (a) the estimated expenditure or income does not, or is not reasonably expected to, exceed the threshold set by the Board on the advice of the Director of Finance; or
  - (b) the timescale genuinely precludes competitive tendering. Failure to plan the work properly is not a justification for waiving tender procedures; or
  - (c) specialist expertise is required and there is clear and convincing evidence readily at hand that it is available from only one source; or
  - (d) the task is essential to complete the project, and arises as a consequence of a recently completed assignment and engaging different parties for the new task would be inappropriate; or
  - (e) there is a clear benefit to be gained from maintaining continuity with an earlier project. However in such cases the benefits of such continuity must outweigh any potential financial advantage to be gained by competitive tendering; or
  - (f) where provided for in the Capital Investment Manual. The limited application of the single tender rules should not be used to avoid competition or for administrative convenience or to avoid further work to a party originally appointed through a competitive procedure.



Where it is decided that competitive tendering is not applicable and should be waived by virtue of (b) to (e) above the fact of the waiver, and the reasons should be documented and reported by the Chief

12.4 Except where SO 12.3, or a requirement under SO 12.2, applies, the Board shall ensure that invitations to tender are sent to a sufficient number of firms/individual to provide fair and adequate competition as appropriate, and in no case less than three firms/individuals, having regard to their capacity to supply the goods or materials or to undertake the services or works required.

Executive to the Board in a formal meeting.

(g)

- 12.5 The Board shall ensure that normally the firms/individuals invited to tender (and where appropriate, quote) are among those on approved lists. Where in the opinion of the Director of Finance it is desirable to seek tenders from firms not on the approved lists, the reason shall be recorded in writing to the Chief Executive for approval.
- 12.6 Tendering procedures are set out in the Standing Financial Instructions.
- 12.7 **Competitive Quotations** are required where formal tendering procedures are waived under SO 12.3 (a) or (b) and where the intended expenditure or income exceeds, or is reasonably expected to exceed the threshold set by the Board on the advice of the Director of Finance.
- 12.8 Where quotations are required under SO 12.8 they should be obtained from at least three firms/individuals on the approved list based on specifications or terms of reference prepared by, or on behalf of, the Board.
- 12.9 Quotations should be in writing unless the Chief Executive or their nominated officer determines that it is impractical to do so in which case quotations may be obtained by telephone. Confirmation of telephone quotation should be obtained as soon as possible and the reasons why the telephone quotation was obtained should be set out in a permanent record.
- 12.10 All quotations should be treated as confidential and should be retained for inspection.
- 12.11 The Chief Executive or their nominated officer should evaluate the quotations and select the one which gives the best value for money. If this is not the lowest then this fact and the reasons why the lowest quotation was not chosen should be in a permanent record.
- 12.12 Non-competitive quotations in writing may be obtained for the following purposes:



- (a) the supply of goods/services of a special character for which it is not, in the opinion of the Chief Executive or their nominated officer, possible or desirable to obtain competitive quotations; or
- (b) the goods/services are required urgently. Failure to place the work properly is not a justification for waiving tender procedures.
- 12.13 Where tendering or competitive quotation is not required The Trust shall use the agreed management procurement process for procurement of all goods and services unless the Chief Executive or nominated officers deem it inappropriate. The decision to use alternative sources must be documented. Procurement shall normally be through the procurement process unless agreed by the Chief Executive or a nominated officer.
- 12.14 The Chief Executive shall be responsible for ensuring that best value for money can be demonstrated for all services provided under contract or inhouse. The Board may also determine from time to time that in-house services should be market tested by competitive tendering.
- 12.15 **Private Finance** When the Board proposes, or is required, to use finance provided by the private sector the following should apply:
  - (a) The Chief Executive shall demonstrate that the use of private finance represents value for money and genuinely transfers risk to the private sector:
  - (b) Where the sum exceeds delegated limits (at the time of writing £8m except for property leases where the other level is £4m.
  - (c) The proposal must be specifically agreed by the Board of Directors in the light of such professional advice as should reasonably be sought in particular with regard to vires.
  - (d) The selection of a contractor/finance company must be on the basis of competitive tendering or quotations.
- 12.16 **Contracts** The Trust may only enter into contracts within its statutory powers and shall comply with:
  - (a) Standing Orders;
  - (b) The SFIs;
  - (c) EU Directives and other statutory provisions;
- 12.17 In all contracts made by the Trust, the Board shall endeavour to obtain best value for money. The Chief Executive shall nominate an officer who shall oversee and manage each contract on behalf of the Trust.



- 12.18 **Procurement of Agency Staff** The Chief Executive shall nominate officers with delegated authority to enter into contracts of employment regarding staff, agency staff or temporary staff service contracts.
- 12.19 **Healthcare Services Contracts** shall be drawn up in accordance with Department of Health model contracts.
- 12.20 The Chief Executive shall nominate officers with power to negotiate for the provision of healthcare services with purchasers of healthcare.
- 12.21 Cancellation of Contracts Except where specific provision is made in model forms of Contracts or standard Schedules of Conditions approved for use within the National Health Service and in accordance with Standing Orders 12.2 and 12.3, there shall be inserted in every written contract a clause empowering the Trust to cancel the contract and to recover from the contractor the amount of any loss resulting from such cancellation:
  - if the contractor shall have offered, or given or agreed to give, any
    person any gift (exceeding £10) or consideration of any kind as an
    inducement or reward for doing or forbearing to do or for having done
    or forborne to do any action in relation to the obtaining or execution of
    the contract of any other contract with the Trust; or
  - for showing or forbearing to show favour or disfavour to any person in relation to the contracts or any other contract with the Trust; or
  - if the like acts shall have been done by any person employed by them or acting on his behalf (whether with or without the knowledge of the contractor); or
  - if in relation to any contract with the Trust the contractor or any person employed by them or acting on their behalf shall have committed any offence under the Prevention of Corruption Acts 1889 and 1916 and other appropriate legislation.
- 12.22 Determination of Contracts for Failure to Deliver Goods or Material —
  There shall be inserted in every written contract for the supply of goods or materials a clause to secure that, should the contractor fail to deliver the goods or materials or any portion thereof within the time or times specified in the contract, the Trust may without prejudice cancel the contract either wholly or to the extent of such default and purchase other goods, or material of similar description to make good (a) such default, or (b) in the event of the contract being wholly cancelled the goods or material remaining to be delivered. The clause shall further secure that the amount by which the cost of so purchasing other goods or materials exceeds the amount which would have been payable to the contractor in respect of the goods or materials shall be recoverable from the contractor.



12.23 **Contractors Involving Funds Held on Trust** – shall do so individually to a specific named fund. Such contracts involving charitable funds shall comply with the requirements of the Charities Act.

#### 13 DISPOSALS

Competitive Tendering or Quotation procedures shall not apply to the disposal of:

- any matter in respect of which a fair price can be obtained only by negotiation or sale by auction as determined (or pre-determined in a reserve) by the Chief Executive or their nominated officer;
- (b) obsolete or condemned articles and stores, which may be disposed of in accordance with the supplies policy of the Trust;
- (c) items with an estimated sale value of less than £10,000 (this figure to be reviewed annually);
- (d) items arising from works of construction, demolition or site clearance which should be dealt with in accordance with the relevant contract:
- (e) land or buildings whether or not classed as a "relevant asset" under the Trust's Licence.

#### 14. IN-HOUSE SERVICES

- 14.1 In all cases where the Trust determines that in-house services should be subject to competitive tendering the following groups shall be set up:
  - (a) Specification group, comprising the Chief Executive or nominated officer(s) and specialists(s);
  - (b) In-house tender group, comprising representatives of the in-house team, a nominee of the Chief Executive and technical support; and
  - (c) Evaluation group, comprising normally a specialist officer, a supplies officer and a Director of Finance representative. For services having a likely annual expenditure exceeding £250,000, a nominated Non-Executive Director should be a member of the evaluation team.
- 14.2 All groups should work independently of each other but individual officers may be a member of more than one group. No member of the in-house tender group may, however, participate in the evaluation of tenders.
- 14.3 The evaluation group shall make recommendations to the Board.



14.4 The Chief Executive shall nominate an officer to oversee and manage the contract.

#### 15. CUSTODY OF SEAL AND SEALING OF DOCUMENTS

- 15.1 **Custody of Seal** The Common Seal of the Trust shall be kept by the Chief Executive or nominated person in a secure place.
- 15.2 **Sealing of documents-** The Common Seal of the Trust shall not be fixed to any documents unless the sealing has been authorised by a resolution of the Board of Directors or of a committee thereof or by an officer to whom the Board of Directors has delegated its powers.
- 15.3 Where it is necessary that a document shall be sealed the seal shall be affixed in the presence of two Directors or a Director and the Trust Secretary and shall be attested by them. The Directors approving and attesting the document shall not be from the originating department.
- 15.4 Before any building, engineering, property or capital document is sealed it must be approved and signed by the Director of Finance (or an Officer nominated by him).
- 15.5 The form of the attestation of documents shall be "The Common Seal of the Tees Esk and Wear Valleys NHS Foundation Trust was hereto affixed in the presence of .........".
- 15.6 **Register of Sealing** An entry of every sealing shall be made and numbered consecutively in a book provided for that purpose, and shall be signed by the persons who shall have approved and authorised the document and attested the seal. A report of all sealing shall be made to the next Board of Directors meeting. (The report shall contain details of the seal number, the description of the document and date of sealing).

## 16. SIGNATURE OF DOCUMENTS

- Where the signature of any document will be a necessary step in legal proceedings involving the Trust, it shall be signed by the Chief Executive, unless any enactment otherwise requires or authorises, or the Board shall have given the necessary authority to some other person for the purpose of such proceedings.
- 16.2 The Chief Executive or nominated officers shall be authorised by resolution of the Board, to sign on behalf of the Trust any agreement or other document (not required to be executed as a deed) the subject matter of which has



been approved by the Board or committee or sub-committee to which the Board has delegated appropriate authority.

# 17. DISSEMINATION OF STANDING ORDERS

The Chief Executive is responsible for ensuring all existing Directors and officers, and all new appointees are notified of, an understand their responsibility within the Standing Orders.



#### Attached 1

# Scheme of Decisions Reserved to the Board and Schedule of Decision/Duties Delegated by the Board

#### 1. Introduction

Standing Order 5.5 of the Board of Directors provides that the Chief Executive shall prepare a Scheme of Decisions Reserved to the Board and Schedule of Decision/Duties Delegated by the Board, identifying his/her proposals which shall be considered and approved by the Board, subject to any amendment agreed during the discussion.

The purpose of this document is to provide details of those powers which are reserved to the Board, while at the same time detailing those delegated to the appropriate level. However, the Board remains accountable for all of its functions, even those delegated to the Chairman, individual Directors or officers and would therefore expect to receive information about the exercise of delegated functions to enable it to maintain a monitoring role.

#### 1.1 Role of the Chief Executive

All powers of the Trust which have not been retained as reserved by the Board or delegated to an executive committee or sub-committee shall be exercised on behalf of the Board by the Chief Executive. The Chief Executive shall prepare a Scheme of Delegation identifying which functions he shall perform personally and which functions have been delegated to other Directors and officers.

All powers delegated by the Chief Executive can be re-assumed by him/her should the need arise. As Accounting Officer the Chief Executive is accountable for the funds entrusted to the Trust.

# 1.2 Caution over the Use of Delegated Powers

Powers are delegated to Directors and officers on the understanding that they would not exercise delegated powers in any matters which in their judgment was likely to be a cause for public concern.

# 1.3 Directors' Ability to Delegate their own Delegated Powers

The Scheme of Delegation shows only the "top level" of delegation within the Trust. The Scheme is to be used in conjunction with the Trust's Budgetary Control Framework and other established procedures within the Trust.



# 1.4 Absence of Directors or Officer to Whom Powers have been Delegated

In the absence of a Director or officer to whom powers have been delegated those powers shall be exercised by that Director or officer's superior unless alternative arrangements have been approved by the Board. It may be fitting for the Chairman to take advice from the designated Deputy Chief Executive (where such a designation exists) or the most appropriate Director, depending on the particular issue.

#### 2. Matters Reserved to the Board

2.1 It is for the Board to determine those matters on which decision are reserved unto itself. These reserved matters are set out in paragraphs 2.2 to 2.10 below:

# 2.2 General Enabling Provision

The Board may determine any matter it wishes in full session within its statutory powers.

#### 2.3 Internal Control

- 2.3.1 Approval of, suspension, variation or amendments of Standing Orders (SOs), a schedule of matters reserved to the Board and Standing Financial Instructions for the regulation of its proceedings and business.
- 2.3.2 Ratification or otherwise, of instances of failure to comply with Standing Orders brought to the Chief Executives' or Trust Secretary's attention.
- 2.3.3 Approval of a scheme of delegation of powers from the Board to officers.
- 2.3.4 To require and receive the declaration of officers' and Board members' interests, which may conflict, with those of the Trust and determining the extent to which that Director or officer may remain involved with the matter under consideration.
- 2.3.5 Requiring and receiving the declaration of interests from officers, which may conflict, with those of the Trust.
- 2.3.6 Discipline Directors and senior employees who are in breach of statutory requirements or Standing orders.



- 2.3.7 Approval of the disciplinary procedure and personal responsibility framework for officers of the Trust.
- 2.3.8 Approval of arrangements for dealing with complaints.
- 2.3.9 Adoption of the organisational structures, processes and procedures to facilitate the discharge of business by the Trust and to agree modifications there to.
- 2.3.10 Establishment of terms of reference and reporting arrangements of all committees and sub-committees that are established by the Board.
- 2.3.11 To receive reports from committees including those which the Trust is required by regulation to establish and to take appropriate action thereon.
- 2.3.12 To confirm the recommendations of the Trust's committees where the committees do not have executive powers.
- 2.3.13 Approval of arrangements relating to the discharge of the Trust's responsibilities as a corporate trustee for funds held on trust.
- 2.3.14 Approval of arrangements relating to the discharge of the Trust's responsibilities as a bailee for patients' property.

## 2.4 Appointments

- 2.4.1 The setting up and dismissal of committees.
- 2.4.2 The appointment and approval of the terms and conditions of service including the responsibilities of Associate Non-Executive Directors.
- 2.4.3 The appointment of the Senior Independent Director taking into account the views of the Council of Governors.
- 2.4.4 The appointment of members of any committee of the Board of Directors.
- 2.4.5 The appointment, appraisal, discipline and dismissal of the Trust Secretary.



- 2.4.6 The nomination of persons to be directors or senior officers of a Subsidiary or to hold a similar position of authority in a Trust Trading Vehicle.
- 2.4.7 The appointment of a person or persons to act on the Trust's behalf in relation to its shareholding in any Subsidiary including representing the Trust at meetings of the Subsidiary and executing any notices received from the Subsidiary.

# 2.5 Policy Determination

- 2.5.1 The approval and monitoring of the Trust's policies and procedures for the management of risk.
- 2.5.2 The approval of Trust policies in relation to investments.

# 2.6 Strategy and Business Plans and Budgets

- 2.6.1 Definition of the strategic aims and objectives of the Trust.
- 2.6.2 The approval of the Trust's Forward Plan subject to:
  - Consultation with the Council of Governors.
  - The approval of the Council of Governors if, in any year, it is proposed to increase by more than 5% the proportion of its total income attributable to non-NHS services.
- 2.6.3 Overall approval of programmes of investment to guide the letting of contracts for the supply of clinical services.
- 2.6.5 Approval of individual proposals for making write-offs and special payments above the limits of delegation (£50,000) previously delegated to the Chief Executive and Director of Finance by the Board.
- 2.6.6 Approval of arrangements for consultation on service reconfiguration proposals in excess of £500,000 per annum or of a novel or contentious nature.
- 2.6.7 The approval of any merger, acquisition, separation, dissolution or significant transaction (as defined in paragraph 45 of the Constitution) in conjunction with the Council of Governors.



# 2.7 Direct Operational Decisions

- 2.7.1 Acquisition, disposal (including relinquishing control) or change of use of land and/or buildings in excess of £500,000 or (subject to the consent of Monitor) where the said land and/or building is a "relevant asset" as detailed in the Trust's Licence.
- 2.7.2 The introduction or discontinuance of any significant activity or operation. An activity or operation shall be regarded as significant where:
  - it is of a novel or contentious nature, or if it has a gross annual income or expenditure (that is before any set off) in excess of £500,000 or 20% of budget; or
  - it is a Commissioner Requested Service as defined in the Trust's Licence.
- 2.7.3 Approval of individual contracts (other than NHS contracts) of a capital or revenue nature amounting to, or likely to amount to over £500,000 over a 3 year period or the period of the contract if longer.
- 2.7.4 Approval of individual compensation payments over £25,000.
- 2.7.5 Agreement to policy on litigation against or on behalf of the Trust.

## 2.8 Financial and Performance Reporting Arrangements

- 2.8.1 Continuous appraisal of the affairs of the Trust by means of the receipt of reports as it sees fit from Directors, committees, members and officers of the Trust as set out in management policy statements. All monitoring returns required by Monitor and the Charity Commission shall be reported, at least in summary, to the Board.
- 2.8.2 Approval of the opening or closing of any bank or investment account, excluding individual patient accounts.
- 2.8.3 Receipt and approval of a schedule of NHS contracts signed in accordance with arrangements approved by the Chief Executive.
- 2.8.4 Consideration and approval of the Trust's Annual Report including the Annual Accounts and Quality Account/Report.
- 2.8.5 Receipt and approval of the Annual Report for funds held on trust.



# 2.9 Regulatory Matters

2.9.1 The approval of any certificates, notices or other information required to be provided to Monitor under the conditions of the Licence.

# 2.10 Audit Arrangements

- 2.10.1 To approve audit arrangements (including arrangements for the separate audit of funds held in trust) and to receive reports of the Audit Committee meetings and take appropriate action.
- 2.10.2 The receipt of the annual audit letter received from the external auditor (or other document prepared by the external auditors in lieu of an annual audit letter) and agreement of action on the recommendation where appropriate of the Audit Committee.



# 3. Delegation of Powers

# 3.1 Delegation to Committees

The Board may determine that certain of its powers shall be exercised by Standing Committees. The composition and terms of reference of such committees shall be that determined by the Board from time to time taking into account where necessary the requirements of Monitor and/or the Charity Commissioners (including the need to appoint an Audit Committee and a Remuneration Committee). The Board shall determine the reporting requirements in respect of these committees. In accordance with SO 5.3 committees may not delegate executive powers to sub-committees unless expressly authorised by the Board.

# Scheme of delegation Implied by Standing Orders for Board of Directors

#### SO REF: DELEGATED DECISIONS AND DUTIES

#### 4.1.5a CHAIRMAN

Give directions on arrangements for meetings including accommodation of the public.

### 4.1.5a CHAIRMAN

Determine that attendance by members of the public shall be restricted to access in person, by remote means or both.

#### 4.1.5b CHAIRMAN

To be satisfied that arrangements for remote access to meetings will enable the public to be able hear, and where practicable see, the business transacted at the meeting.

## 4.1.6 CHAIRMAN

Determine whether or not proceedings at Board meetings can be recorded or oral reports can be made of those proceedings as they take place.

#### 4.4 CHAIRMAN

Call meetings.



#### 4.4.2 CHAIRMAN

Determine any question as to whether, at any particular time, a Director satisfied the conditions for remote attendance at a meeting.

### 4.5 CHAIRMAN OR NOMINATED OFFICER

Sign notices of Board meetings.

## 4.9 TRUST SECRETARY

Give public notice of Board meetings.

#### 4.12 CHAIRMAN

Arrange consideration of petitions by the Board.

#### 4.13 CHAIRMAN

Chair all Board meetings and associated responsibilities.

#### 4.20 CHAIRMAN

Give final ruling in questions of order, relevancy and regularity of meetings.

#### 4.21 CHAIRMAN

Exclude any Director, observer or member of the public from a meeting if they are acting contrary to Standing Orders, disregarding the rulings of the Chairman or interfering with or preventing the reasonable conduct of the meeting.

# 4.23 CHAIRMAN

Have a second or casting vote.

#### 4.39 AUDIT COMMITTEE

Review every decision to suspend Standing Orders (power to suspend Standing Orders is reserved to the Board).

#### 4.45a CHAIRMAN

Adjourn meetings in the interests of attendance and access; orderly conduct; or for the proper conduce of business.



# 5.2 CHAIRMAN & CHIEF EXECUTIVE

Exercise the powers which the Board has retained to itself within Standing Orders in an emergency after having consulted at least two non-executive Directors.

#### 5.5 CHIEF EXECUTIVE

Prepare a Scheme of Decisions Reserved to the Board and Decisions/Duties Delegated by the Board for approval by the Board

#### 8.8 CHIEF EXECUTIVE

Receive and report to the Board on disclosures made by the Chairman or Directors on relationship between themselves and a candidate of whose candidature they are aware.

#### 11 CHAIRMAN

Lead the annual performance assessment of the Board.

(Note: The Senior Independent Director leads the annual performance assessment of the Chairman)

#### 12.3 CHIEF EXECUTIVE

Delegate authority to waive tendering procedures to named officers.

## 12.3 NAMED OFFICERS

Waive tendering procedures without reference to Chief Executive in the circumstances listed in 12.1 (a) and (b).

#### 12.3(a) DIRECTOR OF FINANCE

Advise the Board on thresholds above which formal tenders must be obtained in line with procurement systems (electronic or written)

## 12.3 CHIEF EXECUTIVE

Waive tendering procedures relating to SO 12.3 (c) to (f).



# 12.3 CHIEF EXECUTIVE

Document the reasons why, and report tenders waived by virtue of SO12.3(b) to (e), to the Board in a formal meeting.

#### 12.5 CHIEF EXECUTIVE:

Decide on use of a firm not on the approved suppliers list on the advice of the Director of Finance.

## 12.7 DIRECTOR OF FINANCE

Advise the Board on threshold above which Competitive Quotations must be obtained in line with procurement systems (electronic or written)

#### 12.9 CHIEF EXECUTIVE OR NOMINATED OFFICER:

Determine that a quotation need not be in writing if this would be impracticable.

#### 12.11 CHIEF EXECUTIVE OR NOMINATED OFFICERS

Evaluate quotations and select the one which gives best value.

#### 12.14 CHIEF EXECUTIVE

Demonstrate there is best value for money for all services provided under contract or in-house.

#### 12.15 CHIEF EXECUTIVE

Demonstrate that the use of private finance represents best value for money and transfers risk to the private sector.

## 12.17 CHIEF EXECUTIVE

Nominate an officer to oversee and manage each contract on behalf of the Trust.

#### 12.18 CHIEF EXECUTIVE

Nominate officers to enter into contracts of employment, regarding staff, agency staff or consultancy service contracts.



#### 12.20 CHIEF EXECUTIVE

Nominate officers with power to negotiate for the provision of healthcare services with purchasers of healthcare.

# 13(a) CHIEF EXECUTIVE OR NOMINATED OFFICER

Determine any items to be sold by sale or negotiation.

## 14.4 CHIEF EXECUTIVE

Nominate an officer to oversee and manage a contract (for in-house services) on behalf of the Trust.

15.1 CHIEF EXECUTIVE Keep the seal in safe place and maintain a register of sealing.

#### 15.3 DIRECTORS AND TRUST SECRETARY

Approve and sign all building, engineering, property or capital documents. (Any two as delegated by the Board)

### 16.2 CHIEF EXECUTIVE

Approve and sign all documents which will be necessary in legal proceedings.

## 16.2 CHIEF EXECUTIVE (OR OFFICERS NOMINATED BY THE BOARD)

Sign, on behalf of the Trust, any agreement or document not requested to be executed as a deed.

## 17 CHIEF EXECUTIVE

Ensure that existing Directors and employees, and all new appointees are notified of and understand their responsibilities within Standing Orders and Standing Financial Instructions.



#### **ANNEX 9 - Further Provisions**

# 1 Disqualification from Membership

A person may not become a member if:

- 1. Within the last 10 years they have been involved in a serious incident of violence at any of the Trust's hospitals, facilities or sites or against any of the Trust's employees, or registered volunteers.
- 2. They are under 14 years of age.
- 3. They have acted in a way, which is detrimental to the Trust.

A person may not become or remain a member of the Public Constituency if they are eligible to become a member of the Staff Constituency.

A person may not be a member of more than one constituency.

Where the Trust is on notice that a member may be disqualified from membership, or may no longer be eligible to be a member it shall give the member 14 days written notice for them to show cause why their name should not be removed from the register of members. On receipt of any such information supplied by a member, the Trust Secretary may, if he considers it appropriate, remove the member from the Register of Members. In the event of any dispute the Trust Secretary shall refer the matter to the Council of Governors. All Members of the Trust shall be under a duty to notify the Trust Secretary of any change in their particulars, which may affect their entitlement as a member.

## 2 Termination of Membership

A member shall cease to be a member if:

- 1. They resign on notice to the Trust Secretary;
- They cease to be entitled under this Constitution to be a member of any of the constituencies;
- They are expelled under this Constitution;
- 4. If it appears to the Trust Secretary that they no longer wish to be a member and after enquiries made in accordance with a process approved by the Council of Governors, they fail to confirm that they wish to continue to be a member of the Trust.



# 3 Expulsion

A member may be expelled by a resolution of the Council of Governors. The following procedure is to be adopted:

- 1. Any member may complain to the Trust Secretary that another member has acted in a way detrimental to the interests of the Trust.
- 2. If a complaint is made, the Council of Governors may itself consider the complaint having taken such steps as it considers appropriate to ensure that each member's point of view is heard and may either:
  - a. Dismiss the complaint and take no further action; or
  - b. Arrange for a resolution to expel a member to be considered at the next meeting of the Council of Governors.
- 3. If a resolution to expel a member is to be considered at a meeting of the Council of Governors, details of the complaint must be sent to the member complained of not less than one calendar month before the meeting with an invitation to answer the complaint and attend the meeting.
- 4. At the meeting the Council of Governors will consider oral and written evidence produced in support of the complaint and any oral and written evidence submitted for or on behalf of the member about whom complaint has been made.
- 5. If the member complained of fails to attend the meeting without due cause the meeting may proceed in their absence. A person expelled from membership will cease to be a member upon the declaration by the Chairman of the meeting that the resolution to expel them is carried. No person who has been expelled from membership is to be re-admitted except by a resolution carried by the votes of two-thirds of the members of the Council of Governors present and voting at a meeting of the Council of Governors.

# 4 Board of Directors Termination of Tenure and Disqualification

- i. A non-executive Director may resign from that office at any time during his term of office by giving notice to the Trust Secretary
- ii. In the case of a non-executive Director, he is no longer a member of the public constituency.
- iii. He becomes a member of the Council of Governors



- iv. He ceases to be a fit and proper person to be a Director of a Foundation Trust in accordance with the requirements set out in the Licence and the Health and Social Care Act 2008 (Regulated Activities) Regulations 2014.
- v. He is subject to an unexpired disqualification order made under the Company Directors' Disqualification Act 1986.

He is otherwise disqualified at law from holding the office of non-executive Director of an NHS Foundation Trust

## 5 Classes of information to be treated as confidential

The classes of information to be treated as confidential for the purposes of Standing Order 4.2.3 of the Council of Governors and Standing Order 4.1.3. of the Board of Directors shall be as follows:

- 1. Information relating to a particular employee, former employee or applicant to become an employee of, or a particular office-holder, former office-holder or applicant to become an office-holder under, the Trust.
- 2. Information relating to any particular applicant for, or recipient or former recipient of, any service provided by the Trust.
- 3. Information relating to any particular applicant for, or recipient or former recipient of, any financial assistance provided by the Trust.
- 4. Information relating to the financial or business affairs of any particular person (other than the Trust).
- The amount of any expenditure proposed to be incurred by the Trust under any particular contract for the acquisition of property or the supply of goods or services.
- 6. Any terms proposed or to be proposed by or to the Trust in the course of negotiations for a contract for the acquisition or disposal of property or the supply of goods or services.
- 7. The identity of the Trust (as well as of any other person, by virtue of paragraph 4 above) as the person offering any particular tender for a contract for the supply of goods or services.
- 8. Any documents relating to the Trust's forward plans prepared in accordance with paragraph 27 of schedule 7 of the National Health Service Act 2006.
- 9. Information which, if published would, or be likely to, inhibit -
  - (a) the free and frank provision of advice, or



- (b) the free and frank exchange of views for the purposes of deliberation, or
- (c) would otherwise prejudice, or would be likely otherwise to prejudice, the effective conduct of public affairs.
- 10. Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the Trust and employees of, or office-holders under, the Trust.
- 11. Any advice received or information obtained from legal or financial advisers appointed by the Trust or action to be taken in connection with that advice or information.
- 12. Any action taken or to be taken in connection with the prevention, investigation or prosecution of crime.
- 13. Information:
  - (a) prohibited from disclosure by or under any enactment, or
  - (b) which if disclosed by the Trust would be incompatible with any EU obligation or would constitute or be punishable as a contempt of court.
- 14. Information which is held by the Trust with a view to its publication, by the Trust or any other person, at some future date (whether determined or not), and it is considered reasonable, in all the circumstances, to withhold the information from disclosure until that date.

# 6. RESOLUTION OF DISPUTES BETWEEN THE BOARD OF DIRECTORS AND THE COUNCIL OF GOVERNORS

Should a dispute arise between the Board of Directors and Council of Governors -

- 1. The Chairman or Deputy Chairman (if the dispute involves the Chairman) of the Trust, as appropriate, shall first endeavour through discussion with the Council of Governors and Board of Directors (or, to achieve the earliest possible conclusion, appropriate representatives of them) to resolve the matter to the reasonable satisfaction of both parties.
- 2. Failing resolution under (1) above then the Board or the Council of Governors, as appropriate, shall, at its next formal meeting, approve the precise wording of a Disputes Statement setting out clearly and concisely the issue or issues giving rise to the dispute.
- 3. The Chairman or Deputy Chairman (if the dispute involves the Chairman) shall ensure that the Disputes Statement, without amendment or abbreviation in any way, shall be an Agenda Item and Agenda Paper at the



next formal meeting of the Board or Council of Governors as appropriate. That meeting shall agree the precise wording of a Response to Disputes Statement.

- The Chairman, or Deputy Chairman (if the dispute involves the Chairman), as appropriate, shall immediately or as soon as is practicable, communicate the outcome to the other party and deliver the Response to Disputes Statement. If the matter remains unresolved or only partially resolved then the procedure outlined in (3) above shall be repeated.
- 5. If, in the opinion of the Chairman, or Deputy Chairman (if the dispute involves the Chairman), as appropriate, and following the further discussion prescribed in (4), there is no further prospect of a full resolution or, if at any stage in the whole process, in the opinion of the Chairman or Deputy Chairman, as the case may be, there is no prospect of a resolution (partial or otherwise) then they shall advise the Council of Governors and the Board accordingly.
- 6. At each stage in the process, and in particular prior to determining whether there is no prospect of resolution, the Chairman, or Deputy Chairman (if the dispute involves the Chairman) shall consult with the Senior Independent Director.
- 7. On the satisfactory completion of this disputes process the Board shall implement any agreed changes.
- 8. On the unsatisfactory completion of this disputes process the view of the Board shall prevail unless the matter falls within the statutory powers of the Council of Governors.
- Nothing in this procedure shall prevent the Council of Governors, if it considers it appropriate following advice from the Senior Independent Director, Lead Governor and the Trust Secretary from:
  - informing Monitor that it believes the Board has not responded constructively to concerns about the Trust's compliance with its Licence.
  - b. Referring a matter to Monitor's Panel in accordance with paragraph 18 of the Constitution.
  - c. Making a direct referral to the Care Quality Commission if it considers the issue giving rise to the dispute will lead to the Trust failing to comply with the Health and Social Care Act 2008 (Regulated Activities) Regulations 2010 and the Care Quality Commission (Registration) Regulations 2009.



## **ANNEX 10 – ANNUAL MEMBERS' MEETING**

#### 1. General

1.1 A meeting of the Members of the Foundation Trust ("The Annual Members' Meeting) shall be held annually in accordance with paragraph 10 of the Constitution.

# 2. Interpretation

- 2.1 All words and expressions shall have the same meaning as those provided in the Standing Orders of the Council of Governors (Annex 7 to the Constitution).
- 3. Combination of the Annual Members' Meeting and the Annual General Meeting of the Council of Governors.
- 3.1 Unless otherwise agreed by the Chairman of the Trust, the Annual Members' Meeting will be combined with the Annual General Meeting of the Council of Governors.

# 4. Calling the Annual Members' Meeting

- 4.1 The date and time of the Annual Members' Meeting shall be agreed by the Chairman of the Trust in consultation with the Council of Governors.
- 4.2 The place for the meeting shall be fixed by the Chairman of the Trust.

# 5. Notice of the Annual Members' Meeting

- 5.1 Notice of an Annual Members Meeting must be given:
  - 5.1.1 to all Members (who are included in the register kept under paragraph 34.1.1 of the Constitution on the date the notice is given);
  - 5.1.2 to all Governors;
  - 5.1.3 in a paid-for newspaper circulating in the Trust's area; and
  - 5.1.4 on the Trust's website
  - at least 14 clear days before the date of the meeting.
- 5.2 The notice shall give the time, date and place of the meeting and indicate the business proposed to be transacted at it. Where a meeting is to be held



- remotely, either in whole or in part, this shall be stated in the notice together with details of how to access the meeting.
- 5.3 A copy of the notice must also be sent to all Directors and to the External Auditor (unless they are notified of the meeting in accordance with paragraph 4.1.1 above).
- 5.4 Want of service of the notice on any Member of the Trust shall not affect the validity of a meeting.

# 6. Business to be transacted at the Annual Members' Meeting

- 6.1 The following business must be transacted at the Annual Members' Meeting:
  - 6.1.1 the presentation of the Annual Accounts;
  - 6.1.2 the presentation of any report prepared by the External Auditors on the Annual Accounts;
  - 6.1.3 the presentation of the Annual Report; and
  - 6.1.4 the consideration of any motions to ratify any amendment to the Constitution which has been agreed since the last Annual Members' meeting in relation to the powers and duties of the Council of Governors.
- 6.2 A motion under paragraph 6.1.4 above, in relation to each specific amendment to the Constitution, shall be set out in the notice for the meeting and moved by the Chairman of the meeting.
- 6.3 No other business shall be transacted at an Annual Members' Meeting.

## 7. Chairman of the Annual Members' Meeting

- 7.1 The Chairman of the Trust, if present, shall preside.
- 7.2 If the Chairman is absent, the Deputy Chairman of the Trust, shall preside.
- 7.3 If both the Chairman and Deputy Chairman are absent, a Governor or non-executive Director, chosen by the Governors of the Trust, shall preside.
- 7.4 The ruling of the Chairman of the meeting on questions of order, relevancy, regularity and any other matters shall be final.



#### 8. Preservation of Order

8.1 The Chairman acting reasonably, may exclude any Member, Governor, Director, officer of the Trust or member of the public from the meeting if they are interfering with or preventing the reasonable conduct of the meeting.

# 9. Presentation of the Annual Accounts and Annual Report

9.1 The Annual Accounts and Annual Report shall be presented by the Chief Executive (or by a Director appointed by him).

#### 10. Quorum

- 10.1 No business shall be transacted at an Annual Members' Meeting unless there are at least fifty (50) Members present.
- 10.2 A Member shall be classed as being present at a meeting if:
  - (a) They are present in person at the location (if any) specified in the notice in which the meeting is being held; or
  - (b) They are in "remote attendance" at the meeting.
- 10.3 A Member shall satisfy the following conditions to be counted as being in "remote attendance" at a meeting:
  - (a) They have verbally confirmed or otherwise indicated their presence to the Chairman.
  - (b) They are able to hear, and where practicable see, and be so heard and, where practicable, be seen by the other Members in attendance.
- 10.3 Any question as to whether a Member satisfies the conditions for "remote attendance" in para. 10.3, at any or a particular time, shall be determined by the Chairman.

# 11. Voting

11.1 The method of voting on any motion under paragraph 6.1.4 shall be determined by the Chairman.

#### 12. Minutes

12.1 The minutes of the Annual Members' Meeting shall be approved at the next ordinary meeting of the Council of Governors.



# 13. Adjournment

- 13.1 An Annual Members' Meeting may be adjourned by the Chairman (whether or not it has commenced) to such time and place as the Chairman shall state, where acting reasonably it appears to the Chairman that:
  - (a) Members wishing to attend the meeting cannot be properly or conveniently accommodated in or access the place appointed for the meeting;
  - (b) the conduct of the persons present prevents, or is likely to prevent, the orderly continuation of the business of the meeting; or
  - (c) an adjournment is otherwise necessary so that the business of the meeting may be properly conducted;

and any business remaining on the agenda shall stand adjourned until that adjourned meeting.